

MINUTES
SPECIAL CALLED CITY COUNCIL MEETING
CITY OF STAFFORD, TEXAS
MONDAY, AUGUST 26, 2024

On the 26th day of August, 2024, at 3:00 p.m., the City Council of Stafford, Texas met in the Council Chambers. The following members of the City Council were present: Mayor Ken Mathew, Mayor Pro Tem Alice Chen, and Council Members William K. Bostic Jr., and Christopher Caldwell. Absent: Council Members Tim Wood, Virginia Rosas, and Xavier Herrera. The following City Staff were present: City Secretary Roxanne Benitez, Director of Human Resources Shanell Garcia, and Police Captain Nathan Cohn.

1. Call to Order.

Mayor Mathew called the meeting to order at 3:03 p.m.

2. Pledges of Allegiance.

Mayor Pro Tem Chen led the pledge to the United States flag. Council Member Bostic led the pledge to the Texas flag.

3. Public comments.

Public comments were received from the following:

- Cliff Cowperthwait, who lives at 111 Squires Bend, spoke on the agenda item and provided some historical information. He encouraged the City Council to continue to provide a good health plan. Mr. Cowperthwait advised that the City Council should not skimp on benefits.

4. (a) Discussion of Resolution approving Health Insurance Providers for the City of Stafford for Fiscal Year 2024-2025.

Director of Human Resources Shanell Garcia thanked the Council Members for attending. She provided some background information on the request for proposal process for health insurance providers. Ms. Garcia answered questions from the Council Members.

Harry Chapman, with Higginbotham, provided some historical data regarding health insurance rates. He answered questions from the Council Members. Mr. Chapman provided information regarding the proposals received.

Ms. Garcia, Mr. Chapman, and Rhonda McConnell, with Higginbotham, answered questions from the Council Members.

(b) Public comments on item (a).

Public comments were received from the following:

- Cliff Cowperthwait, who lives at 111 Squires Bend, asked a question on deductibles. Director of Human Resources Shanell Garcia provided clarification. Mr. Cowperthwait expressed his concerns regarding HMOs. He suggested that the Council Members not select the cheapest health care plan, as employees received less pay.


(c) Possible consideration of appropriate action on item (a).

Council Member Bostic made a motion to approve Resolution No. 80-24, selecting Blue Cross Blue Shield, including an HMO option as recommended, and Council Member Caldwell seconded the motion. Mayor Mathew, Mayor Pro Tem Chen, and Council Members Bostic and Caldwell voted "Aye". "Nay" – none. Motion passed 4-0.


5. Adjournment.

Without objection, the meeting was adjourned at 3:46 p.m.

ATTEST:



Roxanne Benitez
City Secretary



Ken Mathew
Mayor