



CITY OF STAFFORD

2610 SOUTH MAIN STREET • STAFFORD, TEXAS 77477
(281) 261-3900 • WWW.STAFFORDTX.GOV

AGENDA

SPECIAL CALLED CITY COUNCIL MEETING

Wednesday, May 14, 2025, at 2:00 p.m.

Stafford Centre 10505 Cash Road, Stafford, TX 77477

1. Call to Order.
 2. Pledges of Allegiance.
 3. Public Comments.
 4. (a) Fiscal Year 2025-2026 Pre-Planning Budget Discussions on the following:
 - Departmental Operating Budgets (excluding personnel), in the following order:
 - City Council and Administration
 - Finance
 - Multimedia
 - Information Technology
 - Public Works (Permit, Parks, Street, Fleet, PW Administration, Facility, Animal Services, and Code Enforcement)
 - Recreation (Civic Center & Recreation)
 - Municipal Court
 - Human Resources
 - Stafford Centre
 - Capital One-Time Needs.
 - Training Requests.
 - Compensation, Benefits, and Personnel Requests.
 - (b) Public Comments on item (a).
 - (c) Possible Consideration of appropriate action on item (a).
5. Adjournment.

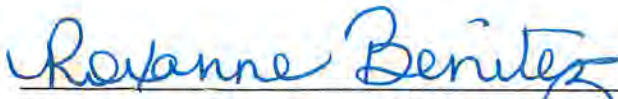
I CERTIFY THAT THE ABOVE NOTICE OF A SPECIAL CALLED MEETING AND AGENDA WAS POSTED ON THE BULLETIN BOARD OF THE STAFFORD CITY HALL ON

COUNCILMEMBERS
ALICE CHEN
WILLIAM BOSTIC JR.
TIM WOOD

MAYOR
KEN MATHEW

COUNCILMEMBERS
CHRISTOPHER CALDWELL
VIRGINIA ROSAS
YAVIER HERRERA

MAY 8, 2025.



Roxanne Benitez, TRMC, MMC, CPM, CMCC
City Secretary

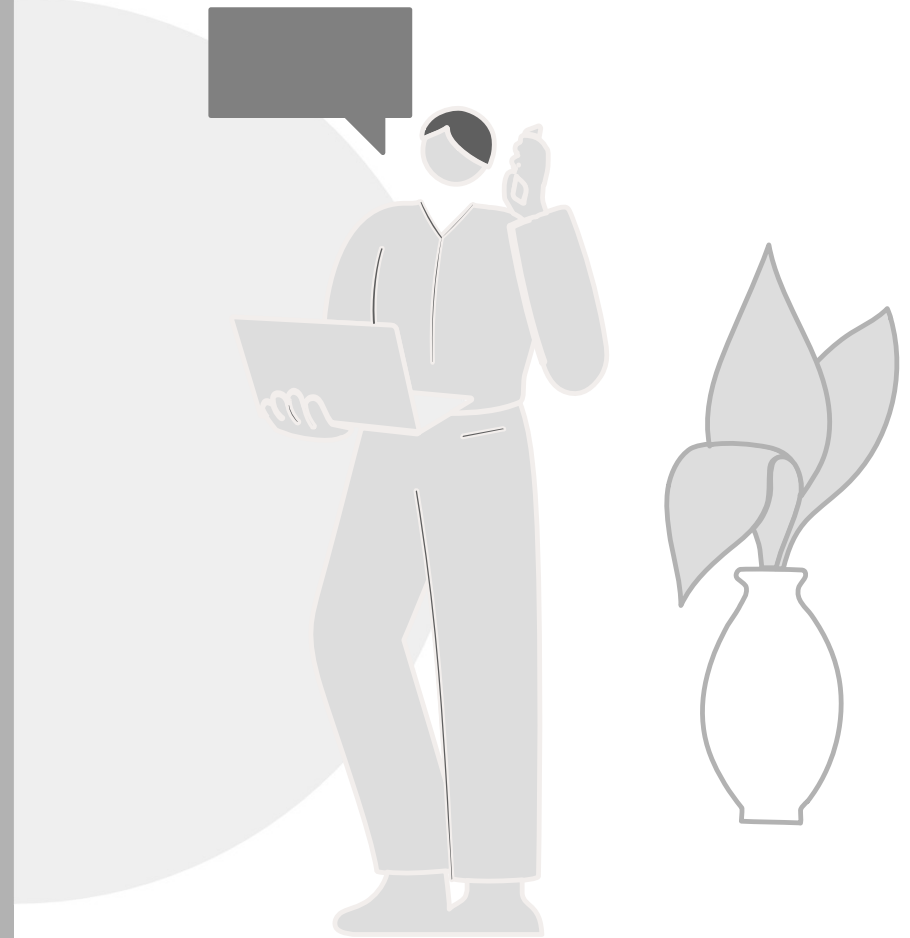
This facility is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Secretary's Office at (281) 261-3900 for further information.



FY 25-26 BUDGET PLANNING WORKSHOP

Agenda

1. Council Vision, Mission, and Comprehensive Plan
2. Introduction to Zero-Based Budgeting (ZBB)
3. Review Departmental Budgets (Day 1 & 2)
4. Review Capital-One-time Requests
5. Review Training Requests
6. People, Compensation and Benefits



Proactive Vision and Planning

Vision

Mission

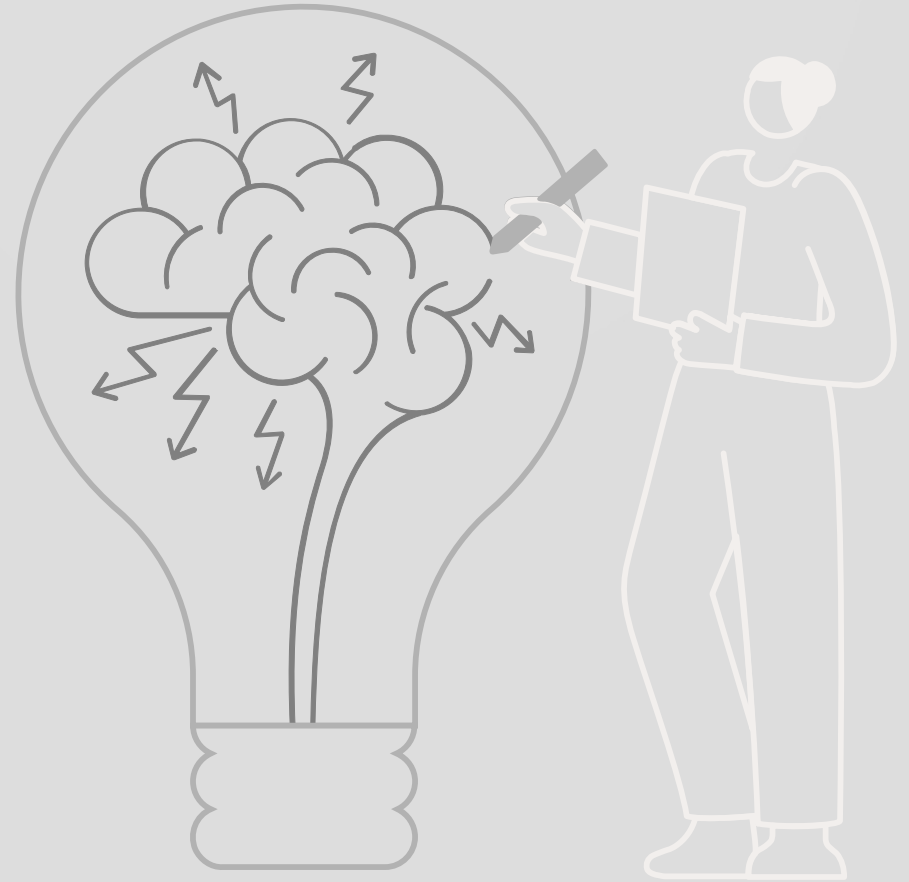
Values Statement

Comprehensive Plan

Annual Strategic Plan

Annual Budget

Annual Audit/Report

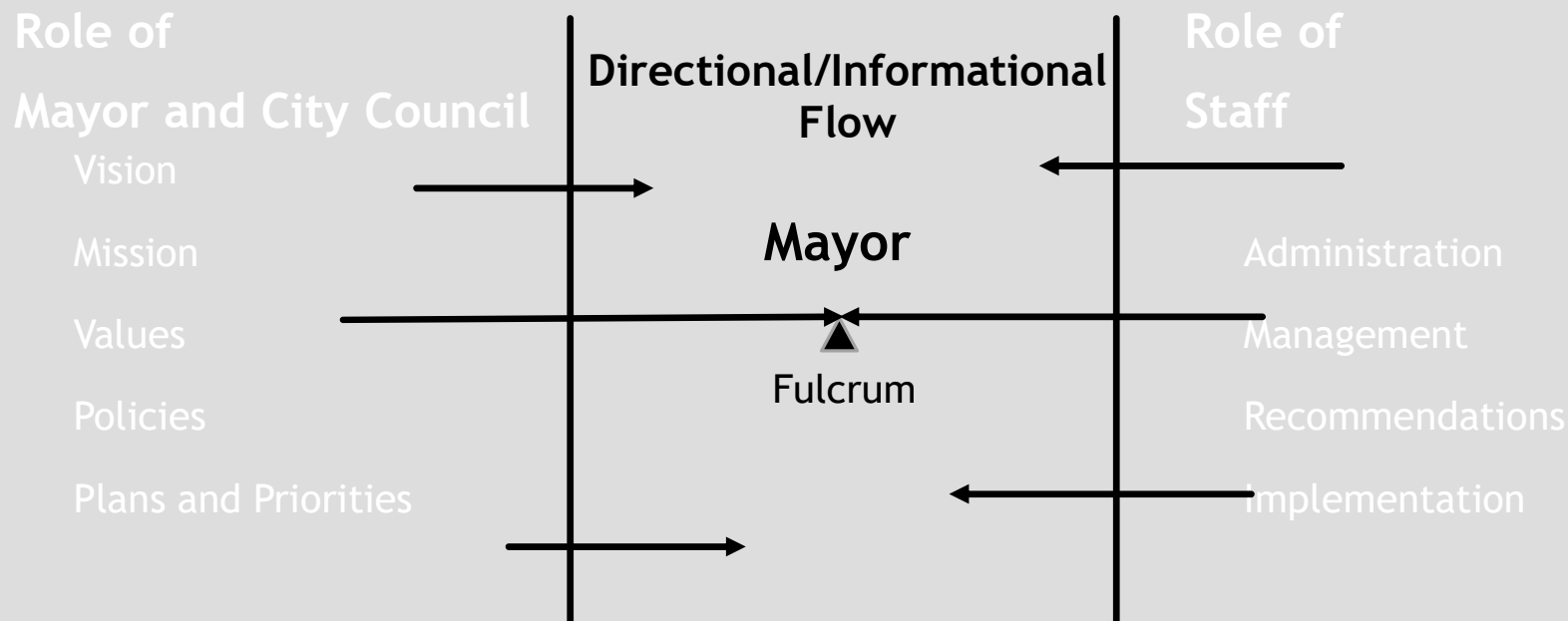


Improving
Our
Quality of
Life



Leadership
Pyramid

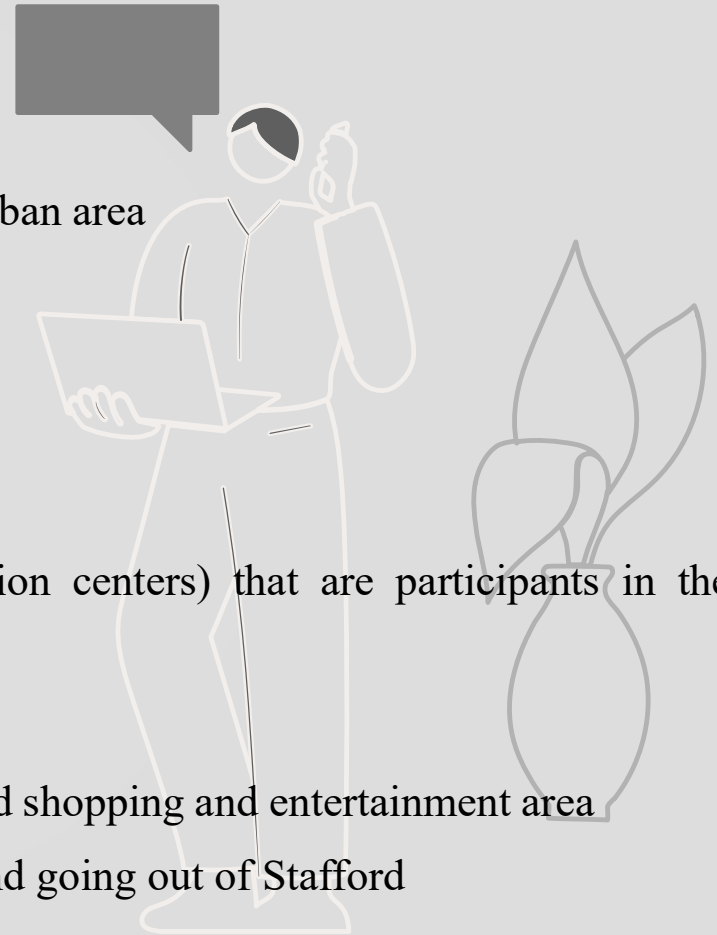
Mayor/Council Form of Government



Scott Sellers 2022

Vision - Key Elements

- A community with a “small town feel” within the larger urban area
- Residents and visitors alike are comfortable
- The community has a great quality of life environment
- A safe community
- A community with good schools
- A city with diversified businesses (other than distribution centers) that are participants in the community
- A city of efficient systems with access to all
- A destination for people of all ages - a city with established shopping and entertainment area
- Good transportation access (rapid rail, etc.) coming into and going out of Stafford
- A city with a self-sustaining source of revenue





What is Zero-Based Budgeting?

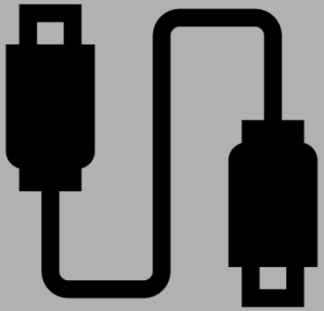
Zero-Based Budgeting (ZBB) requires every expense to be justified from a 'zero base.'

1. No automatic adjustments from previous years
2. Full reevaluation of all expenses
3. Encourages fiscal responsibility and scrutiny



Departmental Budgets - Day 1

- Council & Administration
- Finance
- Multimedia
- Information Technology
- Public Works
- Recreation
- Municipal Court
- Human Resources
- Stafford Centre



Capital Requests

| Department | Amount Requested | Amount Approved |
|-----------------|-------------------|------------------|
| Mayor & CC | 7,000 | 7,000 |
| Administration | 4,000 | 4,000 |
| IT | 763,000 | 763,000 |
| PW | 17,135,000 | - |
| Civic Center | 24,000 | 24,000 |
| Police | 450,870 | 450,870 |
| Fire | 591,240 | 591,240 |
| Fire Marshal | 167,000 | 167,000 |
| HR | 20,000 | 1,000 |
| Stafford Centre | 735,000 | - |
| Total | 19,897,110 | 2,008,110 |

Training Requests

| Department | Amount Requested | Amount Approved |
|------------------|------------------|-----------------|
| Mayor & CC | 7,000 | 7,000 |
| Finance | 7,700 | 7,700 |
| Administration | 6,205 | 6,500 |
| IT | 19,500 | 5,000 |
| Dev. Service | 12,800 | 12,800 |
| Public Works | 15,965 | 16,000 |
| Animal Srv./Code | 18,000 | 18,000 |
| Police | 74,915 | 75,000 |
| Fire/FM | 117,005 | 93,000 |
| HR | 6,000 | 6,000 |
| Total | 285,090 | 247,000 |





FY26 People, Compensation & Benefits

Market Comparable Entities

| | |
|------------------|---|
| Sugarland | Proximity, Gained Employees, Lost Employees |
| Pearland | Proximity, Gained Employees, Lost Employees |
| Missouri City | Proximity, Gained Employees, Lost Employees |
| Richmond | Proximity, Gained Employees |
| Rosenberg | Proximity, Gained Employees, Lost Employees |
| Bellaire | Population |
| West U | Gained Employees, Lost Employees |
| Katy | Lost Employees |
| Fort Bend County | Proximity, Gained Employees, Lost Employees |

Compensation Structures

- Adjust Structure after comparing to Market Comparable Agencies
- This will assist with employees who are above the Maximum of the range
- Evaluate position placement
- Review Step Programs



FY26 Reclassification Requests

| Department | Reclassification of Position Requests | Reclass Position to | Notes | |
|------------|---------------------------------------|----------------------------|---|----------------------------|
| Police | Part Time Administrative Assistant | Full time Admin. Asst. | Use funds for PT Records Clerk to assist in converting position to FT | Included in Unfrozen Calc. |
| Fire | Assistant Fire Marshal | Battalion Chief equivalent | Complete Market Comparison | |
| Fire | Deputy Fire Marshal | Lieutenant equivalent | Complete Market Comparison | |
| | | | | |

FY26 New Positions Requested

| Department | New Position Requests | Number of Positions Requested <i>(positions that do not exist in comp plan)</i> | Notes | Approximate Cost Base + 54% benefits |
|----------------|------------------------------------|--|------------------------------|---|
| Finance | Purchasing Agent | 1 | Estimate (no mkt comps done) | \$ 107,800.00 |
| Finance | Budget Analyst | 1 | Estimate (no mkt comps done) | \$ 115,500.00 |
| Administration | City Attorney | 1 | Estimate (no mkt comps done) | \$ 292,600.00 |
| IT | Network Systems Engineer | 1 | Estimate (no mkt comps done) | \$ 138,600.00 |
| IT | Admin Assistant / App Specialist | 1 | Estimate (no mkt comps done) | \$ 77,000.00 |
| Public Works | Assistant Director of Public Works | 1 | Estimate (no mkt comps done) | \$ 169,400.00 |
| | | | | |
| | TOTAL | 6 | | \$ 900,900.00 |

FY26 Requests to Unfreeze Positions

| Department | Unfreeze Positions | Number of Positions to Unfreeze | Notes | Approximate Cost Base + 54% benefits |
|--------------|----------------------------|---------------------------------|--|--------------------------------------|
| Police | Police Officer | 8 | | \$ 824,663.84 |
| Police | Telecommunications officer | 2 | | \$ 160,665.00 |
| Police | Part time Records Clerk | 1 | Use funds to convert PT Admin Assistant to FT | \$ 54,176.00 |
| Public Works | Crew Leader -Drainage | 1 | | \$ 77,000.00 |
| Public Works | Crew Leader-Traffic | 1 | | \$ 77,000.00 |
| Public Works | Crew Leader - Parks | 1 | | \$ 77,000.00 |
| Public Works | Mechanic II | 1 | Salary needs to be evaluated, difficult time recruiting or funds to outsource position | |
| Public Works | Light Equipment Operator | 1 | Formally ROW Tech I | \$ 61,600.00 |
| Public Works | Heavy Equipment Operator | 1 | Formally Operator I | \$ 67,760.00 |
| Public Works | Parks Caretaker | 1 | | \$ 55,440.00 |
| | TOTAL | 18 | | \$ 1,455,304.84 |

FY26 Salary Review of Positions

| Department | Salary Review of Positions | Review Request | Notes | |
|----------------|--|--|---|--|
| Police | Police officer All Positions | Review Market Salary | | |
| Police | Telecommunications officer | Review Market Salary | | |
| | | | CFO would like to outsource payroll and if not reevaluate Payroll specialist salary | |
| Finance | Payroll Specialist | Review Market Salary | | |
| Administration | Administrative Services Coordinator | Review Market & Salary Range | | |
| Administration | City Secretary | Review Market Salary | | |
| | Inclusion of COLA with STEP program to match Stafford PD | Inclusion of all FD & FMO positions with exception of the Fire Chief | Merit plus across the board | |
| Fire | | | Create levels for different positions & update titles | |
| Public Works | | Approve Structure of the Department | | |

FY26 Additional Positions Requested

| Department | Additional Position Requests | Number of Positions Requested <i>(positions that already exist we just need additional)</i> | Notes | Approximate Cost Base + 54% benefits |
|--------------|---------------------------------------|--|-------|---|
| Public Works | Assistant Public Works Superintendent | 1 | | \$ 107,800.00 |
| | | | | |

Fringe Benefits for Consideration

***Increase leave accruals for 5-9 year employees (38 employees)**

***Increase Comp Time Banks from 40 hours to 80 hours**

***Retiree Insurance**



Policies

- Review all accrual rates for 8, 12, 24- hour employees
- Sick Leave accrual caps
- TIFMAS

QUESTIONS



Thank You!!!

DIVIDER PAGE



CITY OF STAFFORD

PROPOSED BUDGET

FY 2025-2026

City of Stafford

Operating Budget for FY25-26

Table of Contents

| | Division | Page Number |
|--|-----------------|--------------------|
| Budget Worksheet | | |
| Operating Budget - Mayor & Council | 501 | 1 |
| Operating Budget - Finance | 502 | 2-3 |
| Operating Budget - Administration | 503 | 4-5 |
| Operating Budget - Multi-Media | 505 | 6-7 |
| Operating Budget - Information Technology | 506 | 8-9 |
| Operating Budget - Public Works | 510-517 | 10-24 |
| Operating Budget - Police | 520 | 25-27 |
| Operating Budget - Fire | 522 | 28-29 |
| Operating Budget - Fire Marshal / EO | 523-524 | 30-32 |
| Operating Budget - Civic Center / Recreation | 530-531 | 33-34 |
| Operating Budget - Municipal Court | 540 | 35 |
| Operating Budget - Human Resources | 542 | 36-37 |
| Operating Budget - Non-Department | 900-999 | 38-40 |
| Stafford Centre | | |
| Stafford Centre - Organizational Chart | | |
| Stafford Centre - Compensation Plan | | |
| Capital Items - Memo | | |
| Operating Budget | | 1-2 |

City of Stafford

Operating Budget for FY25-26

Table of Contents

| | Division | Page Number |
|--------------------------------|----------|-------------|
| Capital - One time Need | | |
| Mayor & Council | 501 | 1 |
| Administration | 503 | 2 |
| Information Technology | 506 | 3 |
| Public Works | 511-517 | 4 |
| Police | 520 | 5 |
| Fire | 522 | 6 |
| Fire Marshal | 523 | 7 |
| Civic Center | 530-531 | 8 |
| Human Resources | 540 | 9 |
| Stafford Centre | 541 | 10 |
| Training Requests | | |
| Finance | 502 | 1 |
| Administration | 503 | 2 |
| Information Technology | 506 | 3 |
| Development Service | 510 | 4 |
| Public Works | 511-515 | 5 |
| Animal Service | 516 | 6 |
| Code Enforcement | 517 | 7 |
| Police | 520 | 8-9 |
| Fire | 522 | 10-11 |
| Fire Marshal | 523 | 12 |
| Human Resources | 542 | 13 |
| Personnel Requests | | |
| Position Vacancy Report | Citywide | 1-3 |
| New Requests | Citywide | 4-5 |
| Incentive Pay Request - Fire | 522 | 6-7 |
| Incentive Pay Request - Police | 520 | 8-9 |

MAYOR – COUNCIL



City of Stafford, TX

Budget Worksheet

Account Summary

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | Defined Budgets | | | | | |
|---|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|
| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity |
| Division: 501 - Mayor / City Council | | | | | | |
| Expense | | | | | | |
| 100-501-101.00 | 58,400.00 | 60,500.04 | 56,000.00 | 56,001.04 | 63,200.00 | 32,666.69 |
| 100-501-120.00 | 5,202.00 | 5,041.35 | 4,655.00 | 4,651.28 | 5,202.00 | 2,713.20 |
| 100-501-121.00 | 115.00 | 4,079.05 | 75.00 | 100.64 | 80.01 | 79.65 |
| 100-501-122.00 | 60.00 | 54.93 | 525.00 | 477.89 | 678.60 | 258.88 |
| 100-501-130.00 | 4,800.00 | 4,800.00 | 4,800.00 | 4,800.00 | 4,800.00 | 2,800.00 |
| 100-501-270.00 | 1,287.00 | 1,886.49 | 55.92 | 55.92 | 500.00 | 0.00 |
| 100-501-375.00 | 4,627.63 | 4,512.87 | 23,925.00 | 12,500.00 | 0.00 | 0.00 |
| 100-501-466.00 | 3,600.00 | 2,905.75 | 3,650.00 | 3,328.15 | 3,500.00 | 1,514.59 |
| 100-501-561.00 | 2,872.37 | 2,872.37 | 1,667.81 | 2,179.08 | 2,500.00 | 92.28 |
| 100-501-569.00 | 750.00 | 706.64 | 9,650.00 | 9,625.14 | 9,650.00 | 8,435.64 |
| 100-501-576.00 | 500.00 | 400.44 | 900.00 | 881.88 | 500.00 | 22.42 |
| 100-501-679.00 | 1,650.00 | 1,471.12 | 476.27 | 0.00 | 2,605.00 | 130.00 |
| Expense Total: | 83,864.00 | 89,231.05 | 106,380.00 | 94,601.02 | 93,215.61 | 48,713.35 |
| Division: 501 - Mayor / City Council Total: | 83,864.00 | 89,231.05 | 106,380.00 | 94,601.02 | 93,215.61 | 48,713.35 |

FINANCE

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|--------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Capital Asset-stand Alone | 0.00 | 10,455.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Bank Fees | 11,275.00 | 8,331.90 | 6,500.00 | 5,872.71 | 6,500.00 | 3,075.54 | 6,500.00 | 6,500.00 |
| Bus Meals And Travel Exp | 0.00 | 0.00 | 250.00 | 92.27 | 250.00 | 27.78 | 250.00 | 250.00 |
| Dues & Membership | 450.00 | 438.00 | 1,200.00 | 1,418.00 | 1,000.00 | 564.00 | 1,490.00 | 1,490.00 |
| Employee Relations | 300.00 | 352.97 | 800.00 | 857.63 | 600.00 | 294.55 | 800.00 | 800.00 |
| Postage & Courier Service | 2,300.00 | 1,886.13 | 2,000.00 | 1,684.41 | 2,000.00 | 858.31 | 2,000.00 | 2,000.00 |
| Travel - Training | 3,825.00 | 3,331.50 | 4,800.00 | 4,256.26 | 4,900.00 | 2,940.36 | 5,000.00 | 7,700.00 |
| Uniform | 100.00 | 0.00 | 200.00 | 198.00 | 200.00 | 0.00 | 200.00 | 200.00 |
| Expense Total: | 636,324.16 | 652,592.72 | 855,499.22 | 846,854.92 | 919,663.09 | 510,816.61 | 144,910.00 | 147,685.00 |
| Division: 502 - Finance Total: | 636,324.16 | 652,592.72 | 855,499.22 | 846,854.92 | 919,663.09 | 510,816.61 | 144,910.00 | 147,685.00 |

ADMINISTRATION

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

Defined Budgets

2024-2025 2025-2026 2025-2026
YTD Activity 1 DR FY25-26 2 PB FY25-26

Division: 503 - City Administration (General Government

Expense

| | | | | | | | | |
|----------------|-------------------------------|------------|------------|------------|------------|------------|------------|------------|
| 100-503-001.00 | Contingency | 218,315.73 | 0.00 | 603,514.00 | 0.00 | 128,566.00 | 0.00 | |
| 100-503-101.00 | Salaries | 214,407.04 | 217,339.64 | 232,850.00 | 234,173.01 | 243,382.32 | 133,229.77 | |
| 100-503-102.00 | Salaries Overtime | 1,000.00 | 1.37 | 1,000.00 | 731.65 | 500.00 | 132.92 | |
| 100-503-120.00 | Payroll Taxes | 16,900.48 | 16,728.34 | 18,319.00 | 17,813.31 | 18,540.71 | 10,131.93 | |
| 100-503-121.00 | Workers' Compensation | 220.00 | 220.37 | 265.00 | 990.88 | 663.41 | 663.22 | |
| 100-503-122.00 | Texas Employment Commissi... | 30.00 | 27.00 | 365.00 | 350.99 | 351.00 | 189.00 | |
| 100-503-123.00 | Retirement Contribution | 29,800.32 | 30,131.11 | 34,100.00 | 34,061.42 | 35,991.28 | 19,826.00 | |
| 100-503-124.00 | Health Insurance | 36,999.54 | 36,086.79 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 100-503-124.01 | Health Insurance-Medical | 0.00 | 0.00 | 35,272.56 | 35,272.56 | 35,272.56 | 18,289.72 | |
| 100-503-124.02 | Health Insurance-Dental | 0.00 | 0.00 | 1,743.60 | 1,743.60 | 1,743.60 | 942.24 | |
| 100-503-124.03 | Health Insurance-Life & AD | 0.00 | 0.00 | 141.00 | 140.40 | 140.40 | 78.00 | |
| 100-503-124.04 | Health Insurance-LTD | 0.00 | 0.00 | 530.00 | 529.02 | 567.50 | 294.72 | |
| 100-503-125.00 | Flex Plan Reimb. Fees | 0.00 | -30.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 100-503-130.00 | Vehicle/ Cell Phone Allowance | 0.00 | 1,600.00 | 4,800.00 | 4,800.00 | 4,800.00 | 2,800.00 | |
| 100-503-130.01 | Vehicle/ Cell Phone Allowance | 4,800.00 | 3,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 100-503-135.00 | Hsa Contribution | 1,000.00 | 1,000.00 | 1,100.00 | 1,100.00 | 0.00 | 550.00 | |
| 100-503-140.00 | Longevity | 650.00 | 632.00 | 816.00 | 776.00 | 864.00 | 500.00 | |
| 100-503-270.00 | Office Supplies | 2,426.07 | 1,245.72 | 2,500.00 | 805.58 | 2,000.00 | 404.65 | 1,500.00 |
| 100-503-271.00 | Computer Supplies | 47.85 | 47.85 | 500.00 | 103.88 | 500.00 | 0.00 | 250.00 |
| 100-503-272.00 | Small Tools | 415.93 | 414.52 | 0.00 | 0.00 | 200.00 | 0.00 | 200.00 |
| 100-503-364.00 | Equipment Rental | 13,060.00 | 9,116.88 | 12,640.00 | 12,695.34 | 12,640.00 | 6,436.56 | 12,800.00 |
| 100-503-369.00 | Legal Notice | 2,182.75 | 2,182.75 | 3,700.00 | 3,305.70 | 2,500.00 | 943.50 | 3,500.00 |
| 100-503-370.00 | Legal Services | 151,003.00 | 151,003.00 | 300,000.00 | 245,711.97 | 125,000.00 | 58,223.00 | 175,000.00 |
| 100-503-371.00 | Lobbying Service | 100,000.00 | 98,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 100-503-375.00 | Professional Services | 30.00 | 30.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 100-503-376.00 | Software Subscription Service | 2,950.00 | 4,036.68 | 7,000.00 | 6,935.30 | 7,000.00 | 6,935.30 | 7,000.00 |
| 100-503-381.00 | Records Codification | 4,187.00 | 4,186.80 | 6,000.00 | 4,996.00 | 6,000.00 | 5,198.30 | 6,500.00 |
| 100-503-466.00 | Mobile Phone | 795.44 | 795.44 | 550.00 | 475.61 | 600.00 | 216.37 | 600.00 |
| 100-503-470.00 | Cable | 150.00 | 140.09 | 150.00 | 140.19 | 150.00 | 80.82 | 150.00 |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|--|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| 100-503-561.00 | 0.00 | 24,590.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| 100-503-561.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 626.18 | 600.00 | 600.00 |
| 100-503-563.00 | 27,275.00 | 26,394.46 | 18,205.00 | 10,148.03 | 20,000.00 | 165.00 | 18,000.00 | 18,000.00 |
| 100-503-665.00 | 1,600.00 | 1,578.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| 100-503-667.00 | 1,200.00 | 594.52 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| 100-503-669.00 | 12,105.00 | 12,154.30 | 745.00 | 865.00 | 650.00 | 855.00 | 1,000.00 | 1,000.00 |
| 100-503-670.00 | 500.00 | 529.86 | 400.00 | 429.50 | 500.00 | 197.49 | 500.00 | 500.00 |
| 100-503-674.00 | 164.15 | 163.98 | 200.00 | 203.92 | 200.00 | 182.62 | 250.00 | 250.00 |
| 100-503-675.00 | 356,367.00 | 354,365.77 | 410,750.00 | 410,734.30 | 435,000.00 | 434,820.84 | | |
| 100-503-679.00 | 5,796.81 | 6,014.19 | 5,140.00 | 5,199.06 | 6,000.00 | 4,014.90 | 6,500.00 | 6,500.00 |
| 100-503-680.00 | 0.00 | 0.00 | 200.00 | 183.81 | 200.00 | 83.94 | 200.00 | 200.00 |
| 100-503-693.00 | 0.00 | 0.00 | 20,000.00 | 20,000.00 | 0.00 | 0.00 | | |
| Expense Total: | 1,206,379.11 | 1,004,521.43 | 1,723,496.16 | 1,055,416.03 | 1,091,022.78 | 707,011.99 | 235,300.00 | 234,550.00 |
| Division: 503 - City Administration (General Government Total: | 1,206,379.11 | 1,004,521.43 | 1,723,496.16 | 1,055,416.03 | 1,091,022.78 | 707,011.99 | 235,300.00 | 234,550.00 |

MULTIMEDIA

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | | | | | | | | | Defined Budgets | | |
|------------------------------------|-------------------------------|------------|------------|------------|------------|------------|------------|------------|-----------------|--------------|--------------|
| | | | | | | | | | 2024-2025 | 2025-2026 | 2025-2026 |
| | | | | | | | | | YTD Activity | 1 DR FY25-26 | 2 PB FY25-26 |
| Division: 505 - Multimedia Expense | | | | | | | | | | | |
| 100-505-101.00 | Salaries | 258,667.32 | 262,935.81 | 291,410.00 | 294,369.29 | 305,271.12 | 173,341.82 | | | | |
| 100-505-102.00 | Salaries Overtime | 1,000.00 | 320.58 | 2,000.00 | 1,912.04 | 1,000.00 | 0.00 | | | | |
| 100-505-120.00 | Payroll Taxes | 20,250.17 | 19,899.93 | 22,832.00 | 22,379.49 | 23,326.96 | 13,133.59 | | | | |
| 100-505-121.00 | Workers' Compensation | 290.00 | 283.43 | 315.00 | 311.50 | 340.98 | 335.99 | | | | |
| 100-505-122.00 | Texas Employment Commissi... | 370.00 | 45.00 | 470.00 | 468.03 | 468.00 | 251.99 | | | | |
| 100-505-123.00 | Retirement Contribution | 35,829.57 | 35,969.32 | 43,170.00 | 42,693.89 | 44,884.87 | 25,595.41 | | | | |
| 100-505-124.00 | Health Insurance | 47,799.50 | 47,439.05 | 0.00 | 0.00 | 0.00 | 0.00 | | | | |
| 100-505-124.01 | Health Insurance-Medical | 0.00 | 0.00 | 61,507.00 | 61,504.94 | 57,252.48 | 35,004.66 | | | | |
| 100-505-124.02 | Health Insurance-Dental | 0.00 | 0.00 | 1,668.00 | 1,663.96 | 1,574.16 | 925.58 | | | | |
| 100-505-124.03 | Health Insurance-Life & AD | 0.00 | 0.00 | 200.00 | 187.20 | 187.20 | 105.30 | | | | |
| 100-505-124.04 | Health Insurance-LTD | 0.00 | 0.00 | 680.00 | 663.63 | 707.73 | 381.46 | | | | |
| 100-505-125.00 | Flex Plan Reimb. Fees | 100.00 | 92.25 | 0.00 | 0.00 | 0.00 | 0.00 | | | | |
| 100-505-130.00 | Vehicle/ Cell Phone Allowance | 4,800.00 | 4,800.00 | 4,800.00 | 4,800.00 | 4,800.00 | 2,800.00 | | | | |
| 100-505-140.00 | Longevity | 150.00 | 150.00 | 336.00 | 326.00 | 576.00 | 276.00 | | | | |
| 100-505-270.00 | Office Supplies | 3,150.00 | 533.33 | 40.38 | 40.38 | 500.00 | 0.00 | 500.00 | 500.00 | | 500.00 |
| 100-505-271.00 | Computer Supplies | 1,200.00 | -19.98 | 524.45 | 524.45 | 1,200.00 | 226.94 | 1,200.00 | 1,200.00 | | 500.00 |
| 100-505-272.00 | Small Tools/equipments | 7,866.89 | 5,210.55 | 4,947.17 | 4,599.90 | 3,000.00 | 810.03 | 3,000.00 | 3,000.00 | | 3,000.00 |
| 100-505-362.00 | Production Service | 1,498.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | | |
| 100-505-364.00 | Equipment Rental | 240.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | | |
| 100-505-366.00 | It Service | 2,588.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | | |
| 100-505-375.00 | Professional Services | 62,438.00 | 0.00 | 570.00 | 570.00 | 0.00 | 0.00 | | | | |
| 100-505-376.00 | Software Subscription Service | 27,376.63 | 22,764.21 | 33,000.00 | 26,758.24 | 33,000.00 | 26,288.10 | 34,500.00 | 34,500.00 | | 34,500.00 |
| 100-505-378.00 | Vehicle Rental | 500.00 | 265.93 | 300.00 | 104.36 | 500.00 | 0.00 | 500.00 | 500.00 | | 300.00 |
| 100-505-384.00 | Inter-govt Contract | 215,900.00 | 215,900.04 | 108,000.00 | 107,950.02 | 0.00 | 0.00 | | | | |
| 100-505-389.00 | Software Support Service | 5,000.00 | 3,289.00 | 6,200.00 | 6,168.00 | 5,000.00 | 0.00 | 8,000.00 | 8,000.00 | | 8,000.00 |
| 100-505-395.00 | Contract Labor | 0.00 | 6,664.70 | 50,000.00 | 7,425.00 | 157,145.00 | 72,292.51 | 157,145.00 | 125,000.00 | | 125,000.00 |
| 100-505-466.00 | Mobile Phone | 1,620.00 | 1,583.74 | 1,500.00 | 1,384.03 | 1,620.00 | 649.11 | 1,620.00 | 1,620.00 | | 1,620.00 |
| 100-505-470.00 | Cable | 3,309.62 | 3,309.62 | 732.20 | 732.20 | 720.00 | 418.36 | 720.00 | 720.00 | | 720.00 |
| 100-505-561.00 | Capital Asset-stand Alone | 0.00 | 0.00 | 15,125.00 | 15,125.00 | 0.00 | 0.00 | | | | |

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|-----------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Dues & Membership | 125.00 | 125.00 | 125.00 | 0.00 | 125.00 | 0.00 | 125.00 | 125.00 |
| Fuel | 0.00 | 7.00 | 118.00 | 117.55 | 0.00 | 0.00 | | |
| Postage & Courier Service | 50.00 | 10.55 | 50.00 | 0.00 | 50.00 | 0.00 | 50.00 | 50.00 |
| Uniform | 300.00 | 300.00 | 252.80 | 0.00 | 300.00 | 0.00 | 300.00 | 300.00 |
| Rm - Equipment | 6,006.11 | 6,006.11 | 10,000.00 | 0.00 | 5,000.00 | 0.00 | 5,000.00 | 5,000.00 |
| Expense Total: | 708,424.81 | 637,885.17 | 660,873.00 | 602,779.10 | 648,549.50 | 352,836.85 | 212,660.00 | 179,615.00 |
| Division: 505 - Multimedia Total: | 708,424.81 | 637,885.17 | 660,873.00 | 602,779.10 | 648,549.50 | 352,836.85 | 212,660.00 | 179,615.00 |

INFORMATION TECHNOLOGY

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | | | | | | | | Defined Budgets | | | |
|--|-----------------------------------|------------|------------|------------|------------|------------|------------|-----------------|--------------|--------------|-----------|
| | | | | | | | | 2024-2025 | 2025-2026 | 2025-2026 | 2025-2026 |
| | | | | | | | | YTD Activity | 1 DR FY25-26 | 2 PB FY25-26 | |
| Division: 506 - Information Technology | | | | | | | | | | | |
| Expense | | | | | | | | | | | |
| 100-506-101.00 | Salaries | 369,659.83 | 371,749.66 | 372,000.00 | 352,978.37 | 402,047.71 | 223,384.31 | | | | |
| 100-506-102.00 | Salaries Overtime | 2,500.00 | 1,162.00 | 1,000.00 | 595.67 | 2,500.00 | 0.00 | | | | |
| 100-506-120.00 | Payroll Taxes | 29,104.72 | 27,092.68 | 29,205.00 | 26,197.51 | 29,842.96 | 16,366.17 | | | | |
| 100-506-121.00 | Workers' Compensation | 540.00 | 536.61 | 450.00 | 445.96 | 444.75 | 408.63 | | | | |
| 100-506-172.00 | Texas Employment Commissi... | 36.00 | 36.00 | 585.00 | 467.99 | 468.00 | 369.01 | | | | |
| 100-506-123.00 | Retirement Contribution | 51,536.85 | 51,516.59 | 55,204.00 | 51,768.57 | 59,414.94 | 33,169.71 | | | | |
| 100-506-124.00 | Health Insurance | 103,999.82 | 103,263.55 | 0.00 | 0.00 | 0.00 | 0.00 | | | | |
| 100-506-124.01 | Health Insurance-Medical | 0.00 | 0.00 | 95,000.00 | 91,451.64 | 100,239.84 | 55,456.34 | | | | |
| 100-506-124.02 | Health Insurance-Dental | 0.00 | 0.00 | 3,045.00 | 2,975.52 | 3,145.92 | 1,829.92 | | | | |
| 100-506-124.03 | Health Insurance-Life & AD | 0.00 | 0.00 | 175.00 | 167.70 | 187.20 | 105.30 | | | | |
| 100-506-124.04 | Health Insurance-LTD | 0.00 | 0.00 | 800.00 | 773.14 | 936.83 | 492.10 | | | | |
| 100-506-125.00 | Flex Plan Reimb. Fees | 50.00 | 36.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | | |
| 100-506-130.00 | Vehicle/ Cell Phone Allowance | 7,500.00 | 7,500.00 | 7,375.00 | 7,250.00 | 7,500.00 | 4,637.50 | | | | |
| 100-506-135.00 | Hsa Contribution | 1,000.00 | 1,000.00 | 2,400.00 | 2,400.00 | 0.00 | 1,200.00 | | | | |
| 100-506-140.00 | Longevity | 960.00 | 1,204.00 | 1,392.00 | 1,192.00 | 1,584.00 | 590.00 | | | | |
| 100-506-270.00 | Office Supplies | 1,000.00 | 782.26 | 980.00 | 835.96 | 950.00 | 51.94 | 5,000.00 | 1,000.00 | | |
| 100-506-271.00 | Computer Supplies | 15,600.00 | 6,979.46 | 25,418.00 | 24,753.51 | 15,000.00 | 8,529.01 | 30,000.00 | 25,000.00 | | |
| 100-506-272.00 | Small Tools/equipments | 600.00 | -160.53 | 3,000.00 | 1,885.23 | 1,000.00 | 61.43 | 3,000.00 | 3,000.00 | | |
| 100-506-375.00 | Professional Services | 10,000.00 | 5,886.42 | 14,930.00 | 13,610.00 | 10,000.00 | 1,529.00 | 20,000.00 | 15,000.00 | | |
| 100-506-376.00 | Software Subscription Service | 142,000.00 | 141,611.67 | 146,470.00 | 137,010.37 | 224,643.00 | 126,886.34 | 239,705.00 | 239,700.00 | | |
| 100-506-376.01 | Software Subscription Service-... | 0.00 | -61,674.43 | 0.00 | -71,475.58 | 0.00 | 0.00 | | | | |
| 100-506-389.00 | Software Support Service | 23,500.00 | 20,152.48 | 26,772.00 | 26,139.08 | 30,231.00 | 16,455.17 | 42,000.00 | 42,000.00 | | |
| 100-506-390.00 | Hardware Support Service | 87,140.00 | 83,865.07 | 87,380.00 | 87,318.14 | 116,980.00 | 35,288.30 | 145,000.00 | 145,000.00 | | |
| 100-506-392.00 | Website | 800.00 | 99.95 | 578.00 | 821.87 | 745.00 | 312.00 | 1,200.00 | 1,200.00 | | |
| 100-506-465.00 | Landline | 20,000.00 | 18,164.28 | 20,000.00 | 19,070.86 | 20,000.00 | 11,693.65 | 20,000.00 | 20,000.00 | | |
| 100-506-466.00 | Mobile Phone | 0.00 | 0.00 | 100.00 | 43.25 | 500.00 | 0.00 | | | | |
| 100-506-467.00 | Data Circuit | 104,260.00 | 87,998.31 | 99,450.00 | 83,463.16 | 102,046.00 | 58,339.64 | 102,046.00 | 102,000.00 | | |
| 100-506-469.00 | Internet | 13,000.00 | 12,307.43 | 25,000.00 | 17,122.52 | 26,100.00 | 18,068.91 | 26,100.00 | 26,100.00 | | |
| 100-506-470.00 | Cable | 131.37 | 121.66 | 145.00 | 143.00 | 120.00 | 75.39 | | | | |

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|---|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Capital Outlay-SBITA Asset | 0.00 | 172,891.63 | 0.00 | 52,802.29 | 0.00 | 0.00 | | |
| Employee Relations | 400.00 | 53.06 | 420.00 | 484.91 | 400.00 | 0.00 | 1,500.00 | 500.00 |
| Travel - Training | 2,488.63 | 2,466.81 | 2,975.00 | 2,722.60 | 5,050.00 | 4,250.00 | 15,000.00 | 5,000.00 |
| Rm - Equipment | 0.00 | 0.00 | 325.00 | 325.00 | 0.00 | 0.00 | | |
| Expense Total: | 987,807.22 | 1,056,642.62 | 1,022,574.00 | 935,740.24 | 1,162,077.15 | 619,549.77 | 650,551.00 | 625,500.00 |
| Division: 506 - Information Technology Total: | 987,807.22 | 1,056,642.62 | 1,022,574.00 | 935,740.24 | 1,162,077.15 | 619,549.77 | 650,551.00 | 625,500.00 |

PUBLIC WORKS

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|-------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| 100-510-674.00 | 900.00 | 1,162.13 | 1,500.00 | 1,228.84 | 1,000.00 | 375.18 | 1,000.00 | 1,000.00 |
| 100-510-679.00 | 5,000.00 | 4,533.25 | 2,000.00 | 1,333.97 | 0.00 | 0.00 | 8,000.00 | 12,800.00 |
| 100-510-680.00 | 500.00 | 0.00 | 500.00 | 357.00 | 500.00 | 0.00 | 500.00 | 500.00 |
| 100-510-686.00 | 0.00 | 38.02 | 233.00 | 232.16 | 0.00 | 72.04 | | |
| 100-510-713.00 | 4,000.00 | 1,117.64 | 3,900.00 | 3,868.35 | 4,000.00 | 1,154.10 | 4,000.00 | 4,000.00 |
| Expense Total: | 800,995.46 | 777,308.20 | 890,697.99 | 877,712.88 | 929,159.98 | 489,612.54 | 210,735.00 | 225,835.00 |
| Division: 510 - Permit Total: | 800,995.46 | 777,308.20 | 890,697.99 | 877,712.88 | 929,159.98 | 489,612.54 | 210,735.00 | 225,835.00 |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|-------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Division: 511 - Parks | | | | | | | | |
| Expense | | | | | | | | |
| <u>100-511-101.00</u> | 416,958.78 | 422,193.18 | 443,925.00 | 419,580.25 | 450,000.00 | 186,167.28 | | |
| Salaries | | | | | | | | |
| <u>100-511-102.00</u> | 2,500.00 | 653.66 | 11,000.00 | 10,928.82 | 10,000.00 | 58.18 | | |
| Salaries Overtime | | | | | | | | |
| <u>100-511-120.00</u> | 32,606.56 | 31,069.52 | 35,333.00 | 31,901.35 | 35,390.67 | 13,936.78 | | |
| Payroll Taxes | | | | | | | | |
| <u>100-511-121.00</u> | 5,900.00 | 7,556.57 | 4,400.00 | 5,834.26 | 4,769.05 | 4,768.35 | | |
| Workers' Compensation | | | | | | | | |
| <u>100-511-122.00</u> | 100.00 | 93.79 | 1,210.00 | 1,208.66 | 1,170.00 | 441.62 | | |
| Texas Employment Commissi... | | | | | | | | |
| <u>100-511-123.00</u> | 57,999.87 | 57,971.16 | 66,787.00 | 63,186.56 | 69,729.42 | 28,448.35 | | |
| Retirement Contribution | | | | | | | | |
| <u>100-511-124.00</u> | 165,381.61 | 151,073.17 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Health Insurance | | | | | | | | |
| <u>100-511-124.01</u> | 0.00 | 14,290.41 | 181,000.00 | 176,585.73 | 192,084.96 | 90,756.26 | | |
| Health Insurance-Medical | | | | | | | | |
| <u>100-511-124.02</u> | 0.00 | 0.00 | 5,260.00 | 5,120.11 | 5,626.56 | 2,783.08 | | |
| Health Insurance-Dental | | | | | | | | |
| <u>100-511-124.03</u> | 0.00 | 0.00 | 470.00 | 456.27 | 468.00 | 188.05 | | |
| Health Insurance-Life & AD | | | | | | | | |
| <u>100-511-124.04</u> | 0.00 | 0.00 | 1,022.00 | 995.30 | 1,099.46 | 465.53 | | |
| Health Insurance-LTD | | | | | | | | |
| <u>100-511-125.00</u> | 170.00 | 150.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Flex Plan Reimb. Fees | | | | | | | | |
| <u>100-511-130.00</u> | 900.00 | 900.00 | 900.00 | 900.00 | 900.00 | 525.00 | | |
| Vehicle/ Cell Phone Allowance | | | | | | | | |
| <u>100-511-135.00</u> | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Hsa Contribution | | | | | | | | |
| <u>100-511-140.00</u> | 5,882.00 | 5,674.00 | 6,048.00 | 5,764.00 | 6,000.00 | 2,752.00 | | |
| Longevity | | | | | | | | |
| <u>100-511-270.00</u> | 1,000.00 | 826.55 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | |
| Office Supplies | | | | | | | | |
| <u>100-511-272.00</u> | 4,860.00 | 4,405.75 | 10,000.00 | 9,686.67 | 2,000.00 | 238.84 | 2,000.00 | 2,000.00 |
| Small Tools/equipments | | | | | | | | |
| <u>100-511-274.00</u> | 4,400.00 | 209.83 | 2,000.00 | 1,056.14 | 1,000.00 | 72.98 | 1,000.00 | 1,000.00 |
| Chemicals | | | | | | | | |
| <u>100-511-669.00</u> | 0.00 | 115.29 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Dues & Membership | | | | | | | | |
| <u>100-511-670.00</u> | 0.00 | 0.00 | 700.00 | 695.03 | 0.00 | 0.00 | | |
| Employee Relations | | | | | | | | |
| <u>100-511-671.00</u> | 25,000.00 | 19,979.39 | 20,000.00 | 20,453.48 | 20,000.00 | 6,967.89 | 20,000.00 | 20,000.00 |
| Fuel | | | | | | | | |
| <u>100-511-676.00</u> | 0.00 | 0.00 | 1,000.00 | 193.61 | 1,000.00 | 0.00 | 1,000.00 | 1,000.00 |
| Public Relations | | | | | | | | |
| <u>100-511-680.00</u> | 7,000.00 | 6,604.09 | 3,000.00 | 2,331.78 | 0.00 | 667.44 | | |
| Uniform | | | | | | | | |
| <u>100-511-686.00</u> | 0.00 | 38.02 | 250.00 | 220.14 | 0.00 | 0.00 | | |
| Oil & Filter | | | | | | | | |
| <u>100-511-687.00</u> | 3,200.00 | 3,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Rental Property | | | | | | | | |
| <u>100-511-710.00</u> | 33,000.00 | 33,302.65 | 27,000.00 | 18,928.59 | 35,000.00 | 15,146.43 | 35,000.00 | 35,000.00 |
| Rm - Building & Ground | | | | | | | | |
| <u>100-511-711.00</u> | 5,140.00 | 4,521.67 | 8,000.00 | 7,268.56 | 5,000.00 | 1,450.64 | 5,000.00 | 5,000.00 |
| Rm - Equipment | | | | | | | | |

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| 100-511-713.00 | 12,000.00 | 7,284.12 | 7,500.00 | 7,372.98 | 10,000.00 | 2,247.56 | 10,000.00 | 10,000.00 |
| Expense Total: | 784,998.82 | 773,112.82 | 836,805.00 | 790,668.29 | 851,238.12 | 358,082.26 | 75,000.00 | 74,000.00 |
| Division: 511 - Parks Total: | 784,998.82 | 773,112.82 | 836,805.00 | 790,668.29 | 851,238.12 | 358,082.26 | 75,000.00 | 74,000.00 |

Rm - Vehicles

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | | | | | | | | Defined Budgets | | |
|--------------------------------|-------------------------------|------------|------------|------------|------------|------------|------------|-----------------|--------------|--------------|
| | | | | | | | | 2024-2025 | 2025-2026 | 2025-2026 |
| | | | | | | | | YTD Activity | 1 DR FY25-26 | 2 PB FY25-26 |
| Division: 512 - Street Expense | | | | | | | | | | |
| 100-512-101.00 | Salaries | 528,419.59 | 530,456.55 | 480,000.00 | 491,459.81 | 554,526.18 | 330,007.25 | | | |
| 100-512-102.00 | Salaries Overtime | 2,500.00 | 938.55 | 17,000.00 | 16,664.42 | 5,000.00 | 126.00 | | | |
| 100-512-120.00 | Payroll Taxes | 41,051.22 | 38,985.75 | 38,487.00 | 37,336.27 | 49,595.07 | 24,427.84 | | | |
| 100-512-121.00 | Workers' Compensation | 14,320.00 | 13,708.68 | 11,000.00 | 9,510.32 | 11,861.06 | 9,877.41 | | | |
| 100-512-122.00 | Texas Employment Commissi... | 125.00 | 123.02 | 1,400.00 | 1,363.33 | 1,638.00 | 848.40 | | | |
| 100-512-123.00 | Retirement Contribution | 73,250.49 | 73,074.60 | 72,748.00 | 72,569.73 | 96,549.77 | 48,399.32 | | | |
| 100-512-124.00 | Health Insurance | 197,000.19 | 194,871.07 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| 100-512-124.01 | Health Insurance-Medical | 0.00 | 0.00 | 165,000.00 | 166,380.87 | 236,725.92 | 108,042.65 | | | |
| 100-512-124.02 | Health Insurance-Dental | 0.00 | 0.00 | 4,700.00 | 4,678.38 | 7,144.08 | 2,908.62 | | | |
| 100-512-124.03 | Health Insurance-Life & AD | 0.00 | 0.00 | 525.00 | 514.80 | 655.60 | 348.75 | | | |
| 100-512-124.04 | Health Insurance-LTD | 0.00 | 0.00 | 1,087.00 | 1,109.41 | 1,466.61 | 754.41 | | | |
| 100-512-125.00 | Flex Plan Reimb. Fees | 300.00 | 294.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| 100-512-135.00 | HSA Contribution | 500.00 | 500.00 | 1,100.00 | 1,100.00 | 0.00 | 0.00 | | | |
| 100-512-140.00 | Longevity | 5,698.00 | 5,460.00 | 6,096.00 | 5,140.00 | 6,096.00 | 3,474.00 | | | |
| 100-512-270.00 | Office Supplies | 1,000.00 | 824.14 | 4,500.00 | 2,080.06 | 0.00 | 0.00 | 1,000.00 | | |
| 100-512-271.00 | Computer Supplies | 55.00 | 329.20 | 500.00 | 412.32 | 0.00 | 0.00 | | | |
| 100-512-272.00 | Small Tools/equipments | 2,500.00 | 2,620.39 | 2,000.00 | 1,124.59 | 2,500.00 | 0.00 | 2,500.00 | 2,500.00 | |
| 100-512-275.00 | Janitorial Supplies | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 507.97 | 1,000.00 | 1,000.00 | |
| 100-512-277.00 | Construction Material | 19,829.10 | 18,708.48 | 12,098.75 | 7,833.53 | 14,000.00 | 4,815.00 | 19,000.00 | 19,000.00 | |
| 100-512-364.00 | Equipment Rental | 3,000.00 | 44.60 | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 1,000.00 | |
| 100-512-368.00 | Landscape Service | 162,000.00 | 161,988.00 | 168,000.00 | 167,764.00 | 168,000.00 | 94,493.00 | 168,000.00 | 168,000.00 | |
| 100-512-376.00 | Software Subscription Service | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | |
| 100-512-380.00 | Mosquito Control | 39,290.90 | 26,240.90 | 24,000.00 | 25,124.90 | 24,000.00 | 5,777.00 | 40,000.00 | 30,000.00 | |
| 100-512-385.00 | Tank/pipe Cleaning | 5,600.00 | 5,580.60 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| 100-512-386.00 | Haul Fees | 26,750.00 | 22,565.23 | 17,889.81 | 4,587.54 | 0.00 | 0.00 | | | |
| 100-512-387.00 | Tree Limbs | 6,000.00 | 831.12 | 0.00 | 0.00 | 3,000.00 | 120.00 | 3,000.00 | 2,000.00 | |
| 100-512-461.00 | Electricity | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,200.00 | | |
| 100-512-461.91 | Electricity-traffic Signals | 3,200.00 | 3,134.70 | 3,200.00 | 3,160.53 | 3,200.00 | 1,668.23 | | | |
| 100-512-466.00 | Mobile Phone | 550.00 | 412.85 | 540.00 | 389.75 | 540.00 | 0.00 | 540.00 | | |

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|-------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Street Light | 187,054.88 | 181,717.20 | 185,000.00 | 198,930.05 | 210,000.00 | 100,281.80 | 210,000.00 | 210,000.00 |
| Cable | 1,200.00 | 1,181.09 | 1,200.00 | 1,179.57 | 1,200.00 | 685.39 | 1,200.00 | 1,200.00 |
| Dues & Membership | 0.00 | 0.00 | 100.00 | 100.00 | 0.00 | 0.00 | | |
| Employee Relations | 0.00 | 0.00 | 4,201.25 | 3,658.58 | 0.00 | 0.00 | | |
| Fuel | 50,000.00 | 46,876.78 | 50,000.00 | 46,960.38 | 50,000.00 | 17,658.17 | 50,000.00 | 50,000.00 |
| Travel - Training | 1,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Uniform | 7,300.00 | 6,533.69 | 1,000.00 | 141.97 | 0.00 | 0.00 | | |
| Oil & Filter | 125.00 | 119.48 | 0.00 | 456.85 | 0.00 | 80.05 | | |
| Rm - Building & Ground | 105.00 | 101.88 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Rm - Equipment | 4,000.00 | 3,984.12 | 5,100.00 | 4,887.58 | 7,500.00 | 3,527.81 | 11,500.00 | 6,000.00 |
| Rm - Vehicles | 25,170.90 | 25,087.03 | 38,400.00 | 25,741.47 | 36,000.00 | 6,522.93 | 40,000.00 | 30,000.00 |
| Rm - Street Signs | 12,000.00 | 10,675.99 | 2,000.00 | 993.61 | 10,000.00 | 828.75 | 22,000.00 | 16,000.00 |
| Rm - Street | 4,000.00 | 2,027.03 | 0.00 | 0.00 | 5,000.00 | 0.00 | 5,000.00 | |
| Rm - Traffic Sign/signal | 10,481.43 | 8,068.84 | 15,510.19 | 14,363.98 | 10,400.00 | 7,357.36 | 35,400.00 | 30,000.00 |
| Expense Total: | 1,435,976.70 | 1,388,165.56 | 1,335,483.00 | 1,317,818.60 | 1,518,698.29 | 773,638.11 | 614,440.00 | 566,800.00 |
| Division: 512 - Street Total: | 1,435,976.70 | 1,388,165.56 | 1,335,483.00 | 1,317,818.60 | 1,518,698.29 | 773,638.11 | 614,440.00 | 566,800.00 |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| Division: 513 - Fleet | | | | | | | | | | Defined Budgets | | | |
|------------------------------|------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|-----------------|--|------------|--|
| Expense | | | | | | | | | | | | | |
| | | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 | | | | |
| | Salaries | 212,687.71 | 213,672.48 | 220,000.00 | 217,417.07 | 182,333.82 | 103,026.99 | | | | | | |
| | Salaries Overtime | 2,500.00 | 199.95 | 8,800.00 | 8,992.71 | 3,500.00 | 0.00 | | | | | | |
| | Payroll Taxes | 16,697.28 | 15,859.48 | 17,746.00 | 16,925.94 | 17,937.23 | 7,675.90 | | | | | | |
| | Workers' Compensation | 3,375.00 | 3,853.50 | 2,600.00 | 2,690.22 | 3,169.82 | 2,139.65 | | | | | | |
| | Texas Employment Commissi... | 36.00 | 36.00 | 468.00 | 478.40 | 468.00 | 200.28 | | | | | | |
| | Retirement Contribution | 29,999.65 | 29,557.04 | 33,600.00 | 33,027.12 | 34,805.58 | 15,306.58 | | | | | | |
| | Health Insurance | 80,753.60 | 80,313.05 | 0.00 | 0.00 | 0.00 | 0.00 | | | | | | |
| | Health Insurance-Medical | 0.00 | 0.00 | 80,855.28 | 80,855.28 | 83,283.60 | 34,822.97 | | | | | | |
| | Health Insurance-Dental | 0.00 | 0.00 | 2,074.80 | 2,074.80 | 2,463.60 | 944.20 | | | | | | |
| | Health Insurance-Life & AD | 0.00 | 0.00 | 200.00 | 187.20 | 187.40 | 82.61 | | | | | | |
| | Health Insurance-LTD | 0.00 | 0.00 | 509.00 | 499.95 | 528.21 | 233.57 | | | | | | |
| | Flex Plan Reimb. Fees | 135.00 | 100.50 | 0.00 | 0.00 | 0.00 | 0.00 | | | | | | |
| | Longevity | 3,070.00 | 2,950.00 | 3,168.00 | 3,070.00 | 2,736.00 | 1,516.00 | | | | | | |
| | Office Supplies | 500.00 | 470.00 | 1,000.00 | 888.37 | 0.00 | 0.00 | 1,000.00 | | | | | |
| | Small Tools/equipments | 4,159.98 | 4,159.98 | 1,500.00 | 1,104.14 | 3,500.00 | 349.99 | 3,500.00 | | | | 3,500.00 | |
| | Janitorial Supplies | 0.00 | 0.00 | 170.00 | 162.60 | 0.00 | 0.00 | | | | | | |
| | Tank/pipe Cleaning | 0.00 | 0.00 | 3,000.00 | 1,398.00 | 2,000.00 | 0.00 | 2,000.00 | | | | 5,000.00 | |
| | Mobile Phone | 600.00 | 425.40 | 550.00 | 519.30 | 550.00 | 216.37 | 550.00 | | | | 550.00 | |
| | Capital Asset-stand Alone | 7,500.00 | 7,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | | | | |
| | Employee Relations | 0.00 | 0.00 | 1,300.00 | 0.00 | 0.00 | 0.00 | | | | | | |
| | Fuel | 11,650.00 | 11,285.38 | 8,000.00 | 14,009.25 | 8,000.00 | 1,708.37 | 8,000.00 | | | | 8,000.00 | |
| | Fuel - SMSD | 178,000.00 | 156,486.29 | 150,000.00 | 142,094.01 | 178,000.00 | 63,775.31 | 178,000.00 | | | | 160,000.00 | |
| | Travel - Training | 50.00 | 20.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | | | | |
| | Uniform | 1,290.02 | 600.97 | 500.00 | 0.00 | 0.00 | 0.00 | | | | | | |
| | Oil & Filter | 750.00 | 2,921.75 | 5,700.00 | 5,815.30 | 500.00 | 720.45 | 500.00 | | | | 500.00 | |
| | Rm - Equipment | 4,550.00 | 4,527.55 | 2,000.00 | 1,919.10 | 2,000.00 | 0.00 | 2,000.00 | | | | 2,000.00 | |
| | Rm - Vehicles | 3,950.00 | 3,875.93 | 3,500.00 | 3,211.67 | 6,300.00 | 113.43 | 6,300.00 | | | | 5,000.00 | |
| Expense Total: | | 562,254.24 | 538,815.25 | 547,241.08 | 537,340.43 | 532,263.26 | 232,832.67 | 201,850.00 | | | | 184,550.00 | |
| Division: 513 - Fleet Total: | | 562,254.24 | 538,815.25 | 547,241.08 | 537,340.43 | 532,263.26 | 232,832.67 | 201,850.00 | | | | 184,550.00 | |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| Expense | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|---|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Division: 514 - Public Works Administration | | | | | | | | |
| Salaries | 289,554.21 | 292,073.58 | 328,000.00 | 326,785.61 | 550,000.00 | 206,852.67 | | |
| Salaries Overtime | 2,000.00 | 776.31 | 4,900.00 | 4,801.87 | 2,000.00 | 0.00 | | |
| Payroll Taxes | 22,870.79 | 22,213.07 | 25,889.00 | 25,195.21 | 31,839.83 | 15,818.59 | | |
| Workers' Compensation | 420.00 | 419.54 | 535.00 | 587.04 | 539.94 | 539.08 | | |
| Texas Employment Commissi... | 27.00 | 27.00 | 585.00 | 594.00 | 468.00 | 189.00 | | |
| Retirement Contribution | 40,999.51 | 40,742.01 | 48,936.00 | 48,047.97 | 60,775.89 | 30,833.32 | | |
| Health Insurance | 55,731.76 | 55,133.22 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Health Insurance-Medical | 0.00 | 0.00 | 53,350.00 | 58,120.86 | 72,119.52 | 37,998.84 | | |
| Health Insurance-Dental | 0.00 | 0.00 | 1,660.00 | 1,724.24 | 2,226.00 | 1,161.08 | | |
| Health Insurance-Life & AD | 0.00 | 0.00 | 150.00 | 148.20 | 187.40 | 70.14 | | |
| Health Insurance-LTD | 0.00 | 0.00 | 750.00 | 715.11 | 903.20 | 377.30 | | |
| Flex Plan Reimb. Fees | 65.00 | 54.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Vehicle/ Cell Phone Allowance | 5,700.00 | 5,700.00 | 3,700.00 | 3,700.00 | 900.00 | 3,287.50 | | |
| Longevity | 1,716.00 | 1,700.00 | 1,824.00 | 1,746.00 | 1,824.00 | 986.00 | | |
| Office Supplies | 138.40 | 59.99 | 500.00 | 76.86 | 2,500.00 | 0.00 | 2,500.00 | 5,000.00 |
| Computer Supplies | 88.15 | 0.00 | 300.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | |
| Consulting Service | 199,560.00 | 147,762.00 | 95,000.00 | 69,832.71 | 98,400.00 | 20,422.50 | 95,000.00 | 90,000.00 |
| Equipment Rental | 5,000.00 | 1,730.19 | 5,000.00 | 4,802.39 | 5,000.00 | 2,800.00 | 5,000.00 | 5,000.00 |
| Software Subscription Service | 300.00 | 302.40 | 6,350.00 | 6,080.59 | 6,350.00 | 960.76 | 6,350.00 | 6,350.00 |
| Garbage Collection Service | 720,000.00 | 709,508.52 | 785,000.00 | 752,328.64 | 769,100.00 | 383,742.62 | 807,555.00 | 807,500.00 |
| Inter-govt Contract | 9,400.00 | 18,754.58 | 9,400.00 | 9,377.29 | 9,400.00 | 9,377.29 | 9,400.00 | 9,400.00 |
| Contract Labor | 20,000.00 | 20,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Mobile Phone | 1,357.35 | 1,357.32 | 1,430.00 | 1,374.20 | 1,080.00 | 432.74 | 1,080.00 | 1,080.00 |
| Cable | 150.00 | 140.09 | 150.00 | 140.19 | 150.00 | 80.82 | 150.00 | 150.00 |
| Capital Asset-stand Alone | 0.00 | 19,676.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Dues & Membership | 156.76 | 226.90 | 250.00 | 142.95 | 250.00 | 468.00 | 250.00 | 500.00 |
| Employee Relations | 5,061.85 | 5,209.69 | 300.00 | 300.43 | 1,600.00 | 307.93 | 8,600.00 | 5,000.00 |
| Postage & Courier Service | 50.00 | 14.70 | 100.00 | 17.77 | 100.00 | 17.06 | 100.00 | 100.00 |
| Public Relations | 0.00 | 0.00 | 400.00 | 0.00 | 0.00 | 0.00 | 400.00 | |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|--|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Travel - Training | 100.00 | 90.00 | 0.00 | 0.00 | 15,300.00 | 525.00 | 25,300.00 | 16,000.00 |
| Uniform | 0.00 | 0.00 | 200.00 | 140.00 | 42,100.00 | 6,237.51 | 42,100.00 | 40,000.00 |
| Rental Property | 3,200.00 | 0.00 | 3,200.00 | 1,600.00 | 3,200.00 | 0.00 | 3,200.00 | 3,200.00 |
| Expense Total: | 1,383,646.78 | 1,343,671.11 | 1,377,859.00 | 1,318,380.13 | 1,678,313.78 | 723,485.75 | 1,007,985.00 | 989,280.00 |
| Division: 514 - Public Works Administration Total: | 1,383,646.78 | 1,343,671.11 | 1,377,859.00 | 1,318,380.13 | 1,678,313.78 | 723,485.75 | 1,007,985.00 | 989,280.00 |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| Division: 515 - Facility Expense | | | | | | Defined Budgets | | | |
|----------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--|
| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 | |
| Salaries | 50,600.98 | 51,702.89 | 50,250.00 | 52,266.24 | 54,881.54 | 30,541.19 | | | |
| Salaries Overtime | 1,000.00 | 708.87 | 4,000.00 | 4,242.87 | 750.00 | 272.64 | | | |
| Payroll Taxes | 4,027.56 | 3,827.97 | 4,235.00 | 4,118.48 | 4,022.31 | 2,240.01 | | | |
| Workers' Compensation | 0.00 | 3,891.97 | 540.00 | 529.02 | 534.85 | 532.19 | | | |
| Texas Employment Commissi... | 9.00 | 9.00 | 120.00 | 117.00 | 117.00 | 63.00 | | | |
| Retirement Contribution | 7,125.37 | 7,279.69 | 8,000.00 | 8,188.10 | 8,092.04 | 4,578.33 | | | |
| Health Insurance | 28,751.64 | 28,601.09 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| Health Insurance-Medical | 0.00 | 0.00 | 28,744.32 | 28,744.32 | 28,744.32 | 16,592.52 | | | |
| Health Insurance-Dental | 0.00 | 0.00 | 898.32 | 898.32 | 898.32 | 524.02 | | | |
| Health Insurance-Life & AD | 0.00 | 0.00 | 50.00 | 46.80 | 46.80 | 27.30 | | | |
| Health Insurance-LTD | 0.00 | 0.00 | 125.00 | 119.28 | 127.59 | 62.76 | | | |
| Longevity | 696.00 | 670.00 | 720.00 | 718.00 | 768.00 | 444.00 | | | |
| Incentive-bilingual | 360.00 | 330.00 | 360.00 | 360.00 | 360.00 | 210.00 | | | |
| Office Supplies | 1,000.00 | 971.71 | 500.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | | |
| Small Tools/equipments | 2,825.00 | 2,067.68 | 2,000.00 | 2,448.38 | 5,000.00 | 359.99 | 1,000.00 | 1,000.00 | |
| Chemicals | 0.00 | 0.00 | 1,000.00 | 0.00 | 500.00 | 0.00 | 500.00 | | |
| Janitorial Supplies | 25,000.00 | 20,097.75 | 20,000.00 | 18,157.34 | 20,000.00 | 8,873.15 | 35,000.00 | 20,000.00 | |
| Pool Supplies | 0.00 | 0.00 | 50,000.00 | 41,560.44 | 40,000.00 | 11,159.00 | 40,000.00 | 40,000.00 | |
| Janitorial Service | 76,500.00 | 74,760.00 | 80,000.00 | 76,200.00 | 80,000.00 | 44,450.00 | 80,000.00 | 80,000.00 | |
| Pest Control Service | 2,500.00 | 1,140.00 | 0.00 | 0.00 | 6,000.00 | 3,265.66 | 6,000.00 | 6,000.00 | |
| Fire Control | 11,000.00 | 8,577.90 | 14,376.90 | 14,376.86 | 19,000.00 | 10,677.97 | 19,000.00 | 15,000.00 | |
| Electricity | 268,201.12 | 268,201.12 | 305,449.00 | 305,448.20 | 300,000.00 | 137,415.22 | 300,000.00 | 310,000.00 | |
| Natural Gas | 37,599.00 | 37,106.04 | 35,000.00 | 31,289.35 | 35,000.00 | 26,306.40 | 35,000.00 | 35,000.00 | |
| Water Sewer | 61,648.85 | 61,648.85 | 32,000.00 | 27,618.78 | 27,000.00 | 13,047.34 | 27,000.00 | 30,000.00 | |
| Mobile Phone | 600.00 | 382.20 | 540.00 | 474.85 | 540.00 | 216.37 | 540.00 | 540.00 | |
| Capital Asset Stand Alone | 68,950.00 | 36,800.00 | 97,300.00 | 109,889.98 | 12,343.29 | 6,035.25 | | | |
| Facility Rehab | 7,007.41 | 7,007.41 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| Community Event/city Decorat... | 0.00 | 0.00 | 8,000.00 | 5,721.76 | 1,800.00 | 0.00 | | | |
| Travel - Training | 75.00 | 75.00 | 2,500.00 | 774.18 | 0.00 | 0.00 | | | |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|---------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Uniform | 600.00 | 0.00 | 600.00 | 568.00 | 0.00 | 0.00 | | |
| Rm - Building & Ground | 99,175.00 | 62,682.23 | 93,176.00 | 66,655.74 | 105,856.71 | 44,074.05 | 120,000.00 | 75,000.00 |
| Rm - Equipment | 8,082.15 | 2,924.59 | 998.10 | 405.94 | 1,000.00 | 1,500.00 | 1,000.00 | 1,000.00 |
| Rm - Vehicles | 125.00 | 107.83 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 1,500.00 |
| Rm - Air Condition | 68,011.59 | 51,675.23 | 47,700.00 | 41,472.74 | 66,000.00 | 28,551.29 | 75,000.00 | 50,000.00 |
| Expense Total: | 831,470.67 | 733,247.02 | 889,182.64 | 843,410.97 | 819,382.77 | 392,019.65 | 742,540.00 | 665,040.00 |
| Division: 515 - Facility Total: | 831,470.67 | 733,247.02 | 889,182.64 | 843,410.97 | 819,382.77 | 392,019.65 | 742,540.00 | 665,040.00 |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

Division: 516 - Animal Services

Expense

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|-------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Salaries | 90,566.31 | 93,541.77 | 98,343.00 | 97,618.74 | 104,220.26 | 55,270.83 | | |
| Salaries Overtime | 4,000.00 | 3,693.48 | 5,500.00 | 7,026.61 | 2,500.00 | 1,786.50 | | |
| Payroll Taxes | 7,275.06 | 6,881.44 | 8,009.00 | 7,464.16 | 7,839.43 | 4,098.91 | | |
| Workers' Compensation | 1,670.00 | 6,671.86 | 1,570.00 | 2,123.00 | 2,078.47 | 2,077.87 | | |
| Texas Employment Commissi... | 18.00 | 18.00 | 235.00 | 233.99 | 234.00 | 125.99 | | |
| Retirement Contribution | 13,599.85 | 13,258.99 | 15,139.00 | 14,955.14 | 15,209.07 | 8,378.85 | | |
| Health Insurance | 31,123.74 | 30,813.06 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Health Insurance-Medical | 0.00 | 0.00 | 30,135.00 | 30,131.04 | 30,131.04 | 15,829.78 | | |
| Health Insurance-Dental | 0.00 | 0.00 | 635.04 | 646.56 | 646.56 | 337.56 | | |
| Health Insurance-Life & AD | 0.00 | 0.00 | 95.00 | 93.60 | 93.60 | 46.80 | | |
| Health Insurance-LTD | 0.00 | 0.00 | 230.00 | 226.59 | 239.81 | 120.98 | | |
| Flex Plan Reimb. Fees | 70.00 | 64.50 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Hsa Contribution | 0.00 | 0.00 | 1,100.00 | 1,100.00 | 0.00 | 0.00 | | |
| Longevity | 170.00 | 168.00 | 288.00 | 266.00 | 336.00 | 184.00 | | |
| Incentive-bilingual | 360.00 | 360.00 | 560.00 | 570.00 | 720.00 | 375.00 | | |
| Office Supplies | 1,000.00 | 337.70 | 1,600.00 | 1,439.53 | 1,000.00 | 438.24 | 1,000.00 | 1,500.00 |
| Computer Supplies | 500.00 | 0.00 | 500.00 | 0.00 | 500.00 | 0.00 | 500.00 | |
| Small Tools/equipments | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 191.97 | 200.00 | 200.00 |
| Animal Care Supplies | 1,000.00 | 323.34 | 900.00 | 821.20 | 800.00 | 0.00 | 800.00 | 800.00 |
| Janitorial Supplies | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,700.00 | |
| Animal Care Service | 0.00 | 0.00 | 0.00 | 0.00 | 42,560.00 | 0.00 | 117,000.00 | 117,000.00 |
| Software Subscription Service | 2,968.30 | 3,178.30 | 2,000.00 | 420.00 | 4,700.00 | 0.00 | | 4,700.00 |
| Inter-govt Contract | 30,000.00 | 29,364.00 | 110,000.00 | 95,739.00 | 67,440.00 | 58,932.00 | | |
| Veterinary Services | 6,000.00 | 4,815.55 | 2,000.00 | 380.47 | 2,000.00 | 0.00 | 2,000.00 | 2,000.00 |
| Mobile Phone | 1,154.38 | 1,154.38 | 1,080.00 | 864.41 | 1,080.00 | 432.74 | 1,080.00 | 1,080.00 |
| Data Circuit | 750.00 | 463.02 | 750.00 | 688.06 | 750.00 | 202.25 | 750.00 | 750.00 |
| Community Events | 0.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 1,000.00 |
| Employee Relations | 0.00 | 0.00 | 100.00 | 0.00 | 200.00 | 0.00 | 200.00 | 200.00 |
| Fuel | 4,500.00 | 4,601.50 | 4,800.00 | 4,448.26 | 3,500.00 | 1,507.22 | 3,500.00 | 3,500.00 |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|--|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Travel - Training | 1,548.17 | 2,002.70 | 100.00 | 75.00 | 0.00 | 0.00 | | 4,500.00 |
| Uniform | 745.62 | 540.40 | 1,000.00 | 426.67 | 500.00 | 140.36 | 500.00 | 500.00 |
| Oil & Filter | 0.00 | 48.88 | 100.00 | 164.10 | 0.00 | 0.00 | | |
| Rm - Vehicles | 2,673.53 | 1,359.70 | 900.00 | 550.10 | 2,000.00 | 232.56 | 2,000.00 | 2,000.00 |
| Expense Total: | 201,692.96 | 203,660.57 | 288,669.04 | 268,472.23 | 292,478.24 | 150,710.41 | 135,230.00 | 139,730.00 |
| Division: 516 - Animal Services Total: | 201,692.96 | 203,660.57 | 288,669.04 | 268,472.23 | 292,478.24 | 150,710.41 | 135,230.00 | 139,730.00 |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | | | | | | | | Defined Budgets | | |
|----------------------------------|-------------------------------|--------------|----------------|--------------|--------------|----------------|--------------|-----------------|--------------|--------------|
| | | | | | | | | 2024-2025 | 2025-2026 | 2025-2026 |
| | | | | | | | | YTD Activity | 1 DR FY25-26 | 2 PB FY25-26 |
| 2022-2023 | 2022-2023 | 2022-2023 | 2023-2024 | 2023-2024 | 2024-2025 | 2024-2025 | 2024-2025 | 2024-2025 | 2025-2026 | 2025-2026 |
| Total Budget | Total Activity | Total Budget | Total Activity | Total Budget | Total Budget | Total Activity | Total Budget | Total Budget | Total Budget | Total Budget |
| Division: 517 - Code enforcement | | | | | | | | | | |
| Expense | | | | | | | | | | |
| 100-517-101.00 | Salaries | 286,999.87 | 286,342.74 | 304,100.00 | 311,947.11 | 390,000.00 | 219,583.04 | | | |
| 100-517-102.00 | Salaries Overtime | 1,000.00 | 406.87 | 2,500.00 | 4,020.44 | 2,500.00 | 536.24 | | | |
| 100-517-120.00 | Payroll Taxes | 22,202.24 | 21,647.69 | 23,651.00 | 23,474.34 | 29,103.85 | 16,687.82 | | | |
| 100-517-121.00 | Workers' Compensation | 835.00 | 3,168.77 | 735.00 | 734.69 | 894.38 | 739.62 | | | |
| 100-517-122.00 | Texas Employment Commissi... | 45.00 | 45.00 | 595.00 | 591.86 | 702.00 | 517.40 | | | |
| 100-517-123.00 | Retirement Contribution | 40,594.55 | 40,516.28 | 44,706.00 | 45,802.99 | 56,307.57 | 33,006.99 | | | |
| 100-517-124.00 | Health Insurance | 75,208.48 | 75,199.36 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| 100-517-124.01 | Health Insurance-Medical | 0.00 | 0.00 | 68,900.00 | 68,802.96 | 75,000.00 | 41,717.90 | | | |
| 100-517-124.02 | Health Insurance-Dental | 0.00 | 0.00 | 1,820.00 | 1,812.96 | 2,676.96 | 1,200.60 | | | |
| 100-517-124.03 | Health Insurance-Life & AD | 0.00 | 0.00 | 230.00 | 226.20 | 281.00 | 150.56 | | | |
| 100-517-124.04 | Health Insurance-LTD | 0.00 | 0.00 | 690.00 | 689.49 | 864.15 | 490.02 | | | |
| 100-517-125.00 | Flex Plan Reimb. Fees | 120.00 | 118.50 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| 100-517-135.00 | Hsa Contribution | 1,000.00 | 1,000.00 | 1,100.00 | 1,100.00 | 0.00 | 0.00 | | | |
| 100-517-140.00 | Longevity | 1,980.00 | 1,902.00 | 2,208.00 | 2,042.00 | 2,304.00 | 1,264.00 | | | |
| 100-517-141.00 | Incentive-bilingual | 240.00 | 225.00 | 360.00 | 0.00 | 0.00 | 0.00 | | | |
| 100-517-270.00 | Office Supplies | 2,350.36 | 2,166.64 | 500.00 | 497.40 | 1,500.00 | 648.16 | 1,500.00 | 2,000.00 | |
| 100-517-271.00 | Computer Supplies | 6,000.00 | 4,950.44 | 1,000.00 | 845.06 | 500.00 | 0.00 | 500.00 | | |
| 100-517-272.00 | Small Tools/equipments | 200.00 | 166.96 | 6,120.00 | 5,983.23 | 700.00 | 376.57 | 700.00 | 700.00 | |
| 100-517-368.00 | Landscape Service | 1,000.00 | 0.00 | 363.27 | 31.47 | 0.00 | 0.00 | | | |
| 100-517-375.00 | Professional Services | 10,000.00 | 2,875.00 | 10,000.00 | 8,325.00 | 13,000.00 | 4,075.00 | 13,000.00 | 13,000.00 | |
| 100-517-376.00 | Software Subscription Service | 6,000.00 | 5,554.50 | 12,000.00 | 9,416.39 | 21,100.00 | 6,985.50 | 21,100.00 | 18,000.00 | |
| 100-517-466.00 | Mobile Phone | 2,820.42 | 2,352.69 | 3,000.00 | 2,714.20 | 3,000.00 | 1,542.87 | 3,000.00 | 3,000.00 | |
| 100-517-467.00 | Data Circuit | 2,529.22 | 2,529.22 | 2,250.00 | 2,195.18 | 2,250.00 | 724.25 | 2,250.00 | 2,250.00 | |
| 100-517-669.00 | Dues & Membership | 675.00 | 645.00 | 675.00 | 75.00 | 675.00 | 180.00 | 675.00 | 675.00 | |
| 100-517-670.00 | Employee Relations | 0.00 | 0.00 | 500.00 | 474.62 | 500.00 | 0.00 | 500.00 | 500.00 | |
| 100-517-671.00 | Fuel | 6,000.00 | 5,173.67 | 5,500.00 | 5,273.04 | 4,500.00 | 2,639.38 | 4,500.00 | 4,500.00 | |
| 100-517-674.00 | Postage & Courier Service | 2,400.00 | 1,613.32 | 2,690.00 | 2,756.08 | 2,000.00 | 972.63 | 2,000.00 | 2,000.00 | |
| 100-517-679.00 | Travel - Training | 8,500.00 | 7,700.12 | 5,000.00 | 4,826.70 | 10,000.00 | 1,321.53 | 10,000.00 | 13,500.00 | |
| 100-517-680.00 | Uniform | 3,875.00 | 3,094.17 | 2,000.00 | 1,842.15 | 1,500.00 | 0.00 | 1,500.00 | 1,500.00 | |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|---|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Oil & Filter | 0.00 | 0.00 | 0.00 | 56.04 | 0.00 | 0.00 | | |
| Rm - Equipment | 1,000.00 | 0.00 | 516.73 | 136.73 | 500.00 | 0.00 | 500.00 | 500.00 |
| Rm - Vehicles | 3,500.00 | 1,199.52 | 5,000.00 | 4,717.98 | 3,500.00 | 1,767.75 | 3,500.00 | 1,500.00 |
| Expense Total: | 487,075.14 | 470,593.46 | 508,710.00 | 511,411.31 | 625,858.91 | 337,127.83 | 65,225.00 | 63,625.00 |
| Division: 517 - Code enforcement Total: | 487,075.14 | 470,593.46 | 508,710.00 | 511,411.31 | 625,858.91 | 337,127.83 | 65,225.00 | 63,625.00 |

POLICE

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| Expense | Defined Budgets | | | | |
|------------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|
| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget |
| Contingency | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Salaries | 4,495,999.67 | 4,458,233.58 | 4,812,000.00 | 4,803,053.09 | 5,592,686.00 |
| Salaries Overtime | 305,000.00 | 327,750.40 | 550,000.00 | 551,185.67 | 305,000.00 |
| Salaries Part Time | 30,620.00 | 29,934.34 | 47,900.00 | 49,232.74 | 43,039.24 |
| Salaries Office Of Crime Vict | 52,910.00 | 53,058.70 | 53,854.60 | 55,211.74 | 57,383.01 |
| Salaries-moving Expense | 1,600.00 | 1,598.44 | 0.00 | 0.00 | 0.00 |
| Payroll Taxes | 380,587.15 | 360,118.22 | 423,976.00 | 405,795.43 | 454,312.42 |
| Workers' Compensation | 81,000.00 | 81,957.01 | 49,500.00 | 53,325.26 | 60,583.57 |
| Texas Employment Commissi... | 700.00 | 686.33 | 9,400.00 | 9,452.22 | 9,360.00 |
| Retirement Contribution | 671,128.17 | 663,983.76 | 794,472.00 | 778,640.58 | 871,176.21 |
| Health Insurance | 1,099,999.74 | 1,097,101.24 | 0.00 | -681.87 | 0.00 |
| Health Insurance-Medical | 0.00 | 0.00 | 1,098,000.00 | 1,096,757.76 | 1,423,142.40 |
| Health Insurance-Dental | 0.00 | 0.00 | 32,500.00 | 32,133.96 | 44,393.28 |
| Health Insurance-Life & AD | 0.00 | 0.00 | 3,250.00 | 2,921.10 | 3,559.60 |
| Health Insurance-LTD | 0.00 | 0.00 | 11,500.00 | 10,868.89 | 12,899.42 |
| Flex Plan Reimb. Fees | 2,210.00 | 2,192.25 | 0.00 | 0.00 | 0.00 |
| Hsa Contribution | 8,000.00 | 8,000.00 | 5,000.00 | 5,000.00 | 4,400.00 |
| Longevity | 25,160.00 | 24,194.00 | 20,860.00 | 20,808.00 | 22,368.00 |
| Incentive-bilingual | 1,515.00 | 1,500.00 | 405.00 | 360.00 | 360.00 |
| Certification-fto | 6,025.00 | 6,175.00 | 7,475.00 | 7,600.00 | 7,000.00 |
| Certification-tcole Intermediate.. | 2,900.00 | 2,840.00 | 6,040.00 | 6,240.00 | 6,720.00 |
| Certification-tcole Advance (ai) | 8,938.00 | 8,970.00 | 7,150.00 | 7,215.00 | 7,020.00 |
| Certification-tcole Master (mas... | 22,365.00 | 22,410.00 | 24,750.00 | 24,885.00 | 23,760.00 |
| Certification-advanced Accident.. | 600.00 | 600.00 | 375.00 | 362.50 | 300.00 |
| Education Pay Associates (apd) | 1,880.00 | 1,920.00 | 1,300.00 | 1,260.00 | 960.00 |
| Education Pay Bachelors (bpd) | 11,505.00 | 11,277.50 | 8,580.00 | 8,710.00 | 7,800.00 |
| Education Pay Masters (mpd) | 2,385.00 | 2,340.00 | 1,485.00 | 1,485.00 | 2,160.00 |
| Office Supplies | 6,306.25 | 4,943.61 | 8,000.00 | 4,409.63 | 5,000.00 |
| Computer Supplies | 6,870.00 | 5,261.64 | 10,000.00 | 6,548.61 | 9,000.00 |

Division: 520 - Police Service

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | | | | | | | | Defined Budgets | | |
|--------------------------------|--------------------------------|------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|-----------------|--------------|--------------|
| | | | | | | | | 2024-2025 | 2025-2026 | 2025-2026 |
| | | | | | | | | YTD Activity | 1 DR FY25-26 | 2 PB FY25-26 |
| 100-520-272.00 | Small Tools/equipments | 41,000.00 | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 23,533.19 | 27,865.00 | 27,865.00 |
| 100-520-272.85 | Small Tools/equipments | 25,125.00 | | 22,933.71 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| 100-520-275.00 | Janitorial Supplies | 100.00 | | 90.34 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| 100-520-280.00 | Evidence Supplies | 3,000.00 | | 1,968.75 | 3,000.00 | 2,509.26 | 3,600.00 | 1,161.11 | 4,856.00 | 4,856.00 |
| 100-520-364.00 | Equipment Rental | 210.00 | | 210.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| 100-520-372.00 | Medical Services | 1,000.00 | | 0.00 | 1,000.00 | 366.45 | 4,000.00 | 0.00 | 4,000.00 | 2,000.00 |
| 100-520-374.00 | Printing-scanning Services | 2,505.00 | | 2,431.96 | 5,005.00 | 4,240.98 | 4,400.00 | 2,360.97 | 6,203.00 | 5,000.00 |
| 100-520-374.CV | Printing-scanning-crime Victim | 385.00 | | 384.00 | 0.00 | 0.00 | 1,269.00 | 1,269.00 | | |
| 100-520-375.00 | Professional Services | 3,250.00 | | 2,875.28 | 5,000.00 | 3,229.47 | 3,000.00 | 1,372.62 | 2,875.00 | 2,875.00 |
| 100-520-376.00 | Software Subscription Service | 120,000.00 | | 109,681.52 | 196,620.00 | 180,064.31 | 259,850.00 | 75,744.99 | 249,415.00 | 249,415.00 |
| 100-520-384.00 | Inter-govt Contract | 44,250.00 | | 20,581.66 | 41,005.00 | 35,401.06 | 66,000.00 | 23,620.24 | 62,873.00 | 62,873.00 |
| 100-520-389.00 | Software Support Service | 7,200.00 | | 7,064.00 | 7,770.00 | 2,945.00 | 7,770.00 | 7,064.00 | 7,770.00 | 7,770.00 |
| 100-520-390.00 | Hardware Support Service | 5,700.00 | | 2,799.00 | 2,850.00 | 1,586.65 | 3,080.00 | 1,800.00 | 2,940.00 | 2,940.00 |
| 100-520-392.00 | Website | 20,000.00 | | 14,904.40 | 22,715.00 | 17,898.10 | 21,900.00 | 9,204.99 | 17,320.00 | 17,320.00 |
| 100-520-464.00 | Radio Usage Fees | 17,010.00 | | 17,009.09 | 18,000.00 | 17,849.00 | 19,000.00 | 18,671.48 | 19,950.00 | 19,950.00 |
| 100-520-466.00 | Mobile Phone | 10,500.00 | | 11,037.38 | 10,860.00 | 10,082.30 | 10,860.00 | 4,574.42 | 11,760.00 | 11,760.00 |
| 100-520-466.CV | Mobile Phone-crime Victim | 561.49 | | 561.49 | 540.00 | 474.86 | 540.00 | 173.10 | | |
| 100-520-467.00 | Data Circuit | 25,801.78 | | 31,999.96 | 21,950.00 | 16,781.65 | 14,950.00 | 4,526.00 | 13,200.00 | 13,200.00 |
| 100-520-469.00 | Internet | 500.00 | | 489.31 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| 100-520-470.00 | Cable | 7,713.00 | | 4,436.42 | 4,500.00 | 4,473.85 | 5,000.00 | 2,613.39 | 4,800.00 | 4,800.00 |
| 100-520-561.00 | Capital Asset Stand Alone | 0.00 | | 0.00 | 5,800.00 | 5,729.40 | 0.00 | 0.00 | | |
| 100-520-570.00 | Vehicle | 6,359.22 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| 100-520-661.00 | Bus Meals And Travel Exp | 1,800.00 | | 661.65 | 265.19 | 265.19 | 5,000.00 | 0.00 | 5,000.00 | 3,000.00 |
| 100-520-664.00 | Clothing Reimbursement | 0.00 | | 0.00 | 5,200.00 | 608.90 | 0.00 | 0.00 | | |
| 100-520-669.00 | Dues & Membership | 5,900.00 | | 4,300.00 | 6,000.00 | 4,095.00 | 6,100.00 | 2,517.00 | 5,610.00 | 5,610.00 |
| 100-520-670.00 | Employee Relations | 5,500.00 | | 4,593.66 | 3,800.00 | 4,234.90 | 3,000.00 | 1,487.90 | 5,000.00 | 5,000.00 |
| 100-520-671.00 | Fuel | 120,000.00 | | 119,325.92 | 120,000.00 | 104,781.78 | 120,000.00 | 55,548.62 | 120,000.00 | 120,000.00 |
| 100-520-674.00 | Postage & Courier Service | 2,100.00 | | 2,050.31 | 2,000.00 | 1,242.79 | 2,000.00 | 1,273.07 | 2,000.00 | 2,000.00 |
| 100-520-676.00 | Public Relations | 2,000.00 | | -30.00 | 2,500.00 | 2,462.37 | 500.00 | 0.00 | 2,000.00 | 2,000.00 |
| 100-520-677.00 | Recruiting | 2,300.00 | | 338.27 | 7,234.81 | 4,601.34 | 500.00 | 0.00 | 2,000.00 | 2,000.00 |
| 100-520-679.00 | Travel - Training | 35,249.01 | | 35,259.33 | 38,142.00 | 28,530.21 | 35,000.00 | 24,213.52 | 74,915.00 | 75,000.00 |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|--------------------------------|---------------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| 100-520-679.CV | Travel - Training | 220.00 | 217.44 | 600.00 | 288.04 | 531.00 | 113.00 | | |
| 100-520-680.00 | Uniform | 35,000.00 | 24,118.92 | 45,347.43 | 41,753.71 | 35,593.72 | 18,331.83 | 47,469.00 | 47,469.00 |
| 100-520-682.00 | Employee Testing | 0.00 | 0.00 | 2,000.00 | 0.00 | 2,000.00 | 22.00 | 2,000.00 | 2,000.00 |
| 100-520-686.00 | Oil & Filter | 1,750.00 | 2,210.34 | 4,250.00 | 4,442.72 | 2,000.00 | 572.37 | 2,000.00 | 2,000.00 |
| 100-520-711.00 | Rm - Equipment | 10,550.00 | 200.65 | 31,652.57 | 18,237.00 | 32,000.00 | 6,599.50 | 32,000.00 | 20,000.00 |
| 100-520-713.00 | Rm - Vehicles | 75,000.00 | 69,932.13 | 75,000.00 | 63,857.40 | 79,000.00 | 32,586.05 | 70,000.00 | 70,000.00 |
| | Expense Total: | 7,865,743.48 | 7,723,853.72 | 8,706,974.60 | 8,551,505.55 | 9,769,831.87 | 5,227,732.24 | 822,331.00 | 804,703.00 |
| | Division: 520 - Police Service Total: | 7,865,743.48 | 7,723,853.72 | 8,706,974.60 | 8,551,505.55 | 9,769,831.87 | 5,227,732.24 | 822,331.00 | 804,703.00 |

FIRE
FIRE MARSHAL OFFICE
EMERGENCY MGMT

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|--|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Small Tools/equipments | 3,625.00 | 3,581.88 | 2,707.68 | 1,747.41 | 12,812.00 | 4,870.42 | 12,000.00 | 6,000.00 |
| Janitorial Supplies | 10,000.00 | 9,413.14 | 12,980.71 | 12,980.71 | 12,000.00 | 7,989.71 | 13,000.00 | 13,000.00 |
| Ems Supplies | 18,144.59 | 17,348.84 | 7,928.98 | 7,426.18 | 19,000.00 | 18,258.43 | 16,000.00 | 16,000.00 |
| Equipment Rental | 3,690.00 | 2,080.70 | 3,610.00 | 3,501.02 | 3,100.00 | 1,784.40 | 2,500.00 | 3,100.00 |
| Medical Services | 12,000.00 | 10,000.00 | 42,000.00 | 34,036.00 | 42,000.00 | 7,000.00 | 50,000.00 | 50,000.00 |
| Professional Services | 0.00 | 0.00 | 1,200.00 | 1,200.00 | 0.00 | 0.00 | | |
| Software Subscription Service | 34,000.00 | 33,919.31 | 35,453.61 | 35,453.61 | 60,000.00 | 37,108.89 | 50,000.00 | 50,000.00 |
| Dispatch Service | 180,000.00 | 112,840.00 | 158,030.56 | 158,030.56 | 152,000.00 | 58,536.29 | 165,000.00 | 165,000.00 |
| Inter-govt Contract | 13,750.00 | 12,061.50 | 13,158.00 | 13,158.00 | 15,000.00 | 6,579.00 | 15,000.00 | 15,000.00 |
| Website | 450.00 | 429.87 | 1,000.00 | 379.88 | 1,000.00 | 209.93 | 1,000.00 | 1,000.00 |
| Landline | 15.00 | 12.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Mobile Phone | 16,206.44 | 16,206.44 | 2,200.00 | 2,107.89 | 1,080.00 | 1,081.85 | 2,000.00 | 2,000.00 |
| Data Circuit | 0.00 | 0.00 | 12,899.25 | 12,899.25 | 15,000.00 | 4,680.80 | 15,000.00 | 15,000.00 |
| Cable | 4,102.50 | 4,102.50 | 6,720.00 | 6,324.31 | 5,220.00 | 3,729.64 | 5,650.00 | 5,650.00 |
| Capital Asset-stand Alone | 11,925.00 | 22,380.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Dues & Membership | 1,272.31 | 70.00 | 330.66 | 330.66 | 500.00 | 0.00 | 500.00 | 500.00 |
| Employee Relations | 4,500.00 | 4,462.16 | 3,500.00 | 3,297.24 | 3,000.00 | 1,505.41 | 4,800.00 | 4,800.00 |
| Fuel | 40,500.00 | 40,107.08 | 40,390.00 | 38,776.97 | 35,000.00 | 15,218.86 | 31,000.00 | 31,000.00 |
| Fuel | 0.00 | 5,409.89 | 2,020.00 | 2,147.15 | 0.00 | 60.10 | | |
| Postage & Courier Service | 250.00 | 109.01 | 250.00 | 62.25 | 250.00 | 92.02 | 250.00 | 250.00 |
| Travel - Training | 45,579.66 | 45,134.04 | 33,382.36 | 33,519.05 | 69,700.00 | 16,550.59 | 75,000.00 | 75,000.00 |
| Travel - Training | 0.00 | 20,768.80 | 4,000.00 | 6,600.00 | 0.00 | 957.82 | | |
| Uniform | 73,264.57 | 73,304.49 | 61,854.13 | 36,631.28 | 70,000.00 | 43,327.95 | 75,000.00 | 75,000.00 |
| Oil & Filter | 356.76 | 293.26 | 400.00 | 488.31 | 200.00 | 32.02 | 400.00 | 400.00 |
| Vff Insurance | 6,225.00 | 6,214.00 | 6,400.00 | 6,214.00 | 6,400.00 | 6,214.00 | 6,500.00 | 6,500.00 |
| Rm - Equipment | 42,500.00 | 34,604.74 | 61,527.08 | 61,483.38 | 48,000.00 | 16,501.48 | 55,000.00 | 55,000.00 |
| Rm - Vehicles | 154,586.18 | 125,068.57 | 184,716.98 | 181,593.96 | 163,900.00 | 70,074.75 | 170,000.00 | 170,000.00 |
| Expense Total: | 4,077,587.72 | 4,169,640.77 | 4,812,872.00 | 4,769,182.61 | 4,860,997.07 | 2,775,046.52 | 770,600.00 | 764,200.00 |
| Division: 522 - Fire Service Total: | 4,077,587.72 | 4,169,640.77 | 4,812,872.00 | 4,769,182.61 | 4,860,997.07 | 2,775,046.52 | 770,600.00 | 764,200.00 |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|-------------------------------|------------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Division: 523 - Fire Marshall | | | | | | | | | |
| Expense | | | | | | | | | |
| <u>100-523-101.00</u> | Salaries | 286,979.87 | 288,630.79 | 355,000.00 | 361,116.51 | 338,000.00 | 233,749.69 | | |
| <u>100-523-102.00</u> | Salaries Overtime | 20,000.00 | 22,209.48 | 28,000.00 | 29,225.68 | 16,000.00 | 10,297.88 | | |
| <u>100-523-105.00</u> | Salaries Duty Sessions | 42,000.10 | 35,219.23 | 40,000.00 | 40,862.00 | 36,000.00 | 23,581.09 | | |
| <u>100-523-120.00</u> | Payroll Taxes | 27,961.13 | 26,495.88 | 33,233.00 | 32,229.28 | 35,212.61 | 20,218.58 | | |
| <u>100-523-121.00</u> | Workers' Compensation | 4,380.00 | 4,375.60 | 3,505.00 | 3,502.59 | 4,378.68 | 3,778.14 | | |
| <u>100-523-122.00</u> | Texas Employment Commissi... | 60.00 | 56.21 | 900.00 | 819.01 | 819.00 | 424.31 | | |
| <u>100-523-123.00</u> | Retirement Contribution | 42,000.40 | 44,162.35 | 62,816.00 | 56,083.00 | 61,402.62 | 36,631.97 | | |
| <u>100-523-124.00</u> | Health Insurance | 50,069.58 | 49,907.57 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| <u>100-523-124.01</u> | Health Insurance-Medical | 0.00 | 0.00 | 64,211.00 | 64,210.82 | 81,158.88 | 45,670.12 | | |
| <u>100-523-124.02</u> | Health Insurance-Dental | 0.00 | 0.00 | 2,590.00 | 2,568.96 | 3,177.84 | 1,925.14 | | |
| <u>100-523-124.03</u> | Health Insurance-Life & AD | 0.00 | 0.00 | 200.40 | 202.80 | 234.20 | 132.60 | | |
| <u>100-523-124.04</u> | Health Insurance-LTD | 0.00 | 0.00 | 785.00 | 775.47 | 930.84 | 524.67 | | |
| <u>100-523-125.00</u> | Flex Plan Reimb. Fees | 260.00 | 258.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| <u>100-523-135.00</u> | Hsa Contribution | 0.00 | 0.00 | 1,650.00 | 1,650.00 | 0.00 | 550.00 | | |
| <u>100-523-140.00</u> | Longevity | 1,296.00 | 1,228.00 | 1,488.00 | 1,304.00 | 1,440.00 | 804.00 | | |
| <u>100-523-141.00</u> | Incentive-bilingual | 360.00 | 360.00 | 360.00 | 360.00 | 360.00 | 195.00 | | |
| <u>100-523-143.00</u> | Cert. Ff Advance (ff_a) | 1,800.00 | 1,800.00 | 1,350.00 | 1,325.00 | 1,200.00 | 700.00 | | |
| <u>100-523-144.00</u> | Cert. Fire Instruct l (ffin) | 900.00 | 900.00 | 675.00 | 662.50 | 600.00 | 350.00 | | |
| <u>100-523-145.00</u> | Cert. Structural Colpse (ffsc) | 300.00 | 300.00 | 75.00 | 62.50 | 0.00 | 0.00 | | |
| <u>100-523-146.00</u> | Cert. Haz Mat Tech (ffhm) | 300.00 | 300.00 | 75.00 | 62.50 | 0.00 | 0.00 | | |
| <u>100-523-147.00</u> | Cert. Emt Intermediate (ffei) | 0.00 | 150.00 | 1,800.00 | 1,800.00 | 1,800.00 | 1,050.00 | | |
| <u>100-523-148.00</u> | Cert. Emt Paramedic (ffep) | 8,016.00 | 7,682.00 | 1,002.00 | 835.00 | 0.00 | 0.00 | | |
| <u>100-523-153.00</u> | Certification-fto | 600.00 | 650.00 | 1,875.00 | 1,925.00 | 1,800.00 | 1,400.00 | | |
| <u>100-523-154.00</u> | Certification-tcole Intermediate.. | 480.00 | 480.00 | 480.00 | 480.00 | 480.00 | 280.00 | | |
| <u>100-523-155.00</u> | Certification-tcole Advance (ai) | 780.00 | 780.00 | 780.00 | 780.00 | 780.00 | 455.00 | | |
| <u>100-523-156.00</u> | Certification-tcole Master (mas... | 0.00 | 90.00 | 1,080.00 | 1,080.00 | 1,080.00 | 630.00 | | |
| <u>100-523-157.00</u> | Certification-advanced Accident.. | 0.00 | 0.00 | 225.00 | 237.50 | 300.00 | 175.00 | | |
| <u>100-523-161.00</u> | Education Pay Bachelors (bpd) | 600.00 | 600.00 | 150.00 | 125.00 | 0.00 | 0.00 | | |
| <u>100-523-162.00</u> | Education Pay Masters (mpd) | 1,080.00 | 990.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|--------------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Office Supplies | 1,500.00 | 1,606.19 | 4,700.00 | 4,437.11 | 2,000.00 | 1,443.92 | 2,000.00 | 2,000.00 |
| Small Tools/equipments | 3,000.00 | 7,364.21 | 6,300.00 | 6,585.90 | 2,000.00 | 108.55 | 2,000.00 | 2,000.00 |
| Janitorial Supplies | 100.00 | 49.98 | 1,000.00 | 963.74 | 500.00 | 336.56 | 500.00 | 500.00 |
| Evidence Supplies | 1,500.00 | 69.64 | 2,500.00 | 1,327.54 | 1,000.00 | 0.00 | 1,000.00 | 1,000.00 |
| Equipment Rental | 705.00 | 29.75 | 3,055.00 | 2,935.68 | 2,000.00 | 1,645.00 | 2,000.00 | 2,000.00 |
| Professional Services | 1,122.83 | 595.00 | 1,500.00 | 0.00 | 500.00 | 0.00 | 500.00 | 500.00 |
| Software Subscription Service | 25,200.00 | 18,120.07 | 36,200.00 | 28,599.78 | 36,200.00 | 23,484.05 | 36,200.00 | 36,200.00 |
| Website | 858.98 | 778.80 | 1,900.00 | 954.50 | 950.00 | 560.80 | 950.00 | 950.00 |
| Mobile Phone | 7,370.40 | 7,339.15 | 3,700.00 | 3,655.48 | 3,240.00 | 1,501.97 | 3,240.00 | 3,240.00 |
| Data Circuit | 1,647.79 | 1,647.79 | 4,370.00 | 4,117.50 | 3,720.00 | 2,223.50 | 3,720.00 | 3,720.00 |
| Cable | 2,135.39 | 2,135.39 | 2,160.00 | 2,132.66 | 2,160.00 | 1,239.95 | 2,160.00 | 2,160.00 |
| Capital Asset-stand Alone | 0.00 | 7,913.12 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Dues & Membership | 2,000.00 | 568.23 | 2,500.00 | 1,768.61 | 1,500.00 | 51.44 | 3,050.00 | 2,000.00 |
| Employee Relations | 0.00 | 0.00 | 700.00 | 748.40 | 600.00 | 514.51 | 750.00 | 750.00 |
| Fuel | 8,000.00 | 11,193.25 | 14,000.00 | 13,289.35 | 10,000.00 | 6,614.76 | 11,000.00 | 11,000.00 |
| Postage & Courier Service | 200.00 | 183.29 | 200.00 | 164.74 | 200.00 | 0.00 | 200.00 | 200.00 |
| Public Relations | 1,475.00 | 0.00 | 1,445.00 | 313.06 | 1,550.00 | 139.57 | 1,550.00 | 1,550.00 |
| Travel - Training | 13,000.00 | 11,063.20 | 11,000.00 | 8,975.49 | 11,500.00 | 9,898.34 | 18,000.00 | 18,000.00 |
| Uniform | 11,000.00 | 7,746.67 | 18,600.00 | 18,506.92 | 7,000.00 | 5,214.27 | 9,000.00 | 9,000.00 |
| Oil & Filter | 125.00 | 86.90 | 350.00 | 339.63 | 125.00 | 32.02 | 125.00 | 125.00 |
| Rm - Equipment | 4,700.00 | 667.00 | 3,400.00 | 2,271.62 | 3,000.00 | 2,045.00 | 4,100.00 | 4,100.00 |
| Rm - Vehicles | 14,000.00 | 12,902.79 | 13,825.00 | 11,787.50 | 5,000.00 | 874.46 | 7,500.00 | 7,500.00 |
| Expense Total: | 589,863.47 | 579,685.53 | 737,710.40 | 718,160.33 | 681,899.67 | 441,451.86 | 109,545.00 | 108,495.00 |
| Division: 523 - Fire Marshall Total: | 589,863.47 | 579,685.53 | 737,710.40 | 718,160.33 | 681,899.67 | 441,451.86 | 109,545.00 | 108,495.00 |

For Fiscal: 2024-2025 Period Ending: 04/30/2025

67

CIVIC CENTER

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

Division: 530 - Civic Center

Expense

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|-------------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Salaries | 167,545.57 | 167,776.36 | 175,600.00 | 179,159.84 | 183,405.00 | 102,756.41 | | |
| Salaries Overtime | 2,040.00 | 1,024.25 | 2,040.00 | 871.53 | 1,000.00 | 1,617.62 | | |
| Salaries Part Time | 34,299.58 | 24,645.38 | 22,780.00 | 22,542.17 | 25,000.00 | 11,578.79 | | |
| Payroll Taxes | 16,043.74 | 14,768.93 | 15,500.00 | 15,351.45 | 17,338.69 | 8,826.42 | | |
| Workers' Compensation | 300.00 | 279.88 | 400.00 | 400.00 | 246.10 | 231.79 | | |
| Texas Employment Commissi... | 150.00 | 41.14 | 450.00 | 459.28 | 468.00 | 187.34 | | |
| Retirement Contribution | 23,800.23 | 23,617.68 | 25,500.00 | 26,311.97 | 27,367.23 | 15,504.17 | | |
| Health Insurance | 20,026.73 | 20,015.60 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Health Insurance-Medical | 0.00 | 0.00 | 22,000.00 | 21,981.20 | 19,855.20 | 14,952.70 | | |
| Health Insurance-Dental | 0.00 | 0.00 | 590.00 | 590.88 | 463.68 | 493.08 | | |
| Health Insurance-Life & AD | 0.00 | 0.00 | 100.00 | 93.60 | 93.60 | 49.16 | | |
| Health Insurance-LTD | 0.00 | 0.00 | 400.00 | 398.64 | 431.52 | 215.70 | | |
| Flex Plan Reimb. Fees | 65.00 | 64.50 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Vehicle/ Cell Phone Allowance | 4,800.00 | 4,800.00 | 4,800.00 | 4,800.00 | 4,800.00 | 2,800.00 | | |
| Longevity | 1,046.00 | 1,006.00 | 1,104.00 | 1,100.00 | 1,152.00 | 678.00 | | |
| Office Supplies | 1,200.00 | 972.43 | 800.00 | 469.91 | 1,000.00 | 140.85 | 1,000.00 | 1,000.00 |
| Small Tools/equipments | 500.00 | 325.06 | 400.00 | 196.27 | 1,500.00 | 475.28 | 1,500.00 | 1,500.00 |
| Janitorial Supplies | 1,460.00 | 1,117.55 | 1,200.00 | 1,150.32 | 2,500.00 | 510.56 | 2,800.00 | 1,700.00 |
| Janitorial Service | 41,204.00 | 40,104.00 | 40,350.00 | 41,385.00 | 40,500.00 | 19,799.00 | 40,500.00 | 40,500.00 |
| Electricity | 23,000.00 | 15,382.76 | 10,500.00 | 9,880.95 | 15,000.00 | 5,699.01 | 15,000.00 | 15,000.00 |
| Water Sewer | 10,146.63 | 10,146.63 | 5,000.00 | 4,884.21 | 8,400.00 | 1,852.76 | 8,400.00 | 8,400.00 |
| Landline | 1,860.00 | 1,811.71 | 2,250.00 | 1,914.76 | 1,860.00 | 1,171.01 | 1,860.00 | 1,860.00 |
| Dues & Membership | 90.00 | 81.53 | 100.00 | 87.94 | 100.00 | 45.00 | 100.00 | 100.00 |
| Employee Relations | 300.00 | 36.94 | 100.00 | 80.00 | 300.00 | 64.41 | 400.00 | 400.00 |
| Rm - Building & Ground | 12,908.68 | 11,897.42 | 11,270.00 | 11,094.52 | 10,345.00 | 2,694.04 | 12,000.00 | 12,000.00 |
| Rm - Equipment | 149.00 | 97.49 | 0.00 | 0.00 | 155.00 | 155.00 | 465.00 | 465.00 |
| Expense Total: | 362,935.16 | 340,013.24 | 343,234.00 | 345,204.44 | 363,281.02 | 192,498.10 | 84,025.00 | 82,925.00 |
| Division: 530 - Civic Center Total: | 362,935.16 | 340,013.24 | 343,234.00 | 345,204.44 | 363,281.02 | 192,498.10 | 84,025.00 | 82,925.00 |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|---|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Division: 531 - Recreation Expense | | | | | | | | |
| 100-531-102.00 Salaries Overtime | 6,000.00 | 9,193.47 | 10,500.00 | 10,498.60 | 6,000.00 | 0.00 | | |
| 100-531-103.00 Salaries Part Time | 139,999.84 | 124,765.75 | 125,000.00 | 127,370.35 | 125,000.00 | 28,299.21 | | |
| 100-531-120.00 Payroll Taxes | 11,168.51 | 10,202.78 | 10,500.00 | 10,528.82 | 12,275.74 | 2,164.89 | | |
| 100-531-121.00 Workers' Compensation | 1,250.00 | 1,238.24 | 1,050.00 | 1,050.00 | 3,235.22 | 1,325.18 | | |
| 100-531-122.00 Texas Employment Commissi... | 200.00 | 105.98 | 1,690.00 | 1,312.87 | 1,000.00 | 113.39 | | |
| 100-531-270.00 Office Supplies | 100.00 | 2.81 | 100.00 | 92.90 | 150.00 | 0.00 | 150.00 | 150.00 |
| 100-531-272.00 Small Tools/equipments | 0.00 | 0.00 | 245.95 | 242.03 | 3,320.00 | 0.00 | 3,500.00 | 1,500.00 |
| 100-531-275.00 Janitorial Supplies | 800.00 | 537.62 | 600.00 | 430.71 | 500.00 | 245.52 | 700.00 | 700.00 |
| 100-531-276.00 Pool Supplies | 50,000.00 | 49,194.99 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| 100-531-467.00 Data Circuit | 0.00 | 0.00 | 0.00 | 0.00 | 180.00 | 0.00 | | 400.00 |
| 100-531-665.00 Community Events | 100,000.00 | 93,001.60 | 148,000.00 | 129,899.40 | 148,000.00 | 10,325.98 | 148,000.00 | 148,000.00 |
| 100-531-680.00 Uniform | 900.00 | 560.00 | 1,100.00 | 922.00 | 1,100.00 | 0.00 | 1,300.00 | 1,300.00 |
| 100-531-710.00 Rm - Building & Ground | 9,700.00 | 5,525.78 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| 100-531-711.00 Rm - Equipment | 500.00 | 489.36 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 | 400.00 |
| Expense Total: | 320,618.35 | 294,818.38 | 298,785.95 | 282,347.68 | 300,760.96 | 42,474.17 | 154,010.00 | 152,450.00 |
| Division: 531 - Recreation Total: | 320,618.35 | 294,818.38 | 298,785.95 | 282,347.68 | 300,760.96 | 42,474.17 | 154,010.00 | 152,450.00 |

MUNICIPAL COURT

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | | | | | | | Defined Budgets | | |
|--|----------------|--------------|--------------|----------------|--------------|--------------|-----------------|--------------|--------------|
| | | | | | | | 2024-2025 | 2025-2026 | 2025-2026 |
| | | | | | | | YTD Activity | 1 DR FY25-26 | 2 PB FY25-26 |
| 2022-2023 | 2022-2023 | 2022-2023 | 2023-2024 | 2023-2024 | 2023-2024 | 2024-2025 | 2024-2025 | 2025-2026 | 2025-2026 |
| Total Budget | Total Activity | Total Budget | Total Budget | Total Activity | Total Budget | Total Budget | | | |
| Salaries | 277,744.66 | 278,382.53 | 292,000.00 | 297,245.31 | 313,000.00 | 185,635.43 | | | |
| Salaries Overtime | 1,000.00 | 105.07 | 1,000.00 | 204.01 | 1,000.00 | 0.00 | | | |
| Judges Compensation | 75,000.00 | 71,812.50 | 65,000.00 | 50,862.50 | 60,000.00 | 16,975.00 | | | |
| Prosecutor Compensation | 38,000.00 | 35,400.00 | 40,000.00 | 24,000.00 | 30,000.00 | 11,800.00 | | | |
| Payroll Taxes | 30,737.94 | 29,099.09 | 30,800.00 | 28,339.61 | 35,391.39 | 16,368.91 | | | |
| Workers' Compensation | 690.00 | 683.15 | 500.00 | 488.91 | 565.86 | 432.46 | | | |
| Texas Employment Commissi... | 100.00 | 86.28 | 1,000.00 | 991.72 | 1,404.00 | 589.14 | | | |
| Retirement Contribution | 36,749.96 | 38,026.23 | 43,034.00 | 43,170.63 | 47,094.13 | 25,902.67 | | | |
| Health Insurance | 66,109.75 | 66,083.51 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| Health Insurance-Medical | 0.00 | 0.00 | 68,000.00 | 67,090.00 | 71,290.32 | 28,060.30 | | | |
| Health Insurance-Dental | 0.00 | 0.00 | 2,260.00 | 2,104.08 | 2,260.80 | 791.16 | | | |
| Health Insurance-Life & AD | 0.00 | 0.00 | 260.00 | 230.10 | 234.00 | 128.70 | | | |
| Health Insurance-LTD | 0.00 | 0.00 | 675.00 | 649.62 | 718.90 | 395.98 | | | |
| Flex Plan Reimb. Fees | 270.00 | 268.50 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| Vehicle/ Cell Phone Allowance | 5,700.00 | 5,700.00 | 5,700.00 | 5,700.00 | 5,700.00 | 3,325.00 | | | |
| Hsa Contribution | 1,000.00 | 1,000.00 | 1,200.00 | 1,200.00 | 0.00 | 0.00 | | | |
| Longevity | 2,974.00 | 2,862.00 | 3,168.00 | 2,974.00 | 3,360.00 | 1,438.00 | | | |
| Incentive-bilingual | 1,380.00 | 1,395.00 | 1,440.00 | 1,380.00 | 1,440.00 | 615.00 | | | |
| Office Supplies | 4,055.00 | 2,641.76 | 3,500.00 | 3,362.85 | 3,800.00 | 1,948.78 | 4,000.00 | 4,000.00 | |
| Small Tools/equipments | 1,200.00 | 1,037.54 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| Professional Services | 360.00 | 360.00 | 500.00 | 180.00 | 500.00 | 180.00 | 500.00 | 500.00 | |
| Cable | 121.90 | 121.66 | 144.29 | 144.29 | 100.00 | 75.40 | 160.00 | 160.00 | |
| Dues & Membership | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| Employee Relations | 950.00 | 1,013.35 | 800.00 | 850.65 | 700.00 | 492.20 | 600.00 | 600.00 | |
| Postage & Courier Service | 4,835.00 | 5,156.18 | 3,200.00 | 3,032.20 | 5,000.00 | 1,854.02 | 5,000.00 | 5,000.00 | |
| Public Relations | 0.00 | -291.20 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| Uniform | 0.00 | 0.00 | 140.71 | 118.00 | 200.00 | 0.00 | | | |
| Expense Total: | 548,978.21 | 540,943.15 | 564,322.00 | 534,318.48 | 583,759.40 | 297,008.15 | 10,260.00 | 10,260.00 | |
| Division: 540 - Municipal Court Total: | 548,978.21 | 540,943.15 | 564,322.00 | 534,318.48 | 583,759.40 | 297,008.15 | 10,260.00 | 10,260.00 | |

HUMAN RESOURCES

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | | Defined Budgets | | | |
|---------------------------------|-------------------------------|-----------------|----------------|--------------|--------------|
| | | 2022-2023 | 2023-2024 | 2024-2025 | 2025-2026 |
| | | Total Budget | Total Activity | Total Budget | YTD Activity |
| | | | | | 1 DR FY25-26 |
| | | | | | 2 PB FY25-26 |
| Division: 542 - Human Resources | | | | | |
| Expense | | | | | |
| <u>100-542-101.00</u> | Salaries | 169,619.60 | 169,143.62 | 174,110.00 | 175,000.00 |
| <u>100-542-103.00</u> | Salaries Part Time | 14,500.00 | 15,700.50 | 15,620.00 | 13,050.00 |
| <u>100-542-120.00</u> | Payroll Taxes | 16,045.14 | 14,712.26 | 14,586.00 | 16,258.31 |
| <u>100-542-121.00</u> | Workers' Compensation | 250.00 | 246.05 | 225.00 | 220.29 |
| <u>100-542-122.00</u> | Texas Employment Commissi... | 30.00 | 28.56 | 420.00 | 198.77 |
| <u>100-542-123.00</u> | Retirement Contribution | 24,999.53 | 25,167.07 | 25,312.00 | 31,208.14 |
| <u>100-542-124.00</u> | Health Insurance | 26,499.98 | 26,460.46 | 0.00 | 0.00 |
| <u>100-542-124.01</u> | Health Insurance-Medical | 0.00 | 0.00 | 30,000.00 | 24,194.40 |
| <u>100-542-124.02</u> | Health Insurance-Dental | 0.00 | 0.00 | 1,100.00 | 872.88 |
| <u>100-542-124.03</u> | Health Insurance-Life & AD | 0.00 | 0.00 | 110.00 | 93.60 |
| <u>100-542-124.04</u> | Health Insurance-LTD | 0.00 | 0.00 | 400.00 | 431.21 |
| <u>100-542-130.00</u> | Vehicle/ Cell Phone Allowance | 4,800.00 | 4,800.00 | 4,800.00 | 2,800.00 |
| <u>100-542-134.00</u> | Short Term Disability | 20,000.00 | 11,800.62 | 16,000.00 | 13,000.00 |
| <u>100-542-135.00</u> | Hsa Contribution | 2,000.00 | 2,000.00 | 1,200.00 | 0.00 |
| <u>100-542-140.00</u> | Longevity | 460.00 | 442.00 | 576.00 | 624.00 |
| <u>100-542-141.00</u> | Incentive-bilingual | 360.00 | 345.00 | 360.00 | 210.00 |
| <u>100-542-270.00</u> | Office Supplies | 725.00 | 684.06 | 1,500.00 | 800.00 |
| <u>100-542-271.00</u> | Computer Supplies | 3,466.00 | 3,075.67 | 260.00 | 433.04 |
| <u>100-542-272.00</u> | Small Tools/equipments | 2,099.00 | 2,099.00 | 0.00 | 0.00 |
| <u>100-542-361.00</u> | Consulting Service | 42,000.00 | 42,000.00 | 42,000.00 | 10,500.00 |
| <u>100-542-364.00</u> | Equipment Rental | 507.00 | 507.00 | 507.00 | 276.90 |
| <u>100-542-375.00</u> | Professional Services | 2,315.00 | 1,804.46 | 9,645.45 | 3,483.48 |
| <u>100-542-376.00</u> | Software Subscription Service | 3,733.00 | 3,733.00 | 3,300.00 | 1,370.00 |
| <u>100-542-466.00</u> | Mobile Phone | 651.63 | 651.63 | 540.00 | 216.37 |
| <u>100-542-669.00</u> | Dues & Membership | 455.00 | 427.00 | 455.00 | 264.00 |
| <u>100-542-670.00</u> | Employee Relations | 27,726.74 | 27,745.22 | 20,000.00 | 3,414.31 |
| <u>100-542-674.00</u> | Postage & Courier Service | 23.37 | 17.05 | 50.00 | 24.98 |
| <u>100-542-677.00</u> | Recruiting | 500.00 | 99.00 | 300.00 | 0.00 |
| <u>100-542-679.00</u> | Travel - Training | 1,724.00 | 863.70 | 647.55 | 350.00 |
| | | | | | 6,000.00 |

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|--|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| Employee Testing | 12,000.00 | 8,798.00 | 8,500.00 | 8,143.80 | 5,000.00 | 572.21 | 5,000.00 | 5,000.00 |
| Citywide Training | 5,233.26 | 1,581.90 | 6,145.00 | 0.00 | 6,145.00 | 6,145.00 | 8,000.00 | 6,000.00 |
| Expense Total: | 382,723.25 | 364,932.83 | 378,669.00 | 369,150.42 | 370,898.79 | 215,135.79 | 95,485.00 | 93,605.00 |
| Division: 542 - Human Resources Total: | 382,723.25 | 364,932.83 | 378,669.00 | 369,150.42 | 370,898.79 | 215,135.79 | 95,485.00 | 93,605.00 |

100-542-681.00

100-542-685.00

NON-DEPARTMENT

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | Defined Budgets | | | | | |
|--------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|
| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity |
| Deductibles-Claim | 2,500.00 | 2,000.00 | 4,000.00 | 3,000.00 | 2,000.00 | 1,000.00 |
| Property & Liability Insurance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Claims & Judgement | 0.00 | 0.00 | 20,000.00 | 0.00 | 0.00 | 0.00 |
| Expense Total: | 2,500.00 | 2,000.00 | 24,000.00 | 3,000.00 | 2,000.00 | 1,000.00 |
| Division: 900 - Miscellaneous | 2,500.00 | 2,000.00 | 24,000.00 | 3,000.00 | 2,000.00 | 1,000.00 |
| Expense | | | | | | |
| 100-900-667.00 | | | | | 5,000.00 | 5,000.00 |
| 100-900-675.00 | | | | | 450,000.00 | 450,000.00 |
| 100-900-693.00 | | | | | 15,000.00 | 15,000.00 |
| | | | | | 470,000.00 | 470,000.00 |
| | | | | | 470,000.00 | 470,000.00 |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

Defined Budgets

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
|------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Bond/Lease/Loan Interest | 0.00 | 826.73 | 0.00 | 5,046.97 | 9,585.00 | 9,285.01 | 173,407.00 | 173,407.00 |
| Bond/Lease/Loan Principal | 0.00 | 89,840.91 | 0.00 | 80,228.58 | 44,202.00 | 44,201.51 | 318,796.00 | 318,796.00 |
| Sales Tax Repayment To State | 142,752.00 | 142,751.40 | 142,752.00 | 142,751.00 | 142,752.00 | 0.00 | 142,752.00 | 142,752.00 |
| Expense Total: | 142,752.00 | 233,419.04 | 142,752.00 | 228,026.55 | 196,539.00 | 53,486.52 | 634,955.00 | 634,955.00 |
| Division: 995 - Debt Payment | 142,752.00 | 233,419.04 | 142,752.00 | 228,026.55 | 196,539.00 | 53,486.52 | 634,955.00 | 634,955.00 |

Division: 995 - Debt Payment

Expense

100-995-842.00

100-995-843.00

100-995-847.00

Budget Worksheet

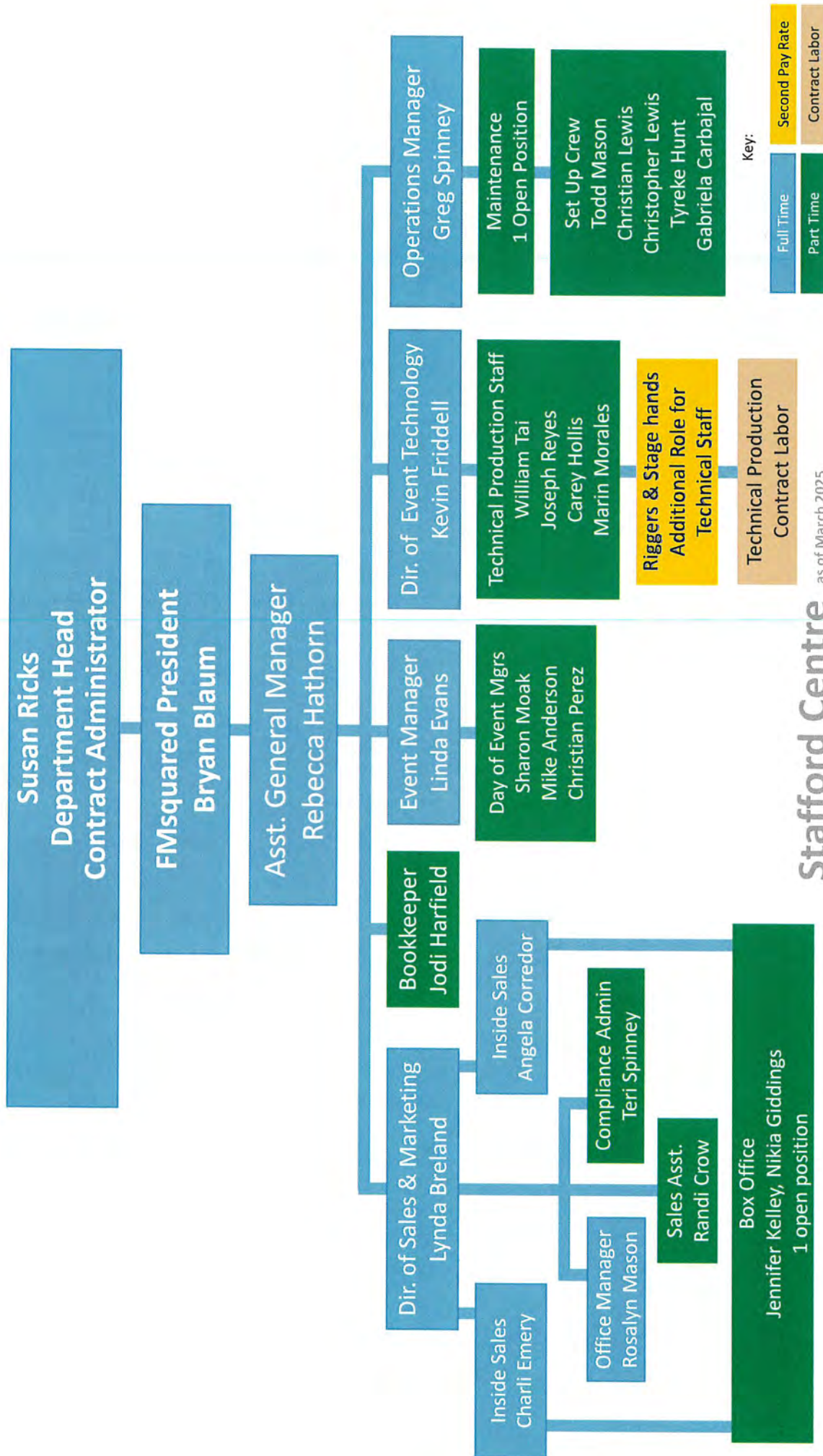
For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | Defined Budgets | | | | |
|---------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|
| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget |
| Transfer To Mst | 2,870,073.00 | 1,454,560.47 | 2,596,009.91 | 1,436,947.68 | 0.00 |
| Transfer To Sc | 0.00 | 0.00 | 0.00 | 0.00 | 43,365.00 |
| Transfer To Ds | 851,938.00 | 851,938.00 | 849,190.00 | 849,190.00 | 850,838.00 |
| Expense Total: | 3,722,011.00 | 2,306,498.47 | 3,445,199.91 | 2,286,137.68 | 850,838.00 |
| Division: 999 - Transfers | 3,722,011.00 | 2,306,498.47 | 3,445,199.91 | 2,286,137.68 | 850,838.00 |
| Report Total: | 28,231,966.77 | 26,324,844.94 | 30,613,465.08 | 28,112,945.00 | 8,546,950.00 |

Division: 999 - Transfers
Expense

100-999-915.00
100-999-931.00
100-999-950.00

STAFFORD CENTRE



Stafford Centre

Memo

To: SEDC Board
From: Bryan Blaum, FMsquared
CC:
Date: 5/7/2025
Re: Approval of the Stafford Centre's Capital Items Budget for FY 25-24

Per the Chief Financial Officer, Alka Shah, I would like to request the Stafford Economic Development Corporation's approval of the following capital items budget for Stafford Centre.

| | |
|------------------|---|
| \$20,000 | Office Computers (IT Dept's 5 yr Replacement Plan) |
| \$25,000 | Painting the Public Areas & Wall Repair |
| \$50,000 | Theatre Fire Hatches |
| \$600,000 | Replace Airwall panels in ballrooms & suites |
| \$85,000 | Sound Board |
| <u>\$125,000</u> | Rehab to extend life of Building, Equipment & Furniture (HVAC system, Roof, Coolers/Freezers, Spiral Lift Orchestra Pit, Marquee, Electrical Equipment, Stage Decks, Doors, Walls, Rigging System, Lighting System, Landscaping, etc) |
| \$905,000 | TOTAL |

If approved, these expenses will be included in the SEDC FY2025-2026 budget.

Thank you.

| Employee Name | FT/PT | FLSA | Hours | Cell Phone | Additional Pay | Hourly Rate | Base salary | Annual Salary | Retirement Participation | FICA | Medicare | Retirement | Health Insurance (Employer's Contribution) | Worker's Comp | Fed Unemployment (0.65% on first \$7,000) | TX Unemployment UOA & ETIA (1.65% on first \$9,000) |
|---------------------|-------|------|----------|------------|----------------|-------------|-------------|---------------|--------------------------|-----------|-----------|------------|--|---------------|---|---|
| Bryan Blaum | FT | EX | 2,080.00 | 600.00 | 6,400.00 | 40.65 | 84,552.71 | 91,552.71 | Yes | 5,676.27 | 1,327.51 | 3,382.11 | 35,821.04 | | 45.50 | 148.50 |
| Lynda Breland | FT | EX | 2,080.00 | 600.00 | | 42.91 | 89,260.08 | 89,860.08 | Yes | 5,571.32 | 1,302.97 | 3,570.40 | 28,656.84 | | 45.50 | 148.50 |
| Kevin Friddell | FT | EX | 2,080.00 | 600.00 | 6,400.00 | 45.91 | 95,497.52 | 102,497.52 | Yes | 6,354.85 | 1,486.21 | 3,819.90 | 14,328.42 | | 45.50 | 148.50 |
| Rebecca Hathorn | FT | EX | 2,080.00 | 600.00 | 6,400.00 | 26.46 | 55,036.80 | 62,036.80 | Yes | 3,846.28 | 899.53 | 2,201.47 | 14,328.42 | | 45.50 | 148.50 |
| Charli Emery | FT | EX | 2,080.00 | 600.00 | 6,400.00 | 27.68 | 57,570.24 | 64,570.24 | Yes | 4,003.35 | 936.27 | 2,302.81 | 14,328.42 | | 45.50 | 148.50 |
| Angela Corredor | FT | EX | 2,080.00 | 600.00 | | 26.98 | 56,123.72 | 56,723.72 | Yes | 3,516.87 | 822.49 | 2,244.95 | 14,328.42 | | 45.50 | 148.50 |
| Linda Evans | FT | EX | 2,080.00 | 600.00 | | 33.09 | 68,835.31 | 69,435.31 | Yes | 4,304.99 | 1,006.81 | 2,753.41 | 728.38 | | 45.50 | 148.50 |
| Greg Spintney | FT | NE | 2,080.00 | 600.00 | | 19.13 | 39,786.81 | 39,786.81 | Yes | 2,466.78 | 576.91 | 1,591.47 | | | 45.50 | 148.50 |
| Rosalyn Mason | FT | NE | 2,080.00 | ##### | 25,600.00 | | 546,663.20 | 576,463.20 | | 35,740.72 | 8,358.72 | 21,866.53 | 136,848.36 | | 364.00 | 1,188.00 |
| Randi Crow | PT | NE | 1,300.00 | 600.00 | 6,400.00 | 27.58 | 35,851.73 | 42,851.73 | | 2,656.81 | 621.35 | 1,434.07 | | | 45.50 | 148.50 |
| Jodi Harfield | PT | NE | 1,300.00 | | | 30.21 | 39,271.05 | 39,271.05 | | 2,434.81 | 569.43 | | | | 45.50 | 148.50 |
| Jennifer Kelley | PT | NE | 310.00 | | | 17.65 | 5,471.52 | 5,471.52 | Yes | 339.23 | 79.34 | 72.95 | | | 35.56 | 90.28 |
| Nikia Giddings | PT | NE | 100.00 | | | 17.65 | 1,765.01 | 1,765.01 | | 109.43 | 25.59 | | | | 11.47 | 29.12 |
| Teri Spinney | PT | NE | 1,300.00 | 300.00 | | 17.65 | 1,765.01 | 1,765.01 | | 109.43 | 25.59 | | | | 11.47 | 29.12 |
| Sharon Moak | PT | NE | 575.00 | | | 23.63 | 30,717.76 | 31,017.76 | Yes | 1,923.10 | 449.76 | 1,228.71 | | | 45.50 | 148.50 |
| Michael Anderson | PT | NE | 575.00 | | | 19.00 | 10,922.64 | 10,922.64 | Yes | 677.20 | 158.38 | 436.91 | | | 45.50 | 148.50 |
| Christian Perez | PT | NE | 425.00 | | | 19.00 | 10,922.64 | 10,922.64 | | 677.20 | 158.38 | | | | 45.50 | 148.50 |
| William Tai | PT | NE | 1,350.00 | | | 35.00 | 47,250.00 | 47,250.00 | | 500.54 | 117.06 | | | | 45.50 | 188.11 |
| Joseph Reyes | PT | NE | 1,350.00 | | | 35.00 | 47,250.00 | 47,250.00 | | 2,929.50 | 685.13 | | | | 45.50 | 148.50 |
| Carey Hollis | PT | NE | 600.00 | | | 35.00 | 21,000.00 | 21,000.00 | | 1,302.00 | 304.50 | | | | 45.50 | 148.50 |
| Todd Mason | PT | NE | 1,820.00 | | | 17.85 | 32,487.00 | 32,487.00 | | 2,014.19 | 471.06 | | | | 45.50 | 148.50 |
| Christian Lewis | PT | NE | 1,560.00 | | | 17.65 | 27,534.78 | 27,534.78 | | 1,707.16 | 399.25 | | | | 45.50 | 148.50 |
| Chris Lewis | PT | NE | 1,200.00 | | | 15.44 | 18,532.58 | 18,532.58 | | 1,149.02 | 268.72 | | | | 45.50 | 148.50 |
| Tyrek Hunt | PT | NE | 1,200.00 | | | 15.44 | 18,532.58 | 18,532.58 | | 1,149.02 | 268.72 | | | | 45.50 | 148.50 |
| Gabriela Carbajal | PT | NE | 1,200.00 | | | 15.44 | 18,532.58 | 18,532.58 | | 1,149.02 | 268.72 | | | | 45.50 | 148.50 |
| Multiple (2 people) | PT | NE | 100.00 | 900.00 | 6,400.00 | 25.00 | 2,500.00 | 2,500.00 | | 155.00 | 36.25 | | | | 45.50 | 148.50 |
| | | | | | | | 396,912.73 | 404,212.73 | | 25,061.19 | 5,861.08 | 3,172.64 | - | | 741.01 | 2,415.63 |
| | | | | ##### | 32,000.00 | - | 943,575.93 | 980,675.93 | | 60,801.91 | 14,219.80 | 25,039.17 | 136,848.36 | 9,000.00 | 1,105.01 | 3,603.63 |

1,231,293.81

76,126.72



City of Stafford, TX

Budget Worksheet

Account Summary

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | Expense | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|--|-------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| | Contingency | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| | Salaries | 440,605.00 | 440,602.66 | 477,286.00 | 477,286.00 | 580,000.00 | 288,866.87 | | |
| | Salaries Part Time | 191,812.59 | 191,807.53 | 288,928.00 | 273,133.43 | 275,000.00 | 170,761.51 | | |
| | Salaries - Sales Commission | 26,000.00 | 26,000.00 | 32,000.00 | 32,000.00 | 10,000.00 | 7,500.00 | | |
| | Payroll Taxes | 52,111.00 | 51,279.47 | 59,583.00 | 59,499.53 | 67,956.00 | 36,414.69 | | |
| | Workers' Compensation | 8,195.00 | 8,195.00 | 8,500.00 | 6,916.00 | 9,000.00 | 7,056.00 | | |
| | Texas Employment Commissi... | 4,075.00 | 4,073.88 | 5,004.00 | 3,903.65 | 4,496.00 | 2,122.89 | | |
| | Retirement Contribution | 11,701.00 | 11,701.00 | 18,170.00 | 17,825.46 | 23,435.00 | 9,821.61 | | |
| | Health Insurance | 115,173.00 | 114,771.04 | 99,489.00 | 87,336.08 | 108,045.00 | 62,219.51 | | |
| | Vehicle/ Cell Phone Allowance | 5,250.00 | 5,250.00 | 5,100.00 | 5,100.00 | 5,100.00 | 2,975.00 | | |
| | Office Supplies | 7,807.29 | 7,807.29 | 6,000.00 | 2,994.60 | 6,000.00 | 1,708.22 | 6,000.00 | 6,000.00 |
| | Small Tools/equipments | 44,134.89 | 44,431.08 | 52,304.00 | 51,813.01 | 30,000.00 | 23,635.53 | 30,000.00 | 30,000.00 |
| | Resale Items | 2,790.00 | 2,790.00 | 4,000.00 | 3,150.17 | 4,000.00 | 3,996.60 | 4,000.00 | 4,000.00 |
| | Equipment Rental | 6,596.74 | 2,081.74 | 8,760.00 | 4,554.01 | 5,000.00 | 2,100.00 | 5,000.00 | 5,000.00 |
| | Financial Services | 35,939.63 | 35,939.63 | 38,450.00 | 38,429.29 | 37,000.00 | 23,067.07 | 37,000.00 | 37,000.00 |
| | Janitorial Service | 270,366.00 | 270,366.00 | 304,072.47 | 300,263.38 | 280,000.00 | 177,795.77 | 300,000.00 | 300,000.00 |
| | Landscape Service | 41,268.89 | 41,268.89 | 64,900.00 | 51,884.30 | 54,000.00 | 20,244.00 | 50,000.00 | 50,000.00 |
| | Pest Control Service | 3,761.98 | 3,761.98 | 4,200.00 | 3,630.00 | 4,200.00 | 2,731.00 | 4,200.00 | 4,200.00 |
| | Professional Services | 46,143.40 | 46,143.40 | 21,550.00 | 19,090.10 | 60,000.00 | 10,289.00 | 20,000.00 | 20,000.00 |
| | Software Subscription Service | 7,303.36 | 7,303.36 | 25,798.00 | 25,057.17 | 18,040.00 | 3,479.67 | 18,040.00 | 18,040.00 |
| | Gargage Collection Service | 16,740.00 | 16,737.15 | 4,194.28 | 4,194.28 | 0.00 | 0.00 | | |
| | Entertainment Service | 143,221.00 | 143,221.00 | 150,000.00 | 120,851.45 | 110,000.00 | 74,279.00 | 110,000.00 | 110,000.00 |
| | Sc Management Fees | 208,670.00 | 208,669.44 | 208,680.00 | 208,669.44 | 208,680.00 | 121,723.88 | 214,940.00 | 214,940.00 |
| | Sc Management Fees-bonus | 41,733.89 | 41,733.89 | 41,734.00 | 41,733.89 | 41,734.00 | 0.00 | 42,988.00 | 42,988.00 |
| | Electricity | 193,360.00 | 193,355.17 | 170,000.00 | 163,389.79 | 200,000.00 | 82,959.84 | 150,000.00 | 150,000.00 |

Budget Worksheet

For Fiscal: 2024-2025 Period Ending: 04/30/2025

| | 2022-2023 Total Budget | 2022-2023 Total Activity | 2023-2024 Total Budget | 2023-2024 Total Activity | 2024-2025 Total Budget | 2024-2025 YTD Activity | Defined Budgets | |
|--|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| | | | | | | | 2025-2026 1 DR FY25-26 | 2025-2026 2 PB FY25-26 |
| 121-541-462.00 | 32,986.96 | 32,016.96 | 22,000.00 | 20,531.25 | 30,000.00 | 11,690.84 | 20,000.00 | 20,000.00 |
| 121-541-463.00 | 34,982.72 | 34,980.96 | 25,000.00 | 22,783.43 | 25,000.00 | 12,654.51 | 30,000.00 | 30,000.00 |
| 121-541-465.00 | 16,498.00 | 16,495.91 | 21,000.00 | 18,783.90 | 5,000.00 | 1,281.46 | 3,000.00 | 3,000.00 |
| 121-541-466.00 | 1,858.00 | 1,856.80 | 1,400.00 | 1,038.08 | 1,200.00 | 432.72 | 1,200.00 | 1,200.00 |
| 121-541-469.00 | 4,320.00 | 4,318.27 | 5,700.00 | 4,291.06 | 16,000.00 | 6,906.70 | 10,000.00 | 10,000.00 |
| 121-541-661.00 | 1,001.67 | 999.37 | 2,500.00 | 1,667.38 | 1,000.00 | 351.24 | 1,000.00 | 1,000.00 |
| 121-541-665.00 | 15,041.97 | 15,041.97 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| 121-541-669.00 | 2,695.00 | 2,695.00 | 1,750.00 | 1,540.00 | 3,150.00 | 2,311.00 | 3,000.00 | 3,000.00 |
| 121-541-674.00 | 462.00 | 462.00 | 2,320.00 | 2,294.14 | 500.00 | 80.74 | 500.00 | 500.00 |
| 121-541-675.00 | 130,663.78 | 130,663.78 | 143,135.00 | 143,134.50 | 168,868.00 | 157,206.43 | 185,800.00 | 175,000.00 |
| 121-541-688.00 | 2,019.19 | 2,019.19 | 2,000.00 | 1,827.09 | 3,000.00 | 0.00 | 2,000.00 | 2,000.00 |
| 121-541-689.00 | 7,750.00 | 7,750.00 | 3,600.00 | 3,600.00 | 50,000.00 | 0.00 | 50,000.00 | 50,000.00 |
| 121-541-692.00 | 3,125.00 | 3,058.94 | 8,346.00 | 3,756.71 | 8,346.00 | 2,553.17 | 8,000.00 | 8,000.00 |
| 121-541-710.00 | 27,165.00 | 27,163.23 | 46,000.00 | 42,447.14 | 73,365.00 | 16,330.46 | 30,000.00 | 30,000.00 |
| 121-541-711.00 | 940.00 | 938.10 | 500.00 | 500.00 | 1,000.00 | 655.96 | 1,000.00 | 1,000.00 |
| 121-541-714.00 | 33,525.81 | 33,523.69 | 69,500.00 | 51,453.69 | 20,000.00 | 3,978.46 | 20,000.00 | 20,000.00 |
| Expense Total: | 2,239,794.76 | 2,233,274.77 | 2,453,453.75 | 2,322,353.40 | 2,548,115.00 | 1,352,181.35 | 1,357,668.00 | 1,346,868.00 |
| Division: 541 - Stafford Centre Total: | 2,239,794.76 | 2,233,274.77 | 2,453,453.75 | 2,322,353.40 | 2,548,115.00 | 1,352,181.35 | 1,357,668.00 | 1,346,868.00 |
| Report Total: | 2,239,794.76 | 2,233,274.77 | 2,453,453.75 | 2,322,353.40 | 2,548,115.00 | 1,352,181.35 | 1,357,668.00 | 1,346,868.00 |

TRAINING REQUESTS

City of Stafford
Travel/Training budget
For FY 25-26
502 - Finance

| Employee | Position | Type of Training | In person/Virtual | Provider | Purpose | In State/Out of State | Estimated Amount |
|-------------------|---------------------|------------------|-------------------|--------------------|------------------|-----------------------|--------------------|
| Juana Quinteros | Payroll Specialist | Payroll 101 | Virtual | APA | Required for job | N/A | \$ 500.00 |
| Tiffany Morris | Treasury Specialist | Cash Handling | Virtual | TAAO | Required for job | N/A | \$ 350.00 |
| Laura Shirley | Sr. AP Specialist | 1099 Reporting | Virtual | | Required for job | N/A | \$ 350.00 |
| Deneise Ross-Boyd | AP Assistant | Reporting | Virtual | State of Texas | Required for job | N/A | Free |
| Jessy Skaria | Sr. Accountant | GASB Update | In Person | GFOA | Required for job | In State | \$ 2,000.00 |
| Alka Shah | CFO | Investment | Virtual | Hilltop Securities | CPE requirement | N/A | \$ - |
| Alka Shah | CFO | Payroll Law | In Person | APA | CPE requirement | In State | \$ 1,000.00 |
| Alka Shah | CFO | Conference | In Person | GFOA | CPE requirement | Not sure | \$ 2,500.00 |
| Ashley Merchant | Grant Manager | Grant Writing | In Person | TML | Seek more grants | virtual | \$ 1,000.00 |
| Total | | | | | | | \$ 7,700.00 |

Proposed Budget

7,700.00

City of Stafford
Travel/Training budget
For FY 25-26
503 - Administration

| Employee | Position | Type of Training | In Person/Virtual | Provider | Purpose | In State/Out of State | Estimated Amount |
|----------------------|------------------------|--------------------|-------------------|----------|---|-----------------------|--------------------|
| Richelle Worthington | Admin. Services Coord. | Leadership | In-Person | TWLG | To increase knowledge and network | In State (Stafford) | \$ 150.00 |
| Richelle Worthington | Admin. Services Coord. | OMA/PIA | In-Person | TMCA | Learn about new legislation | In State (TBA) | \$ 900.00 |
| Richelle Worthington | Admin. Services Coord. | Elections | In-Person | H-GAC | Increase knowledge in city elections | In State (Houston) | \$ 150.00 |
| Richelle Worthington | Admin. Services Coord. | Change Management | Virtual | TMCA | Learn how to adapt to change | N/A | \$ 95.00 |
| Renote Cross | Asst. City Secretary | Leadership | In-Person | TWLG | To increase knowledge and network | In State (Stafford) | \$ 150.00 |
| Renote Cross | Asst. City Secretary | OMA/PIA | In-Person | TMCA | Learn about new legislation | In State (TBA) | \$ 900.00 |
| Renote Cross | Asst. City Secretary | Records Management | In-Person | TMCA | Learn about budget process | In State (Plano) | \$ 900.00 |
| Renote Cross | Asst. City Secretary | City Secretary 101 | Virtual | TMCA | Learn about City Secretary processes | N/A | \$ 80.00 |
| Renote Cross | Asst. City Secretary | City Secretary 201 | Virtual | TMCA | Learn more about City Secretary processes | N/A | \$ 80.00 |
| Renote Cross | Asst. City Secretary | Elections | In-Person | H-GAC | Increase knowledge in city elections | In State (Houston) | \$ 150.00 |
| Roxanne Benitez | City Secretary | Leadership | In-Person | TWLG | To increase knowledge and network | In State (Stafford) | \$ 150.00 |
| Roxanne Benitez | City Secretary | Meetings | In-Person | TMCA | Required to meet 4 times a year | Locations | \$ 1,200.00 |
| Roxanne Benitez | City Secretary | Class(es) | In-Person | TMCEC | 20 hours annually to maintain certification | In State | \$ 400.00 |
| Roxanne Benitez | City Secretary | Elections | In-Person | TMCA | Increase knowledge and required education hours | In State (Round Rock) | \$ 900.00 |
| Total | | | | | | | \$ 6,205.00 |

Proposed Budget

6,500.00

City of Stafford
Travel/Training budget
For FY 25-26
506 - Information Technology

| Employee | Position | Type of Training | In person/Virtual | Provider | Purpose | In State/Out of State | Estimated Amount |
|----------------|---------------------------------|-------------------------------|-------------------|-------------------|--------------------------|-----------------------|------------------|
| Mark Embretson | Network Infrastructure Manager | Network Certification Renewal | Virtual | Learning Networks | Maintain Skills Currency | N/A | \$ 1,000 |
| Edward Young | Computer Systems Administrator | Microsoft Server | Virtual | N/A | Maintain Skills Currency | N/A | \$ 5,000 |
| Edward Young | Computer Systems Administrator | VMware Vsphere | Virtual | N/A | Maintain Skills Currency | N/A | \$ 3,500 |
| Mark Embretson | Network Infrastructure Manager | Firewall / Security | Virtual | N/A | Maintain Skills Currency | N/A | \$ 5,000 |
| Steven Huynh | Sr. Computer Support Technician | Wireless Networking | Virtual | N/A | Increase Skill Set | N/A | \$ 5,000 |
| Total | | | | | | | \$19,500 |

Proposed Budget 5,000.00

City of Stafford
Travel/Training budget
For FY 25-26
510 - Development Services

| Employee | Position | Type of Training | In person/Virtual | Provider | Purpose | In State/Out of State | Estimated Amount |
|-----------------|------------------------------|---------------------------|-------------------|----------|----------------------------|-----------------------|---------------------|
| Irby Rico | Building Official | Plumbing | In Person | TDLR | Keep up with state license | In State | \$ 2,800.00 |
| DS Staff | Administrative Assistant | Permit Tech Certification | In Person | TDLR | Certification | In State | \$ 2,200.00 |
| Jolieta Cuellar | Administrative Assistant | Permit Tech Certification | In Person | TDLR | Certification | In State | \$ 2,200.00 |
| Mimi Boos | Administrative Assistant | Permit Tech Certification | In Person | TDLR | Certification | In State | \$ 1,600.00 |
| Laura Morales | Development Services Manager | Leadership/Educational | In Person | TML | Continuing Education | In State | \$ 1,800.00 |
| DS Staff | Development Services Staff | Open Records | In Person | Various | Keep up with policies | In State | \$ 700.00 |
| DS Staff | Development Services Staff | BPI/ICC | In Person | ICC/BPI | Keep up with policies | In State | \$ 1,500.00 |
| Total | | | | | | Total | \$ 12,800.00 |

Proposed Budget 12,800.00

City of Stafford
Travel/Training budget
For FY 25-26
512-515 - Public Works

| Employee | Position | Type of Training | In person/Virtual | Provider | Purpose | In State /Out of State | Estimated Amount |
|------------------|-----------------------------|-------------------|-------------------|--|--------------------------|-------------------------------|---------------------|
| Chris Grace | Crew Leader | CDL | In Person | DMV | CDL | In State | \$ 165.00 |
| Juan Garcia | Operator | CDL | In Person | DMV | CDL | In State | \$ 165.00 |
| David Gatlin | Operator | CDL | In Person | DMV | CDL | In State | \$ 165.00 |
| Jessie Cigala | Crew Leader | CDL | In Person | DMV | CDL | In State | \$ 165.00 |
| Raffy Palalon | Fleet Foreman | Freon | In Person | HCC or accredited | Certification | In State | \$ 1,500.00 |
| Raffy Palalon | Fleet Foreman | Fuel | On-line | Pass | Fuel License Certificate | In State | \$ 75.00 |
| Raffy Palalon | Fleet Foreman | CDL | In Person | DMV | CDL | In State | \$ 165.00 |
| Jarrold Damewood | Lead Mechanic | Fuel | On-line | Pass | Fuel License Certificate | In State | \$ 75.00 |
| Jarrold Damewood | Lead Mechanic | CDL | In Person | DMV | CDL | In State | \$ 165.00 |
| Ian Sargent | Assistant PW Superintendent | Fuel | On-line | Pass | Continue Education | In State | \$ 160.00 |
| Ian Sargent | Assistant PW Superintendent | CDL | In Person | DMV | CDL | In State | \$ 165.00 |
| Kyle Jung | Director of Public Works | Annual Conference | In Person | Association | Prof. Development | In State | \$ 2,000.00 |
| Kyle Jung | Director of Public Works | City Mgrs Clinic | In Person | Association | Prof. Development | In State | \$ 1,000.00 |
| Kyle Jung | Director of Public Works | Training | In Person | City Managers Study Group - 4 Quarterly meetings | Prof. Development | In State | \$ 2,000.00 |
| Kyle Jung | Director of Public Works | Annual Conference | In Person | Texas Municipal League | Prof. Development | In State | \$ 2,000.00 |
| Kyle Jung | Director of Public Works | Annual Conference | In Person | International City/County Management Association | Prof. Development | Out of State - Long Beach, CA | \$ 3,000.00 |
| Jose Chaman, Jr. | Maintenance Foreman | Mechanical | In Person | HCC or accredited | Certifications | In State | \$ 3,000.00 |
| | | | | | Total | | \$ 15,965.00 |

Proposed Budget 16,000.00

City of Stafford
Travel/Training budget
For FY 25-26
516 - Animal Control

| Employee | Position | Type of Training | In person/Virtual | Provider | Purpose | In State/Out of State | Estimated Amount |
|----------------|------------------------|------------------|-------------------|-----------------------|----------------------|-----------------------|------------------|
| Pete Ramirez | Animal Control Officer | Animal Care CEUs | In Person | Texas DSHS Accredited | Maintain ACO License | In State | \$ 2,250.00 |
| New AC Officer | Animal Control Officer | Animal Care CEUs | In Person | Texas DSHS Accredited | Maintain ACO License | In State | \$ 2,250.00 |
| | | | | | | Total | \$ 4,500.00 |

Proposed Budget 4,500.00

City of Stafford
Travel/Training budget
For FY 25-26
517 - Code Enforcement

| Employee | Position | Type of Training | In person/Virtual | Provider | Purpose | In State/Out of State | Estimated Amount |
|-------------------|--------------------------|------------------|-------------------|------------------------|-----------------------|-----------------------|---------------------|
| Scott McElrath | Code Compliance Manager | CE CEUs | In Person | CEAT - TDLR Accredited | Maintain Code License | In State | \$ 2,250.00 |
| Marcia Fouts | Code Enforcement Officer | CE CEUs | In Person | CEAT - TDLR Accredited | Maintain Code License | In State | \$ 2,250.00 |
| Coutenay O'Reilly | Code Enforcement Officer | CE CEUs | In Person | CEAT - TDLR Accredited | Maintain Code License | In State | \$ 2,250.00 |
| Ravon Davila | Code Enforcement Officer | CE CEUs | In Person | CEAT - TDLR Accredited | Maintain Code License | In State | \$ 2,250.00 |
| Chelsea Thomas | Code Enforcement Officer | CE CEUs | In Person | CEAT - TDLR Accredited | Maintain Code License | In State | \$ 2,250.00 |
| James Polanco | Code Enforcement Officer | CE CEUs | In Person | CEAT - TDLR Accredited | Maintain Code License | In State | \$ 2,250.00 |
| | | | | | | Total | \$ 13,500.00 |

Proposed Budget 13,500.00

City of Stafford
Travel/Training budget
For FY 25-26
520 - Police

| Vendor | Type of Training | Amount |
|--|--|-------------|
| Texas A&M Engineering- TEEEX (Mandatory) | Advanced Collision Investigation-Thompson | \$ 1,275.66 |
| Texas A&M Engineering- TEEEX (Mandatory) | Advanced Collision Investigation-Garza | \$ 1,275.66 |
| National Association of Field Training Officers (Mandatory) | FTO Management-Sgt. Alverado | \$ 315.00 |
| FBI-LEEDA | Supervisor Leadership-Sgt. McDougle | \$ 834.75 |
| FBI-LEEDA | Supervisor Leadership-Sgt. Lopez | \$ 834.75 |
| FBI-LEEDA | Supervisor Leadership-Sgt. Alverado | \$ 834.75 |
| Texas A&M Engineering- TEEEX (Mandatory) | Basic Special Weapons and Tactics (SWAT) Training- New Operator | \$ 1,260.00 |
| Institute for Law Enforcement Administration- TML | Sergeant Academy-Leadership Training-Sgt. McDougle | \$ 630.00 |
| TCOLE | 2025 TCOLE Conference-1 participant | \$ 1,150.00 |
| Bill Blackwood LEMIT (Law Enforcement Management Institute of Texas) | Public Information Officer Training | \$ 1,073.00 |
| Police One Academy | Online Learning for Sworn Officers | \$ 4,375.35 |
| Texas A&M Engineering- TEEEX (Mandatory) | Emergency Vehicle Operations Instructor | \$ 1,915.00 |
| Defensive Edge | AR Armorer Course-1 of 2 participants | \$ 391.20 |
| TRAIN | AR Armorer Course-2 of 2 participants | \$ 1,450.00 |
| Public Agency Training | Officer Involved Shooting and Use of Force- (1 of 2) Lt. Ward | \$ 1,450.00 |
| Public Agency Training | Officer Involved Shooting and Use of Force- (2 of 2) Eddieblute | \$ 1,654.00 |
| Texas Gulf Coast Crime Prevention Association | Crime Prevention Specialist Certification-Required Officer Rainey | \$ 4,838.00 |
| Celebrite Training | Cellular & computer forensic tool training- One Detective | \$ 1,500.00 |
| Texas Division of the International Association for Identification (TDIAI) | Criminalist Mitchell Training | \$ 1,100.00 |
| Texas Association of Property and Evidence Inventory Technicians | Conference-Criminalist Stout | \$ 388.00 |
| Texas Police Chief's Association | Managing Criminal Investigations Training- Sgt. Melendez | \$ 175.00 |
| Assorted 911- Gus George | Dispatcher Trainings Allotment- 1 of 13 -Harrigan | \$ 175.00 |
| Assorted 911- Gus George | Dispatcher Trainings Allotment- 2 of 13 -Adkisson | \$ 175.00 |
| Assorted 911- Gus George | Dispatcher Trainings Allotment- 3 of 13 -Edgar | \$ 175.00 |
| Assorted 911- Gus George | Dispatcher Trainings Allotment- 4 of 13 -Tarnosky | \$ 175.00 |
| Assorted 911- Gus George | Dispatcher Trainings Allotment- 5 of 13 -Smith | \$ 175.00 |
| Assorted 911- Gus George | Dispatcher Trainings Allotment-6 of 13 -Hernandez | \$ 175.00 |
| Assorted 911- Gus George | Dispatcher Trainings Allotment- 7 of 13 -Hayden | \$ 175.00 |
| Assorted 911- Gus George | Dispatcher Trainings Allotment- 8 of 13 -Toussaint | \$ 175.00 |
| Assorted 911- Gus George | Dispatcher Trainings Allotment- 9 of 13 -Virata | \$ 175.00 |
| Assorted 911- Gus George | Dispatcher Trainings Allotment- 10 of 13 -Baxter | \$ 175.00 |
| Assorted 911- Gus George | Dispatcher Trainings Allotment- 11 of 13 -New | \$ 175.00 |
| Assorted 911- Gus George | Dispatcher Trainings Allotment- 12 of 13 -New | \$ 175.00 |
| Assorted 911- Gus George | Dispatcher Trainings Allotment- 13 of 13 -New | \$ 175.00 |
| Public Agency Training | Child Death & Homicide Investigations (1 of 2) Eddieblute | \$ 499.00 |
| Public Agency Training | Child Death & Homicide Investigations (2 of 2) Clauch | \$ 499.00 |
| REID | Technique of Investigative Interviewing & Advance Interrogation -(1 of 2) Shanklin | \$ 787.00 |

City of Stafford
Travel/Training budget
For FY 25-26
520 - Police

| Vendor | Type of Training | Amount |
|--|---|--------------|
| REID | Technique of Investigative Interviewing & Advance Interrogation - (2 of 2) Sharp | \$ 787.00 |
| Public Agency Training (Mandatory) | Public Agency Training Council, New Detective & Criminal Investigator- New (1 of 2) | \$ 625.00 |
| Public Agency Training (Mandatory) | Public Agency Training Council, New Detective & Criminal Investigator- New (2 of 2) | \$ 625.00 |
| Texas Association of Hostage Negotiators (Mandatory) | Conference- Melendez (1 of 2) | \$ 1,496.00 |
| Texas Association of Hostage Negotiators (Mandatory) | Conference- Eddleblute (2 of 2) | \$ 1,496.00 |
| Caliber Press-Training Network | Street Survival Training - (1 of 2) As Assigned | \$ 742.35 |
| Caliber Press-Training Network | Street Survival Training - (2 of 2) As Assigned | \$ 742.35 |
| Dallas Children's Advocacy Center | Crimes Against Children Conference - (1 of 2) Claunch | \$ 1,843.00 |
| Dallas Children's Advocacy Center | Crimes Against Children Conference - (2 of 2) Eddleblute | \$ 1,843.00 |
| RIOT | Robbery Investigators of Texas Conference (1 of 2) Shanklin | \$ 1,475.00 |
| RIOT | Robbery Investigators of Texas Conference (2 of 2) New | \$ 1,475.00 |
| National Honor Guard Academy | To reestablish the Honor Guard Unit (1 of 6) Lopez | \$ 1,651.00 |
| National Honor Guard Academy | To reestablish the Honor Guard Unit (2 of 6) Reising | \$ 1,651.00 |
| National Honor Guard Academy | To reestablish the Honor Guard Unit (3 of 6) New | \$ 1,651.00 |
| National Honor Guard Academy | To reestablish the Honor Guard Unit (4 of 6) New | \$ 1,651.00 |
| National Honor Guard Academy | To reestablish the Honor Guard Unit (5 of 6) New | \$ 1,651.00 |
| National Honor Guard Academy | To reestablish the Honor Guard Unit (6 of 6) New | \$ 1,651.00 |
| Homicide Investigators of Texas | Conference- (1 of 2) As Assigned | \$ 1,200.00 |
| Homicide Investigators of Texas | Conference- (2 of 2) As Assigned | \$ 1,200.00 |
| Texas Association of Vehicle Theft | Conference- (1 of 2) As Assigned | \$ 1,100.00 |
| Texas Association of Vehicle Theft | Conference- (2 of 2) As Assigned | \$ 1,100.00 |
| Blue to Gold | Advanced Criminal Investigations (1 of 2) Trevino | \$ 415.00 |
| Blue to Gold | Advanced Criminal Investigations (2 of 2) Claunch | \$ 32.00 |
| American Red Cross (Mandatory) | CPR Certification Cards (1 of 3) As Assigned | \$ 32.00 |
| American Red Cross (Mandatory) | CPR Certification Cards (2 of 3) As Assigned | \$ 32.00 |
| American Red Cross (Mandatory) | CPR Certification Cards (3 of 3) As Assigned | \$ 32.00 |
| TCIC-TLETS- Full Access Course (Mandatory) | TCI/TLETS Full Access Operator Training Course (1 of 3) As Assigned | \$ 126.00 |
| TCIC-TLETS- Full Access Course (Mandatory) | TCI/TLETS Full Access Operator Training Course (2 of 3) As Assigned | \$ 126.00 |
| TCIC-TLETS- Full Access Course (Mandatory) | TCI/TLETS Full Access Operator Training Course (3 of 3) As Assigned | \$ 126.00 |
| TCIC-TLETS (Mandatory) | Basic Telecommunicators Licensing's Course- (1 of 3) As Assigned | \$ 472.50 |
| TCIC-TLETS (Mandatory) | Basic Telecommunicators Licensing's Course- (2 of 3) As Assigned | \$ 472.50 |
| TCIC-TLETS (Mandatory) | Basic Telecommunicators Licensing's Course- (3 of 3) As Assigned | \$ 472.50 |
| Texas Tactical Police Officers Association | SWAT Conference- McKinnies | \$ 1,543.00 |
| Non Specialized Trainings | Trainings throughout the year as they arise | \$ 10,000.00 |
| | Total | \$ 74,916.52 |

Proposed Budget 75,000.00

City of Stafford
Travel/Training budget
For FY 25- 26
522 - Fire Department

| Employee | Position | Type of Training | In Person/Virtual | Provider | Purpose | In State/Out of State | Estimated Amount |
|------------------|------------------|------------------------|-------------------|-----------------------|--|-----------------------|------------------|
| Jose Magana | Asst. Fire Chief | Wild Land | In Person | Wildland Academy | Maintain Hours For Wildland And TIFMAS | In State | \$ 1,400.00 |
| John Gutierrez | Fire Officer | Wild Land | In Person | Wildland Academy | Maintain Hours For Wildland And TIFMAS | In State | \$ 1,400.00 |
| Kevin Lightfoot | Firefighter | Wild Land | In Person | Wildland Academy | Maintain Hours For Wildland And TIFMAS | In State | \$ 1,400.00 |
| Carson Woods | Firefighter | Wild Land | In Person | Wildland Academy | Maintain Hours For Wildland And TIFMAS | In State | \$ 1,400.00 |
| Matt Ricks | Fire Officer | Wild Land | In Person | Wildland Academy | Maintain Hours For Wildland And TIFMAS | In State | \$ 1,400.00 |
| Micah George | Fire Officer | Wild Land | In Person | Wildland Academy | Maintain Hours For Wildland And TIFMAS | In State | \$ 1,400.00 |
| Carson Woods | Firefighter | Wild Land | In Person | Wildland Academy | Maintain Hours For Wildland And TIFMAS | In State | \$ 1,400.00 |
| Melvin Evanicky | Firefighter | Wild Land | In Person | Wildland Academy | Maintain Hours For Wildland And TIFMAS | In State | \$ 1,400.00 |
| Brad Wolf | Firefighter | Wild Land | In Person | Wildland Academy | Maintain Hours For Wildland And TIFMAS | In State | \$ 1,400.00 |
| Rene Bautista | Firefighter | Wild Land | In Person | Wildland Academy | Maintain Hours For Wildland And TIFMAS | In State | \$ 1,400.00 |
| David Osby | Firefighter | Wild Land | In Person | Wildland Academy | Maintain Hours For Wildland And TIFMAS | In State | \$ 1,400.00 |
| Larry Dicamillo | Fire Chief | Career Development CE | In Person | Leadership Conference | Continuing Education | In State | \$ 800.00 |
| Jose Magana | Asst. Fire Chief | Career Development CE | In Person | Leadership Conference | Continuing Education | In State | \$ 800.00 |
| Greg Ybarra | Fire Officer | Career Development CE | In Person | Leadership Conference | Continuing Education | In State | \$ 800.00 |
| Mark Vanberschot | Fire Officer | Career Development CE | In Person | Leadership Conference | Continuing Education | In State | \$ 800.00 |
| John Gutierrez | Fire Officer | Career Development CE | In Person | Leadership Conference | Continuing Education | In State | \$ 800.00 |
| Matt Cyrus | Fire Officer | Career Development CE | In Person | Leadership Conference | Continuing Education | In State | \$ 800.00 |
| Matt Ricks | Fire Officer | Career Development CE | In Person | Leadership Conference | Continuing Education | In State | \$ 800.00 |
| Micah George | Fire Officer | Career Development CE | In Person | Leadership Conference | Continuing Education | In State | \$ 800.00 |
| New | Fire Officer | Career Development CE | In Person | Leadership Conference | Continuing Education | In State | \$ 800.00 |
| New | Fire Officer | Career Development CE | In Person | Leadership Conference | Continuing Education | In State | \$ 800.00 |
| New | Fire Officer | Career Development CE | In Person | Leadership Conference | Continuing Education | In State | \$ 800.00 |
| Open | Firefighter | Hazmat Technician | In Person | Teex | Certification | In State | \$ 1,200.00 |
| Open | Firefighter | Hazmat Technician | In Person | Teex | Certification | In State | \$ 1,200.00 |
| Open | Firefighter | Hazmat Technician | In Person | Teex | Certification | In State | \$ 1,200.00 |
| Myriah Hernandez | Firefighter | Structural Collapse | In Person | Teex | Certification | In State | \$ 4,500.00 |
| Abel Freeman | Firefighter | Structural Collapse | In Person | Teex | Certification | In State | \$ 4,500.00 |
| Benjamin Howard | Firefighter | Structural Collapse | In Person | Teex | Certification | In State | \$ 4,500.00 |
| Colby Dickerson | Firefighter | Structural Collapse | In Person | Teex | Certification | In State | \$ 4,500.00 |
| New | Firefighter | Structural Collapse | In Person | Teex | Certification | In State | \$ 4,500.00 |
| New | Firefighter | Structural Collapse | In Person | Teex | Certification | In State | \$ 4,500.00 |
| Roy Roman | Firefighter | Blue Card Incident CMD | Virtual | Blue Card | Certification | Online | \$ 700.00 |
| David Osby | Firefighter | Blue Card Incident CMD | Virtual | Blue Card | Certification | Online | \$ 700.00 |
| Rene Bautista | Firefighter | Blue Card Incident CMD | Virtual | Blue Card | Certification | Online | \$ 700.00 |

City of Stafford
Travel/Training budget
For FY 25- 26
522 - Fire Department

| Employee | Position | Type of Training | In Person/Virtual | Provider | Purpose | In State/Out of State | Estimated Amount |
|------------------|------------------|-------------------------|-------------------|---------------------------------------|----------------------|-----------------------|------------------|
| Evon Skisak | Firefighter | Blue Card Incident CMD | Virtual | Blue Card | Certification | Online | \$ 700.00 |
| Open | Fire Officer | Battalion Chief Academy | In Person | Texas Fire Chiefs Association | Certification | In-State | \$ 1,200.00 |
| Open | Fire Officer | Battalion Chief Academy | In Person | Texas Fire Chiefs Association | Certification | In-State | \$ 1,200.00 |
| Open | Fire Officer | Battalion Chief Academy | In Person | Texas Fire Chiefs Association | Certification | In-State | \$ 1,200.00 |
| Larry Dicamillo | Fire Chief | Career Development CE | In Person | Fire Department Instructor Conference | Continuing Education | Out Of State | \$ 2,200.00 |
| Jose Magana | Asst. Fire Chief | Career Development CE | In Person | Fire Department Instructor Conference | Continuing Education | Out Of State | \$ 2,200.00 |
| 3Rd Person | Firefighter | Career Development CE | In Person | Fire Department Instructor Conference | Continuing Education | Out Of State | \$ 2,200.00 |
| 4Th Person | Firefighter | Career Development CE | In Person | Fire Department Instructor Conference | Continuing Education | Out Of State | \$ 2,200.00 |
| Kelsey Madkins | Firefighter | Swiftwater | In Person | Tarrant College | Certification | In State | \$ 1,000.00 |
| Carson Woods | Firefighter | Swiftwater | In Person | Tarrant College | Certification | In State | \$ 1,000.00 |
| Rene Bautista | Firefighter | Swiftwater | In Person | Tarrant College | Certification | In State | \$ 1,000.00 |
| David Osby | Firefighter | Swiftwater | In Person | Tarrant College | Certification | In State | \$ 1,000.00 |
| Brady McGinnis | Firefighter | Swiftwater | In Person | Tarrant College | Certification | In State | \$ 1,000.00 |
| Zach Gibson | Firefighter | Swiftwater | In Person | Tarrant College | Certification | In State | \$ 1,000.00 |
| Colby Dickerson | Firefighter | Swiftwater | In Person | Tarrant College | Certification | In State | \$ 1,000.00 |
| Abel Freeman | Firefighter | Swiftwater | In Person | Tarrant College | Certification | In State | \$ 1,000.00 |
| Myriah Hernandez | Firefighter | Swiftwater | In Person | Tarrant College | Certification | In State | \$ 1,000.00 |
| Benjamin Howard | Firefighter | Swiftwater | In Person | Tarrant College | Certification | In State | \$ 1,000.00 |
| Total | | | | | | | \$ 80,000.00 |

Proposed Budget

75,000.00

City of Stafford
Travel/Training budget
For FY25-26
523 - Fire Marshal

| Employee | Position | Type of Training | In Person/Virtual | Provider | Purpose | In State/Out of State | Estimated Amount |
|-------------------|---------------------------|--|-------------------|-------------|--|-----------------------|---------------------|
| TBD | 5 - Full-Time | Annual Conference | In Person | TXFMA | CE, Professional Development. | In State | \$ 9,000.00 |
| TBD | 1- Full-Time | Patrol Rifle Instructor | In Person | TEEX | To Have A Rifle Instructor Within The Agency | In State | \$ 1,500.00 |
| TBD | 1- Full-Time | Legal Issues For Use Of Force Instructor | Virtual | TBD | Maintain Legal Issues And Compliance | In State | \$ 25.00 |
| TBD | 1 - Full-Time | Instructor II | Virtual | TBD | Professional Development | In State | \$ 400.00 |
| Jon Lopez | Div. Chief - Fire Marshal | FSCEO | In Person | TEEX | Professional Development | In State | \$ 3,350.00 |
| TBD | Full-Time And Part-Time | 12th Annual Chafm Conference-Pasadena | In Person | TEEX | CE, Professional Development. | In State | \$ 700.00 |
| John Villarreal | Deputy Fire Marshal | Femit Module 1 | In Person | LEMIT | Professional Development | In State | \$ 1,250.00 |
| Jennifer McDaniel | Asst. Fire Marshal | Femit Module 2 | In Person | LEMIT | Professional Development | In State | \$ 1,250.00 |
| Jon Lopez | Div. Chief - Fire Marshal | Fire Chiefs Academy - Yr2 | In Person | TFCA | Professional Development | In State | \$ 3,900.00 |
| TBD | 2 - Full-Time | Annual Conference | In Person | TELEA | CE, Professional Development. | In State | \$ 1,800.00 |
| TBD | 3 - Full-Time | Tx Arson Conference | In Person | IAAI | CE, Professional Development. | In State | \$ 4,500.00 |
| Mariela Ponce | Administrative Assistant | Fire Admins Professional Workshop | In Person | TFCA | Professional Development | In State | \$ 1,000.00 |
| TBD | Full-Time | High Voltage Install | In Person | TBD | Certification Req. | In State | \$ 2,300.00 |
| TBD | 2 - Full-Time | High Voltage Install For Supervisors | In Person | TBD | Certification Req. | In State | \$ 400.00 |
| Steven Flagg | Deputy Fire Marshal | Forensic Photography 1 | In Person | TEEX | Professional Development | In State | \$ 1,400.00 |
| Steven Flagg | Deputy Fire Marshal | Latent Print Processing | In Person | TEEX | Professional Development | In State | \$ 2,140.00 |
| TBD | 2 - Full-Time | SLI, CLI, ELI | In Person | FBI - Leeda | Professional Development | In State | \$ 1,590.00 |
| TBD | 5 - Full-Time | Illegal Dumping Enforcement | In Person | John Ockles | CE, Professional Development | In State | \$ 500.00 |
| | | | | | | Total | \$ 37,005.00 |

Proposed Budget

18,000.00

City of Stafford
Travel/Training budget
For FY 25-26
542 - Human Resources

| Employee | Position | Type of Training | In Person/Virtual | Provider | Purpose | In State/Out of State | Estimated Amount |
|----------------|-----------------------------|-------------------------------|-------------------|----------|-------------------------------------|-----------------------|------------------|
| Renee Hurt | HR Coordinator | Texas PRIMA Annual Conference | In Person | TML | HR Ethics, Safety/Risk/Workers Comp | In State | \$ 2,000 |
| Shanell Garcia | Director of Human Resources | TMHRA | In Person | TML | Employment Law/Employee Relations | In State | \$ 2,000 |
| Celina Escobar | HR Generalist | TMHRA | In Person | TML | Employee Relations/Investigations | In State | \$ 2,000 |
| | | | | | | Total | \$ 6,000 |

Proposed Budget 6,000.00

CAPITAL - ONE TIME NEED

**City of Stafford
Capital-One-time Budget for FY25-26**

| Department | Item | Department Request | Mayor's Proposed Budget |
|-----------------|------------------------------------|--------------------|-------------------------|
| Mayor & Council | (7) Tablets in the Council Chamber | 7,000.00 | 7,000.00 |

City of Stafford
Capital-One-time Budget for FY25-26

| Department | Item | Department Request | Mayor's Proposed Budget |
|----------------|-------------|--------------------|-------------------------|
| Administration | (2) Laptops | 4,000.00 | 4,000.00 |

City of Stafford
Capital-One-time Budget for FY25-26

| Department | Item | Department Request | Mayor's Proposed Budget |
|-------------------------------|--|--------------------|-------------------------|
| Information Technology | Access Switching - Replacement of aging equipment | 60,000.00 | 60,000.00 |
| Information Technology | Replacement of Card Access System | 190,000.00 | 190,000.00 |
| Information Technology | Replacement of storage for file/folders | 220,000.00 | 220,000.00 |
| Information Technology | Vmware host replacement | 155,000.00 | 155,000.00 |
| Information Technology | Panic button system | 25,000.00 | 25,000.00 |
| Information Technology | Avaya phone server replacement | 18,000.00 | 18,000.00 |
| Information Technology | Emergency internet backup | 27,000.00 | 27,000.00 |
| Information Technology | Test and find weaknesses in City network provide report for correction | 18,000.00 | 18,000.00 |
| Information Technology | Tech Replacement - old computers | 50,000.00 | 50,000.00 |
| Information Technology | | 763,000.00 | 763,000.00 |

City of Stafford
Capital-One-time Budget for FY25-26

| Department | Item | Department Request | Mayor's Proposed Budget |
|---------------------|---|----------------------|-------------------------|
| Public Works | PW Land acquisition - \$2M, construction & equipment - \$8M | 10,000,000.00 | - |
| Public Works | Code Enforcement Building - construction & equipment | 5,000,000.00 | - |
| Public Works | New security/access/camera system (city hall, PW, CE locations) | 400,000.00 | - |
| Public Works | Dump truck (replacement 1993) | 175,000.00 | - |
| Public Works | Dump truck (replacement 2004) | 175,000.00 | - |
| Public Works | Dump truck (replacement 2006) | 175,000.00 | - |
| Public Works | Gradall (replacement 2000) | 600,000.00 | - |
| Public Works | Bucket truck (replacement 2002) | 200,000.00 | - |
| Public Works | Tractor/mower (replacement 2009) | 80,000.00 | - |
| Public Works | Tractor/mower (replacement 2012) | 80,000.00 | - |
| Public Works | Tractor/mower (replacement 2012) | 80,000.00 | - |
| Public Works | Bulk oil system | 170,000.00 | - |
| Public Works | | 17,135,000.00 | - |

City of Stafford
Capital-One-time Budget for FY25-26

| Department | Item | Department Request | Mayor's Proposed Budget |
|---------------|--|--------------------|-------------------------|
| Police | (4) Laptops for Detectives | 17,200.00 | 17,200.00 |
| Police | (9) Office Chairs for CID | 3,507.00 | 3,507.00 |
| Police | (10) Portable Radios | 70,499.00 | 70,499.00 |
| Police | Locking device for patrol vehicle seat belts | 393.00 | 393.00 |
| Police | Audio Recorders for Detectives | 327.00 | 327.00 |
| Police | Air Purifier | 315.00 | 315.00 |
| Police | Replace Carpet | 4,017.00 | 4,017.00 |
| Police | Replace Chevy Malibu | 27,545.00 | 27,545.00 |
| Police | (2) Explorer for Administrative/Crime Scene Unit | 91,238.00 | 91,238.00 |
| Police | (2) Patrol Vehicles with equipment | 183,829.00 | 183,829.00 |
| Police | (1) Chrysler Pacifica Minivan | 52,000.00 | 52,000.00 |
| Police | | 450,870.00 | 450,870.00 |

City of Stafford
Capital-One-time Budget for FY25-26

| Department | Item | Department Request | Mayor's Proposed Budget |
|------------|---------------------------|--------------------|-------------------------|
| Fire | Bailout kits | 11,660.00 | 11,660.00 |
| Fire | SCBA and Cylinders | 355,000.00 | 355,000.00 |
| Fire | Portable Radios - 2 of 2 | 89,580.00 | 89,580.00 |
| Fire | Replace Battalion Vehicle | 135,000.00 | 135,000.00 |
| Fire | | 591,240.00 | 591,240.00 |

**City of Stafford
Capital-One-time Budget for FY25-26**

| Department | Item | Department Request | Mayor's Proposed Budget |
|--------------|----------------------|--------------------|-------------------------|
| Fire Marshal | Replace (2) Vehicles | 167,000.00 | 167,000.00 |

**City of Stafford
Capital-One-time Budget for FY25-26**

| Department | Item | Department Request | Mayor's Proposed Budget |
|--------------|-------------------------------|-----------------------|----------------------------|
| Civic Center | Replace lights in the balcony | 24,000.00 | 24,000.00 |

City of Stafford
Capital-One-time Budget for FY25-26

| Department | Item | Department Request | Mayor's Proposed Budget |
|------------------------|---|--------------------|-------------------------|
| Human Resources | Scanner | 1,000.00 | 1,000.00 |
| Human Resources | Performance Management System (Reoccurring) | 19,000.00 | - |
| Human Resources | | 20,000.00 | 1,000.00 |

City of Stafford
Capital-One-time Budget for FY25-26

| Department | Item | Department Request | Mayor's Proposed Budget |
|--|----------------|--------------------|-------------------------|
| Stafford Centre | Airwall Panels | 600,000.00 | |
| Stafford Centre | Sound Board | 85,000.00 | |
| Stafford Centre | Smoke Hatches | 50,000.00 | |
| Stafford Centre (To be funded by SEDC) | | 735,000.00 | - |



PERSONNEL REQUESTS



City of Stafford, TX

My Position Vacancy Report

Summary By Position

As Of 05/07/2025

Payroll Set: 01

| Position | Title | Status | Effective Date | Total FTE's | Current Active FTE's | FTE Balance |
|-----------------------|---------------------------------|------------|----------------|-------------|----------------------|-------------|
| 522-B. CHIEF 2756 | 522-BATTALION CHIEF 2756 | Authorized | 04/09/2025 | 3.00 | 0.00 | 3.00 |
| 522-B. CHIEF 2080 | 522-BATTALION CHIEF TRAINING 20 | Authorized | 04/09/2025 | 1.00 | 0.00 | 1.00 |
| 523-FM ADMIN 1475 | 523-FIRE MARSHAL ADMIN 1475 | Authorized | 04/09/2025 | 1.00 | 0.00 | 1.00 |
| 502-FIN ACC MANAGER | ACCOUNTING MANAGER | Authorized | 05/24/2023 | 0.00 | 0.00 | 0.00 |
| 510-DEV SVC ADM ASST | ADMIN ASSISTANT - DEVELOPMENT | Authorized | 01/01/1900 | 3.00 | 2.00 | 1.00 |
| 503-ADMIN SRVS COORD | ADMIN SRVS COORD-CITY ADMINIS | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 516-ANML CNTL OFFICR | ANIMAL CNTL OFFICR | Authorized | 01/01/1900 | 2.00 | 1.00 | 1.00 |
| 522-FIRE ASS.CHIEF | ASSISTANT FIRE CHIEF | Authorized | 01/01/2025 | 1.00 | 1.00 | 0.00 |
| 540-JUDGE - ASSOC | ASSOCIATE JUDGE | Authorized | 01/01/1900 | 3.00 | 3.00 | 0.00 |
| 503-CITY SEC ASST | ASST CITY SECRETARY | Authorized | 01/01/1900 | 1.00 | 0.00 | 1.00 |
| 520-POLIC ASS TC SUP | ASST COMMUNICATIONS SUPERVIS | Authorized | 01/01/1900 | 2.00 | 2.00 | 0.00 |
| 510-BLDG OFFICIAL | BUILDING OFFICIAL | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 502-FIN CFO | CHIEF FIN. OFFICER | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 520-POLICE CHIEF | CHIEF OF POLICE | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 501-CITY COUNCIL | CITY COUNCIL | Authorized | 01/01/1900 | 6.00 | 6.00 | 0.00 |
| 510-CITY PLANNER | CITY PLANNER | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 503-CITY SECRETARY | CITY SECRETARY | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 530-CVC CTR ADM ASST | CIVIC CTR ADMIN ASSISTANT | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 517-CODE COMPL ADMN | CODE COMPL ADMIN | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 517-CODE COMPL TECH | CODE COMPL TECH | Authorized | 01/01/1900 | 4.00 | 4.00 | 0.00 |
| 506-IT COMP SUP TECH | COMP SUPPORT TECH | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 506-IT COMP SYS ADM | COMP SYSTEMS ADMIN | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 520-COURT BAILIFF | COURT BAILIFF | Authorized | 03/18/2025 | 1.00 | 0.00 | 1.00 |
| 540-COURT DIRECTOR | COURT DIRECTOR | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 512-ST CREW LEADER | CREW LEADER - STREETS | Authorized | 01/01/1900 | 4.00 | 4.00 | 0.00 |
| 520-POLC CRM VIC LIA | CRIME VICTIM LIAISON | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 520-POLC CRMNL-SWN | CRIMINALIST - SWORN | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 520-POLC CRIMINALIST | CRIMINALIST - UNSWORN | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 540-CORT DEPUTY ADM | DEPUTY COURT ADMIN | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 540-CORT DEP CLERK | DEPUTY COURT CLERK | Authorized | 01/01/1900 | 2.00 | 1.00 | 1.00 |
| 523-FIRE DEP MARSH | DEPUTY FIRE MARSHAL | Authorized | 01/01/1900 | 3.00 | 2.00 | 1.00 |
| 520-POLICE DETECTIVE | DETECTIVE | Authorized | 01/01/1900 | 7.00 | 5.00 | 2.00 |
| 510-DEV SVC MANAGER | DEVELOPMENT SERVICE MANAGER | Authorized | 11/06/2024 | 1.00 | 1.00 | 0.00 |
| 506-IT DIRECTOR | DIR OF INFORMATION TECHNOLOG | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 514-PW DIRECTOR | DIR OF PUBLIC WORKS | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 505-MM COMM DIRCTR | DIRECTOR OF MULTI COMM | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 530-RECREATION DIR | DIRECTOR OF RECREATION | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 504-ECO DEV DIRECTOR | ECONOMIC DEVELOPMENT DIRECT | Authorized | 01/01/1900 | 1.00 | 0.00 | 1.00 |
| 515-FAC MNT FOREMAN | FACILITIES MAINTENANCE FOREMA | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 522-FIRE ADMIN ASST | FIRE ADMIN ASSISTANT | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 523-FIRE ASST MRSHL | FIRE ASST MARSHALL | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 10-80 FIRE CAP 1475 | FIRE CAPTAIN 1475 | Authorized | 01/01/1900 | 4.00 | 4.00 | 0.00 |
| 522-FIRE CHIEF | FIRE CHIEF | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 10-90 FIRE LIEU 999 | FIRE LIEU 999 | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 10-80 FIRE LIEU 1475 | FIRE LIEUT 1475 | Authorized | 01/01/1900 | 3.00 | 3.00 | 0.00 |
| 522-FIRE LIEU 2756 | FIRE LIEUT 2756 | Authorized | 01/01/1900 | 6.00 | 6.00 | 0.00 |
| 523-FIRE MARSHAL | FIRE MARSHAL | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 10-90 F. MRSHL FF 99 | FIRE MARSHAL FF 999 | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 10-80 F. MRSHL LT | FIRE MARSHAL LT 1475 | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 523-FIR MARL ADM ASS | FIRE MARSHALL ADMIN ASSISTANT | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 10-80 F.FIGHTER 1475 | FIREFIGHTER 1475 | Authorized | 01/01/1900 | 11.00 | 11.00 | 0.00 |
| 522-FIRE FIGHTER 2756 | FIREFIGHTER 2756 | Authorized | 01/01/1900 | 18.00 | 17.00 | 1.00 |
| 10-90 F.FIGHTER 999 | FIREFIGHTER 999 | Authorized | 01/01/1900 | 4.00 | 4.00 | 0.00 |
| FROZEN PARK CARETKR | FROZEN 511 PARKS CARETAKER | Frozen | 10/01/2023 | 2.00 | 0.00 | 2.00 |
| FROZEN CREW LEADER | FROZEN 511 PARKS CREW LEADER | Frozen | 10/01/2024 | 1.00 | 0.00 | 1.00 |

| Position | Title | Status | Effective Date | Total FTE's | Current Active FTE's | FTE Balance |
|----------------------|--------------------------------|------------|----------------|-------------|----------------------|-------------|
| FROZEN CREW LEADER | FROZEN 512 CREW LEADER STREETS | Frozen | 10/01/2024 | 1.00 | 0.00 | 1.00 |
| FROZEN OPERATOR I | FROZEN 512 OPERATOR I | Frozen | 10/01/2023 | 1.00 | 0.00 | 1.00 |
| FROZEN ROW TECH I | FROZEN 512 ROW TECHNICIAN I | Frozen | 10/01/2023 | 1.00 | 0.00 | 1.00 |
| FROZEN MECHANIC II | FROZEN 513 MECHANIC II | Frozen | 10/01/2024 | 1.00 | 0.00 | 1.00 |
| FROZEN DETECTIVE | FROZEN 520 - DETECTIVE | Frozen | 10/01/2023 | 0.00 | 0.00 | 0.00 |
| FROZEN POLICE OFFCER | FROZEN 520 POLICE OFFICER | Frozen | 10/01/2024 | 8.00 | 0.00 | 8.00 |
| FROZEN PT REC CLERK | FROZEN 520 PT RECORD CLERK | Frozen | 10/01/2023 | 1.00 | 0.00 | 1.00 |
| FROZEN TCO OFFRICER | FROZEN 520 TCO OFFICER | Frozen | 10/01/2024 | 2.00 | 0.00 | 2.00 |
| FROZEN LIFEGUARD | FROZEN 531 LIFEGUARD SEASONAL | Frozen | 10/01/2023 | 4.00 | 0.00 | 4.00 |
| 510-GIS TECHNICIAN | GIS TECHNICIAN | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 502-GRANT COOR | GRANT COORDINATOR | Authorized | 01/01/1900 | 0.00 | 0.00 | 0.00 |
| 502-GRANT MANAGER | GRANT MANAGER | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 517-HLTH INSPECTOR | HEALTH INSPECTOR | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 542-HR COORDINATOR | HR COORDINATOR | Authorized | 03/01/2025 | 1.00 | 1.00 | 0.00 |
| 542-HR DIRECTOR | HR DIRECTOR | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 542-HR GENERALIST | HR GENERALIST | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 540-JUDGE | JUDGE | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 513-LEAD MECHANIC | LEAD MECHANIC | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 501-MAYOR | MAYOR | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 513-MECHANIC II | MECHANIC II | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 505-MM PROD SPECI | MM PROD SPECIALIST | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 505-MM SPECIALIST | MM SPECIALIST | Authorized | 01/01/1900 | 1.00 | 0.00 | 1.00 |
| 506-IT NTWRK MGR | NETWORK INF MNGR | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 512-OPERATOR I | OPERATOR I | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 512-OPERATOR II | OPERATOR II | Authorized | 01/01/1900 | 2.00 | 2.00 | 0.00 |
| 512-OPERATOR III | OPERATOR III | Authorized | 01/01/1900 | 2.00 | 2.00 | 0.00 |
| 511-PRKS CARETKER I | PARKS CARETAKER I | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 511-PRKS CARETKER II | PARKS CARETAKER II | Authorized | 01/01/1900 | 3.00 | 3.00 | 0.00 |
| 511-PRKS CARETKR III | PARKS CARETAKER III | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 511-PRKS CREW LEDR | PARKS CREW LEADER | Authorized | 01/01/1900 | 2.00 | 1.00 | 1.00 |
| 511-PARKS FOREMAN | PARKS FOREMAN | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 502-FIN PR SPECIALST | PAYROLL SPECIALIST | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 520 ADM ASST PT | POLICE ADM ASSET PART TIME | Authorized | 03/21/2024 | 1.00 | 1.00 | 0.00 |
| 520-POLICE ADM ASST | POLICE ADMIN ASSISTANT | Authorized | 01/01/1900 | 2.00 | 2.00 | 0.00 |
| 520-POLICE ADM CR | POLICE ADMIN COORDINATOR | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 520-POLICE ASS CHIEF | POLICE ASST CHIEF | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 520-POLICE CAPTAIN | POLICE CAPTAIN | Authorized | 01/01/1900 | 3.00 | 3.00 | 0.00 |
| 520-POLICE LIEUT | POLICE LIEUTENANT | Authorized | 01/01/1900 | 4.00 | 4.00 | 0.00 |
| 520-POLICE OFFICER | POLICE OFFICER | Authorized | 01/01/1900 | 10.00 | 7.00 | 3.00 |
| 520-POLIC OFFICER-12 | POLICE OFFICER-12 | Authorized | 01/01/1900 | 25.00 | 24.00 | 1.00 |
| 520-POLICE SERGEANT | POLICE SERGEANT | Authorized | 01/01/1900 | 3.00 | 3.00 | 0.00 |
| 520-POLIC SRGNT-12 | POLICE SERGEANT-12 | Authorized | 01/01/1900 | 4.00 | 4.00 | 0.00 |
| 531-POOL A. MGR SEAS | POOL ASST MANAGER - SEASONAL | Authorized | 01/01/1900 | 2.00 | 0.00 | 2.00 |
| 531-POOL A. MGR-999 | POOL ASST MANAGER 999 | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 531-POOL GATE KEEP | POOL GATE KEEPER-SEASONAL | Authorized | 01/01/1900 | 2.00 | 0.00 | 2.00 |
| 531-POOL HEAD GRD | POOL HEAD GUARD-SEASONAL | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 531-POOL LESSN COOR | POOL LESSON COORDINATOR | Authorized | 01/01/1900 | 1.00 | 0.00 | 1.00 |
| 531-POOL LIFEGUARD | POOL LIFEGUARD | Authorized | 01/01/1900 | 9.00 | 0.00 | 9.00 |
| 531-POOL MANAGER | POOL MANAGER | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 540-PROSECUTOR | PROSECUTOR | Authorized | 01/01/1900 | 3.00 | 2.00 | 1.00 |
| 530-PT EVENT ASSIST | PT EVENT ASSISTANT | Authorized | 01/01/1900 | 2.00 | 2.00 | 0.00 |
| 502-FIN PT ASST | PT FINANCE ASST | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 520-POLC PT REC CLK | PT RECORDS CLERK | Authorized | 01/01/1900 | 2.00 | 2.00 | 0.00 |
| 514-PW ASST SUPERVSR | PW ASST SUPERVISOR | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 514-PW SUPRINTEND | PW SUPERINTENDENT | Authorized | 01/01/1900 | 1.00 | 0.00 | 1.00 |
| 512-ROW TECH I | ROW TECH I | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 512-ROW TECH II | ROW TECH II | Authorized | 01/01/1900 | 2.00 | 2.00 | 0.00 |
| 505-SMETV PROD ENG | SMETV PROD ENG | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 502-FIN SR. ACCT | SR. ACCOUNTANT | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 502-FIN SR. AP SPEC | SR. AP SPECIALIST | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 540-COURT SR CLERK | SR. COURT CLERK | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| 502-FIN STAFF ACCT | STAFF ACCOUNTANT | Authorized | 01/01/1900 | 2.00 | 1.00 | 1.00 |
| 520-POLICE TCO OFFCR | TCO OFFICER | Authorized | 01/01/1900 | 10.00 | 8.00 | 2.00 |

| Position | Title | Status | Effective Date | Total FTE's | Current Active FTE's | FTE Balance |
|--------------------|-----------------------------|------------|----------------|-------------|----------------------|-------------|
| 512-TRAFFIC TECH I | TRAFFIC SIGNAL TECHNICIAN I | Authorized | 11/06/2024 | 1.00 | 1.00 | 0.00 |
| 513-VEH MNT FRMN | VEH MAINTENANCE FOREMAN | Authorized | 01/01/1900 | 1.00 | 1.00 | 0.00 |
| Report Totals: | | | | 271.00 | 209.00 | 62.00 |

| A | | B | | C | | D | | E | |
|------------|----------------|---------------------------------------|--|---|--|--|--|---|--------------|
| Department | | Reclassification of Position Requests | | Reclass Position to | | Notes | | | |
| 1 | | | | | | | | | |
| 2 | Police | Part Time Administrative Assistant | | Full time Admin. Asst. | | Use funds for PT Records Clerk to assist in converting position to FT | | Included in Unfrozen Calc. | |
| 3 | Fire | Assistant Fire Marshal | | Battalion Chief equivalent | | Complete Market Comparison | | | |
| 4 | Fire | Deputy Fire Marshal | | Lieutenant equivalent | | Complete Market Comparison | | | |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| Department | | New Position Requests | | Number of Positions Requested (positions that do not exist in comp plan) | | Notes | | Approximate Cost Base + 54% benefits | |
| 10 | Finance | Purchasing Agent | | 1 | | Estimate (no mkt comps done) | | \$ | 107,800.00 |
| 11 | Finance | Budget Analyst | | 1 | | Estimate (no mkt comps done) | | \$ | 115,500.00 |
| 12 | Administration | City Attorney | | 1 | | Estimate (no mkt comps done) | | \$ | 292,600.00 |
| 13 | IT | Network Systems Engineer | | 1 | | Estimate (no mkt comps done) | | \$ | 138,600.00 |
| 14 | IT | Admin Assistant / App Specialist | | 1 | | Estimate (no mkt comps done) | | \$ | 77,000.00 |
| 15 | Public Works | Assistant Director of Public Works | | 1 | | Estimate (no mkt comps done) | | \$ | 169,400.00 |
| 16 | | | | | | | | | |
| 17 | | TOTAL | | 6 | | | | \$ | 900,900.00 |
| 18 | | | | | | | | | |
| Department | | Unfreeze Positions | | Number of Positions to Unfreeze | | Notes | | Approximate Cost Base + 54% benefits | |
| 20 | Police | Police Officer | | 8 | | | | \$ | 824,663.84 |
| 21 | Police | Telecommunications officer | | 2 | | Use funds to convert PT Admin Assistant to FT | | \$ | 160,665.00 |
| 22 | Police | Part time Records Clerk | | 1 | | | | \$ | 54,176.00 |
| 23 | Public Works | Crew Leader - Drainage | | 1 | | | | \$ | 77,000.00 |
| 24 | Public Works | Crew Leader - Traffic | | 1 | | | | \$ | 77,000.00 |
| 25 | Public Works | Crew Leader - Parks | | 1 | | | | \$ | 77,000.00 |
| 26 | Public Works | Mechanic II | | 1 | | Salary needs to be evaluated, difficult time recruiting or funds to outsource position | | | |
| 27 | Public Works | Light Equipment Operator | | 1 | | Formally ROW Tech I | | \$ | 61,600.00 |
| 28 | Public Works | Heavy Equipment Operator | | 1 | | Formally Operator I | | \$ | 67,760.00 |
| 29 | Public Works | Parks Caretaker | | 1 | | | | \$ | 55,440.00 |
| 30 | | | | | | | | | |
| 31 | | TOTAL | | 18 | | | | \$ | 1,455,304.84 |
| Department | | Salary Review of Positions | | Review Request | | Notes | | | |
| 32 | | | | | | | | | |
| 33 | Police | Police officer All Positions | | Review Market Salary | | | | | |
| 34 | Finance | Telecommunications officer | | Review Market Salary | | | | | |
| 35 | Finance | Payroll Specialist | | Review Market Salary | | CFO would like to outsource payroll and if not reevaluate Payroll specialist salary | | | |
| 36 | Administration | Administrative Services Coordinator | | Review Market & Salary Range | | | | | |

| | A | B | C | D | E |
|----|-------------------|--|---|---|---|
| 37 | Administration | City Secretary | Review Market Salary | | |
| 38 | Fire | Inclusion of COLA with STEP program to match Stafford PD | Inclusion of all FD & FMO positions with exception of the Fire Chief | Merit plus across the board | |
| 39 | Public Works | | Approve Structure of the Department | Create levels for different positions & update titles | |
| 40 | | | | | |
| 41 | | | | | |
| | | | Number of Positions Requested (positions that already exist we just need additional) | Notes | Approximate Cost Base + 54% benefits |
| 42 | Department | Additional Position Requests | 1 | | \$ 107,800.00 |
| 43 | Public Works | Assistant Public Works Superintendent | | | |

INSTRUCTIONS: Use this form to calculate the total cost for any *NEW* requested incentive pays and return to HR (Do not use rows with code description)

| FY25 INCENTIVE ADDITIONAL PAY BUDGET REQUEST FORM | | | | | |
|---|------------------------------|----------------|--------------|--------------|-------------|
| PayCode | Code Description | Employee Name | Monthly Rate | Semi Monthly | Annual Rate |
| ADAC | ADVANCED ACCIDENT | | | | |
| | | Employee Jones | \$ 25.00 | \$ 12.50 | \$ 300.00 |
| | | | \$ 25.00 | | |
| | | Total | \$ 25.00 | \$ 12.50 | \$ 300.00 |
| II | TCOLE INTERMEDIATE INCENTIVE | | \$ 40.00 | \$ 20.00 | |
| | | | | | \$ - |
| | | Total | \$ 40.00 | \$ 20.00 | \$ - |
| AI | TCOLE ADVANCED INCENTIVE | | \$ 65.00 | \$ 32.50 | |
| | | | | | \$ - |
| | | Total | \$ 65.00 | \$ 32.50 | \$ - |
| MAST | TCOLE MASTERS INCENTIVE | | \$ 90.00 | \$ 45.00 | |
| | | | | | \$ - |
| | | Total | \$ 90.00 | \$ 45.00 | \$ - |
| APD | ASSOCIATES DEGREE | | \$ 40.00 | \$ 20.00 | |
| | | | | | \$ - |
| | | Total | \$ 40.00 | \$ 20.00 | \$ - |
| BPD | BACHELORS DEGREE | | \$ 65.00 | \$ 32.50 | |
| | | | | | \$ - |
| | | Total | \$ 65.00 | \$ 32.50 | \$ - |
| MPD | MASTERS DEGREE | | \$ 90.00 | \$ 45.00 | |
| | | | | | \$ - |
| | | Total | \$ 90.00 | \$ 45.00 | \$ - |
| FTO | FIELD TRAINING OFFICER | | \$ 50.00 | \$ 25.00 | |
| | Lawrence Di Camillo | | \$ 50.00 | \$ 25.00 | \$ 600.00 |
| | Jose Magana | | \$ 50.00 | \$ 25.00 | \$ 600.00 |
| | | Total | \$ 100.00 | \$ 50.00 | \$ 1,200.00 |
| FFEI | FF-EMT INTERMEDIATE | | \$ 150.00 | \$ 75.00 | |
| | | | | | \$ - |
| | | Total | | \$ 75.00 | \$ - |
| FFEP | FF-EMT-PARAMEDIC | | \$ 334.00 | \$ 167.00 | |
| | | | | | |
| | | Total | \$ 334.00 | \$ 167.00 | \$ - |
| FFHM | FF-HAZ MAT TECHNICIAN | | \$ 25.00 | \$ 12.50 | |
| | Roy Roman | | \$ 25.00 | \$ 12.50 | \$ 300.00 |
| | Brady McGinnis | | \$ 25.00 | \$ 12.50 | \$ 300.00 |
| | Kelsey Madkins | | \$ 25.00 | \$ 12.50 | \$ 300.00 |
| | | Total | \$ 75.00 | \$ 37.50 | \$ 900.00 |
| FFIN | FF-INSTRUCTOR I | | \$ 25.00 | \$ 12.50 | |
| | James Aston | | \$ 25.00 | \$ 12.50 | \$ 300.00 |
| | David Osby | | \$ 25.00 | \$ 12.50 | \$ 300.00 |
| | Lawrence DiCamillo | | \$ 25.00 | \$ 12.50 | \$ 300.00 |
| | | Total | \$ 75.00 | \$ 37.50 | \$ 900.00 |
| FFI | FF-INTERMEDIATE | | \$ 25.00 | \$ 12.50 | |
| | Brad Wolf | | \$ 25.00 | \$ 12.50 | \$ 300.00 |

| | | | | | | | |
|------|------------------------|----|---------------|----|---------------|----|-----------------|
| | Melvin Evanicky | \$ | 25.00 | \$ | 12.50 | \$ | 300.00 |
| | Evan Skisak | \$ | 25.00 | \$ | 12.50 | \$ | 300.00 |
| | Total | \$ | 75.00 | \$ | 37.50 | \$ | 900.00 |
| FFSC | FF-STRUCTURAL COLLAPSE | \$ | 25.00 | \$ | 12.50 | | |
| | Carson Wood | \$ | 25.00 | \$ | 12.50 | \$ | 300.00 |
| | Rene Bautista | \$ | 25.00 | \$ | 12.50 | \$ | 300.00 |
| | Brady McGinnia | \$ | 25.00 | \$ | 12.50 | \$ | 300.00 |
| | Kelsey Madkins | \$ | 25.00 | \$ | 12.50 | \$ | 300.00 |
| | David Osby | \$ | 25.00 | \$ | 12.50 | \$ | 300.00 |
| | Zach Gibson | \$ | 25.00 | \$ | 12.50 | \$ | 300.00 |
| | Total | \$ | 150.00 | \$ | 75.00 | \$ | 1,800.00 |
| FE_A | FIREFIGHTER ADVANCED | \$ | 25.00 | \$ | 12.50 | | |
| | Micah George | \$ | 50.00 | \$ | 25.00 | \$ | 600.00 |
| | Kevin Lightfoot | \$ | 50.00 | \$ | 25.00 | \$ | 600.00 |
| | Lawrence DiCamillo | \$ | 50.00 | \$ | 25.00 | \$ | 600.00 |
| | Total | \$ | 150.00 | \$ | 75.00 | \$ | 1,800.00 |
| CAR | VEHICLE ALLOWANCE | \$ | 400.00 | \$ | 200.00 | | |
| | | | | | | \$ | - |
| | Total | \$ | 400.00 | \$ | 200.00 | \$ | - |
| CELL | CELL PHONE ALLOWANCE | \$ | 75.00 | \$ | 37.50 | | |
| | | | | | | \$ | - |
| | Total | \$ | 75.00 | \$ | 37.50 | \$ | - |
| CELL | CELL PHONE ALLOWANCE | \$ | 50.00 | \$ | 25.00 | | |
| | | | | | | \$ | - |
| | Total | \$ | 50.00 | \$ | 25.00 | \$ | - |
| BL | BILINGUAL | \$ | 30.00 | \$ | 15.00 | | |
| | | | | | | \$ | - |
| | Total | \$ | 30.00 | \$ | 15.00 | \$ | - |
| | | | | | | \$ | 7,800.00 |
| | | | | | | \$ | 1,950.00 |
| | | | | | | \$ | 9,750.00 |

| FUNDING SOURCES | | Fund Account |
|-----------------|----|--------------|
| General Fund | 0% | |
| Other | 0% | |
| Grant | 0% | |
| Total | 0% | |

INSTRUCTIONS: Use this form to calculate the total cost for any *NEW* requested incentive pays and return to HR (Do not use rows with code description)

| FY25 INCENTIVE ADDITIONAL PAY BUDGET REQUEST FORM | | | | | |
|---|------------------------------|---------------------|--------------|--------------|-------------|
| PayCode | Code Description | Employee Name | Monthly Rate | Semi Monthly | Annual Rate |
| ADAC | ADVANCED ACCIDENT | | \$ - | \$ - | \$ - |
| | | | \$ - | | |
| | | Total | \$ - | \$ - | \$ - |
| II | TCOLE INTERMEDIATE INCENTIVE | | \$ - | \$ - | \$ - |
| | | Dominique Hayden | \$ 40.00 | \$ 20.00 | \$ 480.00 |
| | | Palge Toussaint | \$ 40.00 | \$ 20.00 | \$ 480.00 |
| | | Gavin Horrick | \$ 40.00 | \$ 20.00 | \$ 480.00 |
| | | Total | \$ 120.00 | \$ 60.00 | \$ 1,440.00 |
| AI | TCOLE ADVANCED INCENTIVE | | \$ - | \$ - | \$ - |
| | | Katherine Hernandez | \$ 65.00 | \$ 32.50 | \$ 780.00 |
| | | Charles Allen | \$ 65.00 | \$ 32.50 | \$ 780.00 |
| | | Total | \$ 130.00 | \$ 65.00 | \$ 1,560.00 |
| MAST | TCOLE MASTERS INCENTIVE | | \$ - | \$ - | \$ - |
| | | Gerard Cartwright | \$ 90.00 | \$ 45.00 | \$ 1,080.00 |
| | | Total | \$ 90.00 | \$ 45.00 | \$ - |
| APD | ASSOCIATES DEGREE | | \$ 40.00 | \$ 20.00 | \$ - |
| | | | | | \$ - |
| | | Total | \$ 40.00 | \$ 20.00 | \$ - |
| BPD | BACHELORS DEGREE | | \$ 65.00 | \$ 32.50 | \$ - |
| | | | | | \$ - |
| | | Total | \$ 65.00 | \$ 32.50 | \$ - |
| MPD | MASTERS DEGREE | | \$ 90.00 | \$ 45.00 | \$ - |
| | | | | | \$ - |
| | | Total | \$ 90.00 | \$ 45.00 | \$ - |
| FTO | FIELD TRAINING OFFICER | | \$ 50.00 | \$ 25.00 | \$ - |
| | | | | | \$ - |
| | | Total | \$ 50.00 | \$ 25.00 | \$ - |
| FFEI | FF-EMT INTERMEDIATE | | \$ 150.00 | \$ 75.00 | \$ - |
| | | | | | \$ - |
| | | Total | \$ - | \$ 75.00 | \$ - |
| FFEP | FF-EMT-PARAMEDIC | | \$ 334.00 | \$ 167.00 | \$ - |
| | | | | | \$ - |
| | | Total | \$ 334.00 | \$ 167.00 | \$ - |
| FFHM | FF-HAZ MAT TECHNICIAN | | \$ 25.00 | \$ 12.50 | \$ - |
| | | | | | \$ - |
| | | Total | \$ 25.00 | \$ 12.50 | \$ - |
| FFIN | FF-INSTRUCTOR I | | \$ 25.00 | \$ 12.50 | \$ - |
| | | | | | \$ - |
| | | Total | \$ 25.00 | \$ 12.50 | \$ - |
| FFI | FF-INTERMEDIATE | | \$ 25.00 | \$ 12.50 | \$ - |
| | | | | | \$ - |

| | | | | | | | | |
|------|------------------------|-------|----|--------|----|--------|----|----------|
| | | Total | \$ | 25.00 | \$ | 12.50 | \$ | - |
| FFSG | FF-STRUCTURAL COLLAPSE | | \$ | 25.00 | \$ | 12.50 | \$ | - |
| | | | | | | | \$ | - |
| | | Total | \$ | 25.00 | \$ | 12.50 | \$ | - |
| FF_A | FIREFIGHTER ADVANCED | | \$ | 25.00 | \$ | 12.50 | \$ | - |
| | | | | | | | \$ | - |
| | | Total | \$ | 25.00 | \$ | 12.50 | \$ | - |
| CAR | VEHICLE ALLOWANCE | | \$ | 400.00 | \$ | 200.00 | \$ | - |
| | | | | | | | \$ | - |
| | | Total | \$ | 400.00 | \$ | 200.00 | \$ | - |
| CELL | CELL PHONE ALLOWANCE | | \$ | 75.00 | \$ | 37.50 | \$ | - |
| | | | | | | | \$ | - |
| | | Total | \$ | 75.00 | \$ | 37.50 | \$ | - |
| CELL | CELL PHONE ALLOWANCE | | \$ | 50.00 | \$ | 25.00 | \$ | - |
| | | | | | | | \$ | - |
| | | Total | \$ | 50.00 | \$ | 25.00 | \$ | - |
| BL | BILINGUAL | | \$ | 30.00 | \$ | 15.00 | \$ | - |
| | | | | | | | \$ | - |
| | | Total | \$ | 30.00 | \$ | 15.00 | \$ | - |
| | | | | | | | \$ | 3,000.00 |
| | | | | | | | \$ | 750.00 |
| | | | | | | | \$ | 3,750.00 |

| FUNDING SOURCES | | Fund Account |
|-----------------|----|--------------|
| General Fund | 0% | |
| Other | 0% | |
| Grant | 0% | |
| Total | 0% | |